



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Special Called Meeting

**The Board of Trustees
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, October 3, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.	X		
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodríguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Laura Salazar-Reyna, Community Relations Officer.

Section end time: 6:02 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code.

In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion on Superintendent's resignation and separation agreement pursuant to Texas Government Code 551.074.
3. Discussion on contract for Lone Finalist for Superintendent of Schools.

Section start time: 6:02 PM.

Section end time: 7:09 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 7:09 PM.

1. Discussion and possible action on Superintendent's resignation and separation agreement.

Item start time: 7:09 PM.

Ben Castillo, legal counsel, advised the Board to approve Dr. Saavedra's resignation and separation agreement as discussed in closed session.

Mrs. Osteguin moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 6/1 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Flores	X		
Mrs. Prado		X	
Mrs. Guerra	X		

Mr. Ybarra	X		
Mr. Mungia	X		
Mrs. Osteguín	X		
Mr. Rodríguez	X		

Item end time: 7:14 PM.

- Discussion and possible action to approve employment contract for Lone Finalist for Superintendent of Schools.

Item start time: 7:14 PM.

Mrs. Osteguín moved to approve the Superintendent contract with a start date of October 15, 2018 with an end date of June 30, 2022, Mrs. Prado seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 7:18 PM.

Section end time: 7:18 PM.

SUPERINTENDENT'S REMARKS

Section start: 7:18 PM

Dr. Saavedra addressed the board and audience, congratulating the board for their selection of Dr. Flores as his successor. He also thanked the current Board for their support while he was in office. Dr. Saavedra also thanked all staff including administrators and principals for all of their hard work to improve our school system.

Section end time: 7:21 PM.

ADJOURNMENT

Mrs. Flores moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 7:21 PM.

ATTEST

Connie Prado, Board President

Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: October 3, 2018

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:02 PM	7:09 PM	67 Min.	N/A
Total section time: 67 Min.				
Discussion Possible Action – 14 Minutes				
DPA Item #1	7:09 PM	7:14 PM	5 Min.	Other
DPA Item #1	7:14 PM	7:18 PM	4 Min.	Other
Total section time: 9 Min.				
Superintendent's Remarks–14 Minutes	7:18 PM	7:21 PM	3 Min.	Other
Total section time: 3 Min.				
Adjournment	7:21 PM	7:21 PM	0 Min.	Other

Total Meeting Time: 81 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	14 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		14	100%	67 Closed Session Minutes not included

Total Meeting 1 hours and 21 minutes = 81 minutes
 81 - 67 closed session = 14 Total Tracker Minutes



October 3, 2018 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	3	2.5	1	\$115.04	\$747.76
Senior Staff Members					
Delinda Castro		1.5	1	\$74.47	\$186.18
Lorraine De Leon		1.5	1	\$54.98	\$137.45
				\$54.99	\$0.00
Criselda Bazaldua		1.5		\$49.01	\$73.52
Amy Shields		1.5		\$49.43	\$74.15
Cynthia Bills		1.5		\$47.82	\$71.73
Rosanna Mercado		1.5		\$50.84	\$76.26
David Abundis		1.5		\$50.52	\$75.78
Julie Silva		1.5		\$46.26	\$69.39
Scott Laleman		1.5		\$48.42	\$72.63
Robert Zamora		1.5		\$47.31	\$70.97
Denise Orosco		1.5		\$47.82	\$71.73
Juan Zamora				\$74.91	\$0.00
Monica Lopez				\$49.80	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Laurie Salazar				\$43.72	\$0.00
Scott Stephens				\$50.33	\$0.00

Chad Doucet		1.5		\$42.09	\$63.14
Other Staff					
Michelle Martinez	2	2.5	2	\$29.78	\$193.57
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
	5	23	5	\$1,236.02	\$1,984.24