

District	ADM	County	Region	District Title	PERS Contribution	TSA?	TSA Amount?	FTE	Contract Days	Salary	Holidays	Personal Days	Vacation Days	Working Days
Athena-Weston SD 29RJ	584	Umatilla	InterMountain ESD	Superintendent	District	Yes	\$5,000	1	320	\$120,000	7	3	30	320
Baker SD 5J	4089	Baker	InterMountain ESD	Superintendent	District	Yes	\$5,400	1	260	\$149,738	9	3	24	260
Burnt River SD 30J	42	Baker	InterMountain ESD	Superintendent	District	No		1	208	\$72,114	9	3	20	208
Hermiston SD 8	5740	Umatilla	InterMountain ESD	Superintendent	District	Yes	\$11,427	1	261	\$175,805	9	3	27	252
Imbler SD 11	290	Union	InterMountain ESD	Superintendent	District	No		0.5	230	\$98,374	N/A	N/A	N/A	N/A
La Grande SD 1	2334	Union	InterMountain ESD	Superintendent	District	Yes	\$8,000	1	260	\$152,239	9	3	26	222
Morrow 1	2200	Morrow	InterMountain ESD	Superintendent	Retired - Not Eligible	Yes	\$4,050	1	254	\$165,491	11	0	20	243
North Powder SD 8J	266	Union	InterMountain ESD	Superintendent	District	No		1	260	\$94,586	8	4	16	232
Pendleton SD 16	3124	Umatilla	InterMountain ESD	Superintendent	Employee	Yes	\$8,805	1	260	\$146,758	10	2	20	260
Pine Eagle SD 61	227	Baker	InterMountain ESD	Superintendent	District	Yes	\$1,200	0.5	2	\$91,809	5	3	31	200
Stanfield SD 61	527	Umatilla	InterMountain ESD	Superintendent	District	No		1	230	\$115,777	7	2	10	230
Ukiah SD 80R	29	Umatilla	InterMountain ESD	Superintendent	Retired - Not Eligible	No		0.15	21	\$9,900	N/A	N/A	N/A	N/A
Umatilla SD 6R	1425	Umatilla	InterMountain ESD	Superintendent	District	Yes	\$6,967	1	261	\$139,341	10	6	35	261
Union SD 5	373	Union	InterMountain ESD	Superintendent/Principal	District	Yes	\$8,760	1	190	\$105,037	11	3	12	190
Average:	1518						\$6,623	0.87	215.50	\$116,926	8.75	2.92	22.58	239.83

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Seaside SD 10	1618	Clatsop	Northwest Regional ESD	Superintendent	Employee	Yes	\$2,400	1	260	\$136,000	10	3	22	260
Philomath SD 17J	1656	Benton	Linn Benton Lincoln ESD	Superintendent	District	Yes	\$6,000	1	260	\$125,000	11	0	20	260
Morrow 1	2200	Morrow	InterMountain ESD	Superintendent	Retired - Not Eligible	Yes	\$4,050	1	254	\$165,491	11	0	20	243
Tillamook SD 9	2283	Tillamook	Northwest Regional ESD	Superintendent	District	Yes	\$9,996	1	260	\$151,014	11	3	40	260
Sweet Home SD 55	2323	Linn	Linn Benton Lincoln ESD	Superintendent	District	No		1	260	\$139,050	10	2	20	260
La Grande SD 1	2334	Union	InterMountain ESD	Superintendent	District	Yes	\$8,000	1	260	\$152,239	9	3	26	222
Scappoose SD 1J	2405	Columbia	Northwest Regional ESD	Superintendent	Employee	Yes	\$4,800	1	245	\$140,000	11	3	20	260
Cascade SD 5	2516	Marion	Willamette ESD	Superintendent	District	Yes	\$12,000	1	260	\$151,100	10	3	40	0
Phoenix-Talent SD 4	2578	Jackson	Southern Oregon ESD		District	Yes	\$6,000	1	261	\$153,000	12	7	20	249
Molalla River SD 35	2784	Clackamas	Clackamas ESD	Superintendent	Employee	Yes	\$7,000	1	260	\$143,914	12	1	20	227
St Helens SD 502	2833	Columbia	Northwest Regional ESD	Superintendent	Employee	Yes	\$8,946	1	261	\$149,106	9	3	25	261
Average:	2321						\$6,919	1	258.273	\$145,992	10.5455	2.545455	24.8182	227.4545

Suggested Salary Range: \$140,000 - \$150,000