

## CERTIFIED STAFF DEVELOPMENT

BP 4131

The School Board recognizes that a competent well-trained staff is essential to carrying out its goals. Staff development is a necessary, continuous and systematic effort to improve district educational programs by involving all employees in activities that improve their skills and broaden their perceptions. In order to respond directly to the needs of our students, staff development activities may address teacher qualifications, content areas, methodology, interpersonal relations between students and faculty, student growth and development, and staff communication, problem solving and decision making. The Superintendent is responsible for ensuring that all training required by law is provided in a timely fashion to appropriate staff.(*cf. 5131.6 - Alcohol and Other Drugs*)(*cf. 5141.5 - Child Abuse Reporting*)The Superintendent or designee should provide the staff with development which may include opportunities such as the following:

1. Released time and leaves of absence for travel and study.
2. Visits to other classrooms and other schools.
3. Conferences involving outside personnel from the district, county, state, region or nation.
4. Membership in committees drawing personnel from various sources.
5. Training classes and workshops offered by the district.
6. Further training in institutions of higher learning, including credit courses conducted in or near the district instead of on the college campus, whenever possible.
7. Access to professional literature on education issues.

(*cf. 4116 - Nontenured/Tenured Status*)*Legal Reference:*

ALASKA STATUTES

14.08.111 Duties (Regional School Boards)14.14.090 Additional Duties14.18.060 Discrimination in textbooks and instructional materials prohibited14.20.680 Required alcohol and drug related disabilities training

Enrolled SB 137 (2012) (uncodified law) Requiring suicide awareness and prevention training for certain school personnel

47.17.022 Training (child protection)

ALASKA ADMINISTRATIVE CODE4 AAC 06.530 Guidance and counseling services4 AAC 06.550 Review of instructional materials4 AAC 19.060 Evaluation Training4 AAC 52.260 Personnel Development

Section 1119 of the No Child Left Behind Act of 2001, P.L. 107-110

Revised 3/2013

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