

Neah-Kah-Nie School District 56
January 11, 2016
Regular Meeting 6:30 p.m.
Executive Session to Follow Regular Meeting

OFFICIAL MINUTES

PRESENT

Board of Directors

Terry Kelly, Chairman
Pat Ryan, Vice Chair
Lisa Hooley
Eugene Tish
JoDee Ridderbusch
Trisha Hixson
Carol Mahoney

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant
Student Representative
Ariel Breazille

I. CALL TO ORDER

Call to Order

The regular meeting of the Board of Directors of Neah-Kah-Nie School District was called to order at 6:29 p.m. by Chairman Terry Kelly. Mr. Kelly welcomed staff and patrons of the District all stood for the flag salute.

II. APPROVE AGENDA

Approve Agenda

M-Ryan/Hooley to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

- III. VOLUNTEER OF THE MONTH:** Tiffany Craft, Nominated by Neah-Kah-Nie Preschool
Mr. Kelly read the prepared statement from Angie Douma. Ms. Craft was presented with a certificate of appreciation.

Volunteer of the Month

IV. BOARD RECOGNITION

Board Recognition

January is Oregon School Board Appreciation Month. Mr. Erlebach recognized all board members and presented each with a certificate of appreciation. Mr. Erlebach also recognized the board members who attended the Oregon School Board Association (OSBA) Leadership institute. Those that attended were Lisa Hooley who mentored Trisha Hixson, Carol Mahoney and JoDee Ridderbusch. Mr. Erlebach shared that it is really important to have board members who are knowledgeable about policy and procedures. Eugene Tish, Terry Kelly and Pat Ryan also attended the full OSBA Fall Conference. Each school presented also recognized one or two board members. Cake was served to all.

V. CONSENT AGENDA

Consent Agenda

- A. Approve Minutes from December 14, 2015 Work Session and Regular Board Meeting
- B. Personnel Report
- C. Northwest Regional Education Service District 2016-2017 Local Service Plan
 - 1. Northwest Regional Education Service District 2016-2017 Local Service Plan Resolution

M-Hooley/2nd Tish to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

VI. COMMUNICATIONS

Communications

A. Oral Communication

Oral
Communications

1. Public Input

None at this Time

Public Input

2. Student Input

Neah-Kah-Nie High School, Ariel Breazille

Miss Breazille presented the high school report. The report is attached to these minutes

Student Input

3. Staff Input

Laurie DeKlyen expressed her appreciation for the school board. Not all districts are as fortunate as Neah-Kah-Nie. Ms. DeKlyen read a prepared statement which is attached to these minutes. She also presented the board with parts 2 and 3 of the OSEA story on Work Should Not Hurt.

Staff Input

Steve Baertlein presented information on what has happened on the 40 acres that is owned by the district in back of Lake Lytle. During the flood in early December a huge land slide of trees, gravel, and debris that came down the canyon and has now created a large debris jam that could create problems for the residents of Lake Lytle estates. He provided a plot plan of the area. Mr. Baertlein is going to talk with Tillamook County Emergency Management to see what can or must be done about this.

B. Written Communications

Mr. Kelly reviewed the various written communication.

Written
Communications

VII. REPORTS

Reports

A. Division 22 Standards, Paul Erlebach

Mr. Erlebach shared that we are meeting the Division 22 standards. Mr. Erlebach shared that he meets with anyone who has any input on the standards to make sure that we are in compliance. He mentioned the PE standards that change in 2016-17, however there is a lot of opposition across the state to the proposed increased minutes.

Division 22
Standards

B. Student Attendance, Building Principals

Each building principal shared what they are doing to improve student attendance. All buildings are handling student attendance in the same manner. Ms. Woika shared that last winter the attendance secretaries worked together to revise our attendance procedures. We revised our letters and at the same time created the attendance newsletter that goes out with all report cards. All the buildings are now aligned with our attendance expectations which are aligned with the state attendance requirements. Each building regularly reviews their attendance data and includes information in newsletters. The administrators are regularly working to educate parents of state requirements. Discussion occurred.

Student Attendance

Mr. Erlebach shared that we will be doing an attendance audit at each school. The cost would be approximately \$1500 per school, he wants someone else to pay for it and that may be the ESD or the RTII grant.

X. FISCAL

A. Payment of Bills

No Board members had any comments or concerns about the check register.

B. Fiscal Summary Sheet

Mr. Sybouts had nothing to report.

XI. SUGGESTIONS AND COMMENTS

A. Superintendent

Mr. Erlebach shared the following

- The Mudd-Nick Foundation has provided \$107,000 in assistance to our district to enhance student learning experiences. Jim and Lynn Mudd have stepped down from the day to day operation, but John and Monica Isbell are taking over. The Foundation Board and Advisory Council participated in a two day retreat last spring to work on the continued vision and provide guidance for the future. The Mudd-Nick Foundation recently funded uniforms for high school band, \$4,000-\$5,000 for the Washington DC trip and \$9,000 for the Baseball trip to Arizona. Jim and Lynn Mudd received the Governors Volunteer Award for Life-time Achievement
- Mr. Erlebach recognized Michele Aeder for her 30 years of service with First Student. Michele goes above and beyond driving the roads to make sure that it is safe to transport students
- Recognized George Winterscheid who is representing the ESD
- Last month Mr. Erlebach received a request that we expand the volunteer of the month to include staff – Terry Kelly, Trisha Hixson and JoDee Ridderbusch volunteered to serve on that committee
- Change to the district calendar – Mr. Erlebach proposed moving the end of trimester 2 to March 17th, with a grade day on March 18th, but still adding the three days at the end of the year.

M-Ryan/2nd Mahoney to move the end date of the second trimester to March 17th and the grade day to March 18th. Motion carried unanimously.

- We need a budget committee member from the Garibaldi area
- Open invitation for board members to participate in an RTIi site visit on February 2nd or February 22nd
- We will have a work session on February 8th to discuss the high school track from 5-6:30 p.m.
- TEC committee will do a site visit on January 22nd and 23rd to Hillsboro
- Northwest Promise – NWRESD applied for a \$600,000 grant to create the best model between the Eastern Promise and Willamette Promise to create the Northwest Promise. Proportionally we are the highest represented district with Willamette Promise. Neah-Kah-Nie is not going to join Northwest Promise this year, we will transition to Northwest Promise as soon as possible
- NWRESD provided information on an employee college loan forgiveness program

B. Board

Mr. Kelly shared that the senior class will hold a fundraiser on January 28th from 4:00 p.m. to 8:00 p.m. at the Fish Peddler in Bay City. The restaurant donates all the

Fiscal

Payment of Bills

Fiscal Summary Sheet

Suggestions and Comments

Superintendent

Change to District Calendar

Motion to Approve

Board

proceeds from this event to the class.

XII. PERSONNEL

Personnel

A. Licensed Resignations

1. Scott Ross as Neah-Kah-Nie High School Social Studies Teacher and Football Coach
 - Action Take on Consent Agenda

B. NON LICENSED PERSONNEL INFORMATION - Informational Only

1. Classified Resignations
 - a. Andrea Williams as Garibaldi Grade School Instructional Assistant
 - b. Shelby Greleck as Neah-Kah-Nie Middle School Special Education Instructional Assistant

Suspend Regular Session

Mr. Kelly suspended regular session at 7:56 p.m.

Suspend Regular
Session

XIII. EXECUTIVE SESSION

Executive Session

A. Potential Litigation - ORS 192.660(2)(h)

Mr. Kelly convened executive session at 8:01 p.m. to discuss potential litigation.
Mr. Kelly adjourned executive session at 8:09

Adjourn Executive
Session

Mr. Kelly reconvened regular session at 8:09 p.m.

Reconvene Regular

Session

XIV. ADJOURN

Adjourn

Hearing nothing more to come before the board the meeting adjourned at 8:09 p.m.

1 **NKN PIRATES**

Monday, January 11 School Board Report- HS

Ariel B- Student Board Communication Liaison

2 **AWARDS**

2 December Students of the Month: Vince Igitol

Athlete of the Month: Alaina Holm, Max Halverson

3 **ATHLETICS**

Current Season Updates:

GBB-

BBB- The boys basketball team is still looking for their first league win. They have been competing well and have played the top teams in league to this point. In the coming weeks the boys have a great opportunity to get some league wins.

Wrestling - On December 19th At Wahkiakum high school, Cody Henry at 126lbs, Greg Elligson at 152, Gabe Cazarez at 195 and Luis Perez at 285 all wrestled well and were a match from placing. Placing in the tournament were Anthony Ramirez at 285lbs taking 2nd and having 1 pin on the day and placing 1st was Tristan Bennett with 4 pins on the day at 220 lbs.

On December 29th Placing at the Clatskanie tournament were as follows, at 126 placing 6th was Cody Henry. Placing 5th at 132 was Josh Longfellow. Placing 6th at 138 was Jacob Griffith. Placing 5th at 138 was Omar arenas. Placing 4th at 152 was Greg elligsen. Placing 2nd at 285 was Anthony Ramirez and placing 1st at 285 was Tristan Bennett.

On January 2nd At the 19 team Williminia tournament Travis Jonsson went 1-2, Luis Perez went 1-2 Josh Longfellow went 2-2, Omar arenas placed 6th at 138. And Tristan Bennett placed 2nd at 220

On January 8th and 9th at Pac-Rim Tournament -
Cheer-

4 **ASB REPORT- Victoria Elligsen, Pres.**

Student Government Activities:

Wish tree and other holiday activities were successful.

Currently working on setting up for winter week.

5 **Senior Class President: Kelsey Nelson Rep: Nick Snider**

SAFE Fish Peddler Fundraiser on Thurs. 1/28 from 4-8

Process of figuring out class gift, prank, motto and T-shirts

6 **ACTIVITIES**

➤ Cash for College Event - January 25-29

■ Focus on seniors submitting FAFSA and working on scholarships!

>Speech

- Next tournament at Lewis and Clark College, 1/15-16

7 **ACTIVITIES**

Honor Society - Russell Zaugg

Chess Club- Mitch Staehle

Tournament coming up in Tillamook on January 30th. Looking forward to having student qualify for state tournament!

NOSB- Nadja Paulissen and Marylynn Marden

Weekly meetings have increased to 3 times weekly (MWF, 4-6) in preparation for the upcoming competition. The competition will be held at OSU on Sat., Feb. 27th.

Leos- Mitch Staehle and Andre Lorincz

Pancake breakfast this coming Saturday (1/16) down at the Rockaway Lions. LEOs will be helping serve and clean.

FBLA- Stevie Jackson

Regionals will take place this year at Tualatin HS Sat, Feb. 6th. The goal is for the majority of members to attend the event. State takes place April 7th-9th in Portland.

8 **School Updates**

Data Team Reports:

Department Team Reports:

LA-

Math -

Sci-

SS-

Electives-

Willamette Promise-

9 **Fundraising events**

10 **Site Council**

NKN HS Site Council Members: Kathryn Harmon, Jaime Simpson, Esther Troyer, Jennifer Purcell, Heidi Buckmaster, Dylan Wacker.

11 **Board Member Appreciation**

Terrific Trisha

Laudable Lisa

12 **Thank you for your time!**

Report to NKN School Board 1/11/16

First of all, I want to express my appreciation for all the work the School Board does. As a classified staff member, I especially appreciate the respect board members have paid to us as professionals! Not all districts are as lucky.

Last fall I shared the first of a series of articles published by our union, OSEA, entitled "Work Shouldn't Hurt", and I've distributed parts two and three tonight. Sometimes an incident doesn't seem to warrant a second thought. One day last year in our district, a student grabbed a staff member's hair and jerked. The assistant didn't think much about it, but began having medical issues during the next several days which the doctor traced to the incident. Reporting injuries, however minor they may seem at the time, is an important step in understanding the scope of the problem as well as finding solutions. Funding, sufficient and appropriate staffing, and training are all additional pieces of the puzzle. I know that funding and staffing in particular are very challenging, but I would encourage you all to consider staff as well as student safety when considering these issues in the future.

A handwritten signature in cursive script, reading "Dianne DeJong". The signature is written in black ink and is positioned below the main body of text.