

The Board of Directors of the Pendleton School District 16R has completed an annual evaluation of Superintendent Dr. Michelle Jensen for 2025-2026. All 7 board members have served on the board for the entirety of the 2025-2026 school year and have been able to observe and be a part of the successes achieved this year.

The evaluation focused on 1) eight professional standards and 2) four Superintendent/Board goals.

Regarding the eight professional standards, we determined that Superintendent Dr. Michelle Jensen's performance was Effective or Developing in all 8 areas. The Board identified Dr. Jensen's strengths in the areas of Communications and Community Relations, Effective Organizational Management, and Ethics and Professional Norms. The Board acknowledges that Dr. Jensen is a first-year Superintendent and is new to the Pendleton School District, which reflects a Developing/Not Enough Information rating for the remaining professional standards.

Regarding the four Superintendent/Board goals, we determined that Dr. Jensen's performance was Developing in all four goals. The Board identified Dr. Jensen's strengths in the areas of collaboration and communication, as well as developing/adopting policy for responsible use of Artificial Intelligence (AI). The Board agrees that Dr. Jensen has done solid work in strengthening the district communication plan at all levels, both internally and externally. Board feedback emphasized a focus on Goal 2 action items for the remainder of the school year, with a strong desire to update and implement relevant policy.

The Board will be working with Dr. Jensen over the next few months to develop goals for the 2026-2027 school year that are aligned with the Pendleton School District Strategic Plan.