



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

**Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD**

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, April 20, 2026, beginning at 6:00 PM in the ADMINISTRATION BUILDING
5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama		X	
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		6:05 PM

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG

Led by South San High School Students

- PRAYER

Led by Alexis LaFosse, Director of Communications

RECOGNITIONS

1. SSAHS Cybersecurity Instructor Receives Educator Innovation Award for Advancing STEM in SSAISD
Alexis LaFosse, Director of Communications, was called to recognize SSHS teacher for their achievements.
2. Student Highlight: SSAHS PTECH Senior Dylan Rodriguez interns for SSAISD Technology Department
This recognition did not take place.
3. District Auxiliary Employee of the Year
Alexis LaFosse, Director of Communications, was called to recognize an employee for their achievements.
4. District Teacher of the Year/Campus Teachers of the Year
Alexis LaFosse, Director of Communications, was called to recognize teachers for their achievements.
5. SSAISD Fiesta Medal Art Contest Winner
Alexis LaFosse, Director of Communications, was called to recognize a student for their achievements.

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding a possible VATRE and the projected plans to use the funds if passed.

Eric Negron, South San High School Math teacher, addressed the Board regarding his commitment to the South San community and stated that he has asked for his investigation file and has not received it.

TEA REMARKS

Diana Sayavedra, TEA: Well thank you so much Board of Managers, Superintendent Hinojosa and the community and staff. I wanted to introduce myself, my name is Diana Sayavedra. I'm the newly appointed Texas Education Agency Conservator for the wonderful district of South San ISD. It's an honor and a privilege to serve alongside you as we work together to try to elevate the learning experiences for students and families across South San ISD. You know I've been an educator for 36 years and I've held positions from teacher in the classroom all the way to Superintendent of a school district. And in my 36 years dedicated to education its always been grounded in a firm belief that education is the opportunity equalizer. And so, I am here in support of the work that you do as a governance board, the work that the Superintendent does on the day to day operations of the school district so that we can deliver on the promise of a brighter future, every child and every family here at South San ISD. Really the specific purpose that I will hold or my purpose is really to focus on Math and Reading outcomes as we think about the school district in elevating those outcomes. Really that comes by just asking questions about do we have protocols in place to look at data to make informed and strategic decisions. How do we use that data to develop response plans and do we how effective is this response plan and do we support teachers and provide them the training that they need and campus administrators so that they can effectively execute on the expectations with the response plan? Right, and so working together those are the questions that I will ask in a broad sense, working with you, again the Board of Managers and working with the Superintendent. So, I appreciate your time tonight and again it's a privilege to be part of this work alongside you and I'm here to support you. I will share all of my contact information with you and be looking for an invitation so that I can meet with each of you individually for a short time so that we can get to know each other. Thank you so much.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience reporting that this past week that all students in grades 3 – 10 were immersed in STAAR ELA tests. He acknowledged the amount of effort district wide from our staff, students and teachers. He informed that we will be looking out for those results at the end of May. He stated that Science will be held for 5th and 8th and Social Studies for 8th graders and tomorrow at the High School will be Biology testing. Next week we will have 3-9 grades testing in Math. He stated that on April 30th, NIET will be coming with their staff to recognize Price ES as the school of Promise. We will invite local officials and media outlets. They are the one school that has showed the most improvement implementing the TAP system and a \$5,000 check for the campus will be given to them to use. He stated that we are proud of Principal Boysen and his staff. He stated that every campus participated in the Quintana Parade as we partnered with Building with a Purpose. He gave a special shot out to Palo Alto Elementary who earned a spirit award trophy as well as Benavidez Elementary. He informed that six of our high school students earned a \$500 scholarship. In Athletics, he stated that our baseball and softball teams are making us proud this season. He said that the high school band, dance and cheer will be in the Battle of the Flowers and Fiesta flambeau. He stated that our Teachers of the Year and our Top 10 graduates will be recognized in events in the near future. He informed that June 1st will be the high school graduation at the Alamodome.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

PRESENTATIONS / REPORTS AND POSSIBLE ACTION

- 1. Update on the Armstrong Elementary “Reaching for the Stars” Mural
Andy Rocha, Executive Director of Operations, was called to present and answer questions related to this item.
Mrs. Prado moved to approve the item as presented, Mrs. Sanchez seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

- 2. March 2026 Financials

Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.

3. Budget Planning Schedule Fiscal Year 2026- 2027

Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.

4. Gutierrez - District Goal Progress Monitoring: TSI

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Mrs. Prado seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

5. Strategic Compensation

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Mr. Guerra seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes

A. March 16, 2026 Regular Called

2. Budget Amendment

3. Verification of Partnership w/ Texas A&M University San Antonio (PREP Residency)

4. Memorandum of Understanding with Texas A&M University - San Antonio - Partnership Toward Graduate Degree and Post-Graduate Certification Attainment (PGDA)

5. 2025-2026 South San Antonio ISD Pay and Compensation Plan Amendments

6. Consider the approval of middle school scoreboards for Dwight MS, Shepard MS, and Zamora MS from Daktronics utilizing Buyboard Cooperative contract #678-22.

7. Consider the approval to purchase at 20 ton packaged rooftop unit for Palo Alto Elementary utilizing the BuyBoard contract #720-23.

8. Consider the approval to purchase at 180 ton ACSA chiller from Trane for Carrillo Elementary utilizing the BuyBoard contract #720-23.

9. Consider the approval to purchase a softball video scoreboard for South San Antonio HS from Daktronics utilizing Buyboard Cooperative contract #678-22.

10. Consider the approval of one (1) Thomas Bus Saf-T-Liner C2 (311TS) 72 passenger buses from Thomas Bus of Texas utilizing TIPS Cooperative contract #240901

11. 2026-2027 Bluebonnet RLA K-5

12. 2026-2027 Bluebonnet SRLA K-5
13. Approval of Central Technologies Firewall Solution
14. Approval of Exterior Door Access Control Repairs
15. Approval of SHI SysCloud Backup Solution
16. Campus Library Book Purchases
17. Carnegie Learning
18. Certification of Provision of Instructional Materials Survey
19. Library Book Donation
20. Memorandum of Understanding Between United Way of San Antonio and Bexar County and the SSAISD Student Support Services Department

Mrs. Sanchez moved to approve the consent agenda items 1,3,4,6 – 20 as presented, Mr. Rendon seconded and the Board of Managers voted 6/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CONSENT Items pulled

Item #- 2

Andy Rocha, Executive Director of Operations, and Dr. Saul Hinojosa, Superintendent, were called to present and answer questions related to this item.

Mr. Rendon moved to approve the consent agenda item #2 as presented, Mrs. Sanchez seconded and the Board of Managers voted 6/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Item #- 5

Rita Uresti, Executive Director of Human Resources, was called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the consent agenda item #5 as presented, Mrs. Prado seconded and the Board of Managers voted 5/0/1 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III			X
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The***

Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including recommendation of contract renewal, staffing issues, campus principals and district administrators.
2. Pursuant to Texas Government Code section 551.074 and 551.071 discuss, conduct and consultation with attorney regarding the Superintendent evaluation.
3. Pursuant to Texas Government Code sections 551.074 and 551.071 Discussion and Legal Consultation Regarding Term and/or Probationary Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.
4. Pursuant to Texas Government Code section 551.074 and 551.071, discussion and possible consultation with attorney regarding consideration of the proposed termination of a continuing contract employee, Eric Negron.

Start time: 7:52 PM.

End time: 9:19 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session

None

2. Discussion and possible action regarding the Superintendent evaluation.

Dr. Murguia moved to approve the item as presented, Mrs. Prado seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. Discussion and Possible Action Regarding Term and/ or Probationary Contract Employee(s) and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

Mrs. Sanchez made a motion: I move that the Board finds that good cause does not exist under Section 21.210c of the Texas Education Code for the term contract employee Randy Brewer to resign from their contract for the 2025-2026 school year, the Board does not consent to their resignation and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for their contract abandonment, Dr. Murguia seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

4. Discussion and possible action regarding the proposed termination of continuing contract employee, Eric Negron.

Mr. Guerra made a motion: I move that we propose the termination of the classroom teacher Eric Negron’s employment contract and direct the Superintendent to provide written notice in accordance with district policy, Mrs. Sanchez seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

ADJOURNMENT

Mrs. Prado moved to adjourn the meeting, Dr. Murguia seconded, and the Board of Managers voted unanimously to adjourn the meeting at 9:22 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.