

UHS Self-Insurance Benefits Plan Summary

Plan Participants – Covers claims, as well as disciplinary and licensing actions against medical personnel acting under the authority of UHS institutions while performing duties at the Harris County Correctional Facilities

- Includes UHS institutions, as well as their staff and faculty, residents and fellows, medical students, and volunteers

Plan Coverage – The Plan fund is intended to cover the following costs and expenses:

- Costs and expenses incurred in investigating and defending lawsuits against Plan Participants,
- Costs and expenses incurred in investigating and defending disciplinary and licensing actions against Plan Participants;
 - Limited to \$25,000 for any single incident unless approved by the Administrator (GC) or their designee.
 - Must be a determination of necessity to exceed such limitation on costs and expenses up to \$35,000.
 - Limited to \$100,000 per medical professional per year.

Plan Limits

- Per Claim Limitation: \$1,000,000.00 per claim
- Annual Aggregate: \$3,000,000

Plan Fund Amount

- Minimum balance of \$750,000
- Current amount is \$1,844,664.42

Plan Effective Date

- Fund was established by Board on February 23, 2023.
- Requesting that Board approve Plan with a retroactive effective date of February 23, 2023