

BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

September 15, 2025



BOARD: Action

SUBJECT: Superintendent Appraisal Measures

BOARD POLICY: BJCD (Local)

DISTRICT GOAL: BISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future-Ready. BISD learning environments will be safe and conducive to learning. BISD will promote, communicate, and market the accomplishments, achievements, and successes of students and staff. BISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming. BISD will recruit, develop, and retain highly effective staff.

FISCAL NOTE: N/A

Background Information:

- The instrument used to evaluate the Superintendent shall be based on the Superintendent's job description and performance goals and shall be adopted by the Board. The Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals. The Board shall furnish the Superintendent with a copy of the completed evaluation and shall discuss its conclusions with the Superintendent in a closed meeting.

Administrative Considerations:

- The Board of Trustees reviewed evaluation measures with the Superintendent on September 15, 2025.
- A mid-year review, along with contract action, will be on February 16, 2026. A summative review and compensation will be on July 20, 2026.
- The administration recommends that the Board of Trustees approve the recommended appraisal measures as developed on September 15, 2025.

Communication Deployment:

Our Vision: Brazosport ISD...Setting the Standard for Educational Excellence

- Board Meeting minutes
- District Website

+++++

Respectfully submitted,

Danny Massey
Superintendent