

Superintendent Summary October 7, 2024

Employee Handbook

I recommend a motion to approve the RWPS Employee Handbook as presented. Anne Robertson has updated the handbook to reflect changes in personnel and policy.

Contracts

The contract for the principals expired on July 1st, so that contract needs to be negotiated. Additionally, the Non-Classified contract also needs to be addressed. There is no motion required. I need direction from the board on how the negotiations process is going to look so we can get started.

Multilingual Learners Position

I recommend a motion to approve adding 1.0 FTE of multilingual learner teacher. The number of students whose first language is not English has increased dramatically since last year. We now have over one-hundred students in the system who require support in learning as multilingual learners, and many of these students are new to the country. As a result, I am seeking permission to add an additional 1.0 FTE MLL teaching position to meet the needs. We currently have three people who are spread over the K-12 system including Tower View. We also must provide services to the students of St. Johns. Additionally, beginning next year we are required by law to provide MLL support to our preschool students at Colville.

Bussing Discussion

Bussing has been a significant headache to start the year and there are no easy, immediate answers. I have a couple of ideas including the possibility of asking current school personnel if they have an interest in getting their bus license. There are details that would need to be worked out, but we need to start somewhere.

Audit Update

There is no motion required. Business Manager Lisa Rider will provide an update on the status of the audit.

Annual Review of Policies

I recommend a motion to approve the annual review of the following policies:

506 Student Discipline

722 Public Data Requests

806 Crisis Management

There are no changes to the policies, so the date will be changed to reflect the current year.