



Proposed Resolution Submission Form

Full name of School District: Independent School District 200, Hastings Public Schools

Full name of individual submitting for the school board: Carrie Tate

Title/Position of individual submitting for the school board: Board Member

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☐ **This resolution is submitted with approval by the school board.
Please provide the date on which the authoring school board approved
submission of this resolution: 9/10/2025**

BE IT RESOLVED, MSBA URGES THE LEGISLATURE TO (please clearly and concisely state the action you would like the legislature to take):

Either repeal, fully fund through state appropriations, or establish a legislative review process, including an independent fiscal impact assessment by the Department of Education and Legislative Auditor within 6 months, to evaluate and recommend repeal or full funding for mandates under Laws 2023, Ch. 55, including summer unemployment for district employees (Minnesota Statutes, section 268.085), Earned Sick and Safe Time (Minnesota Statutes, sections 181.9445–181.9448), training associated with the READ Act (Minnesota Statutes, sections 120B.12 and 120B.1118), Paid Family Medical Leave (Minnesota Statutes, sections 268B.01–268B.22), and Special Education Transportation Aid moving to 95% (in FY2025-26 - Minnesota Statutes, section 125A.76), to ensure local flexibility and no net increase in local property taxes or program cuts.

DESCRIBE THE PROBLEM:

State mandates from Laws 2023, Ch. 55, including summer unemployment, Earned Sick and Safe Time (ESST), READ Act training, Paid Family Medical Leave, and reduced Special Education Transportation Aid, strain district budgets. A temporary \$100 million state allocation for 2026 is insufficient for ongoing costs. ESST increases substitute coverage costs, Paid Family Medical Leave imposes a \$83,600 tax for FY26 (half-year) in Hastings, and READ Act training and transportation aid reductions lack dedicated funding, forcing reliance on limited levies amid frequent voter rejections.

EXPLAIN WHY THIS IS A PROBLEM:

These mandates compel districts to divert funds from student programs to comply, eroding local control under [Minnesota Statutes, section 126C.10](#). The sharp rise in summer unemployment costs, untracked ESST expenses, and new taxes like Paid Family Medical Leave threaten educational priorities. With half of 2023 operating levies failing statewide (per MSBA), districts face deficits, limiting their ability to address local needs. Reduced transportation aid and ongoing training costs further strain budgets, risking program cuts and increased property taxes.

Laws 2023, Ch. 55, introduced mandates with inadequate funding: summer unemployment (Minnesota Statutes, section 268.085, \$38.6 million statewide in 2023), ESST (Minnesota Statutes, sections 181.9445–181.9448, no state aid), READ Act training (Minnesota Statutes, sections 120B.12 and 120B.1118, no ongoing training funds), Paid Family Medical Leave (Minnesota Statutes, sections 268B.01–268B.22, \$83,600 tax for Hastings in FY26), and Special Education Transportation Aid reduction to 95% (Minnesota Statutes, section 125A.76, proposed 2025 budget).

For Hastings Public Schools, our summer employment costs have been as follows:

- 2022-23 \$13,022.28
- 2023-24 \$201,672.75
- 2024-25 \$289,901.78

PROVIDE SUPPORTING DOCUMENTATION:

For MSBA Staff Use Only:

Date Received: Click or tap to enter a date.

File Name: Click or tap here to enter text.

Category: Choose an item.

Recommendation: Choose an item.

Present Position(s): Click or tap here to enter text.