

**Collin County Community College District Board of Trustees**

2023-06-2-1

June 27, 2023

Resource: Monica Velazquez  
General Counsel

**AGENDA ITEM:**

Consideration of Approval of the Second Reading of Local Board Policies

- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
- **DLA (Local)** Employee Performance – Evaluation
- **DNA (Local)** Personnel Positions – Qualifications and Duties
- **FFDB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics

**DISCUSSION:**

The Organization, Education, and Policy Committee met on May 23, 2023, and considered a first reading of the policies listed below. Since the proposed changes to these policies were minor, the Chair of the Organization, Education, and Policy Committee now moves to approve these policies as presented.

**PROPOSED CHANGES:**

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics – Updating ADA/Section 504 Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information.
- **DLA(Local)** Employee Performance – Evaluation – Updating information indicating performance evaluations are conducted by associate deans.
- **DNA(Local)** Personnel Positions – Qualifications and Duties – Deleting reference to department chairs.
- **FFDB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics – Updating ADA/Section 504 Coordinator for Employees to Chief Human

Resources Officer Dr. Jennifer DuPlessis and contact information.

**DISTRICT PRESIDENT'S  
RECOMMENDATION:**

The District President recommends approval of the Local Board Policies as outlined above.

**SUGGESTED MOTION:**

“Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies as presented.”