



Oak Park Elementary
School District 97

2017 - 2018

Personnel and Student Data Report

Human Resources
November 27, 2017



2017 – 2018 DISTRICT 97 ADMINISTRATIVE STAFF

District Administrators



	District Administrator for Substitute and Teaching Assistants	Chief Academic and Accountability Officer	Directors	Senior Directors	Assistant Superintendents	Superintendent
■ Total FTE: 14	1	1	3	6	2	1

District Administrator Roles

- Superintendent
- Assistant Superintendent of Human Resources
- Assistant Superintendent of Business and Operations
- Chief Academic and Accountability Officer
- Senior Director of Administrative Services
- Senior Director of Equity
- Senior Director of Policy, Planning and Communications
- Senior Director of Special Education
- Senior Director of Buildings and Grounds
- Senior Director of Technology
- District Administrator for Substitute and Teaching Assistants
- Director of Organizational Learning
- Director of Special Education
- Director of Curriculum, Instruction and Assessment

2015 – 2016

2016 – 2017

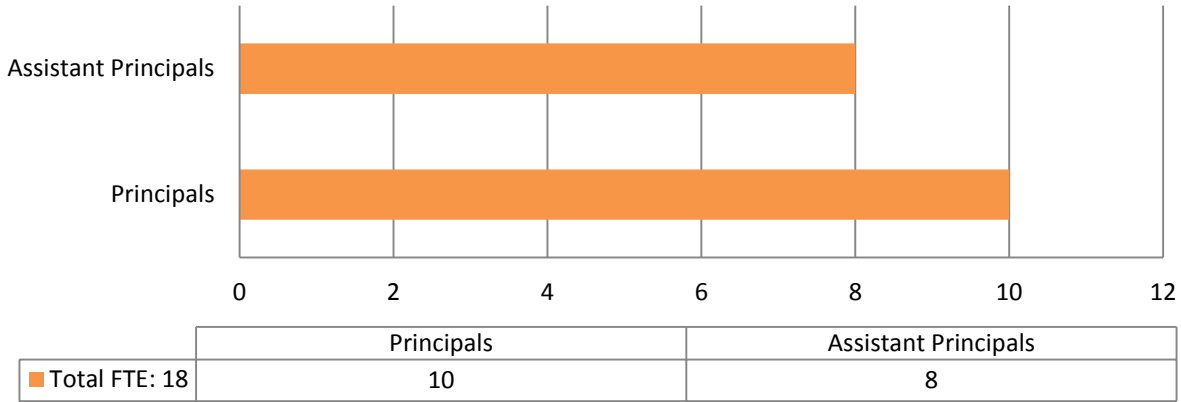
2017-2018

	<u>2015 – 2016</u>	<u>2016 – 2017</u>	<u>2017-2018</u>
Superintendent	1	1	1
Assistant Superintendents	1	2	2
Senior Directors	5	4	6
Directors	4	3	3
Chief Academic Accountability Officer	0	1	1
District Administrator for Substitute and Teaching Assistants	0	0	1
Total FTE	11	11	14



2017 – 2018 DISTRICT 97 ADMINISTRATIVE STAFF

School Administrators

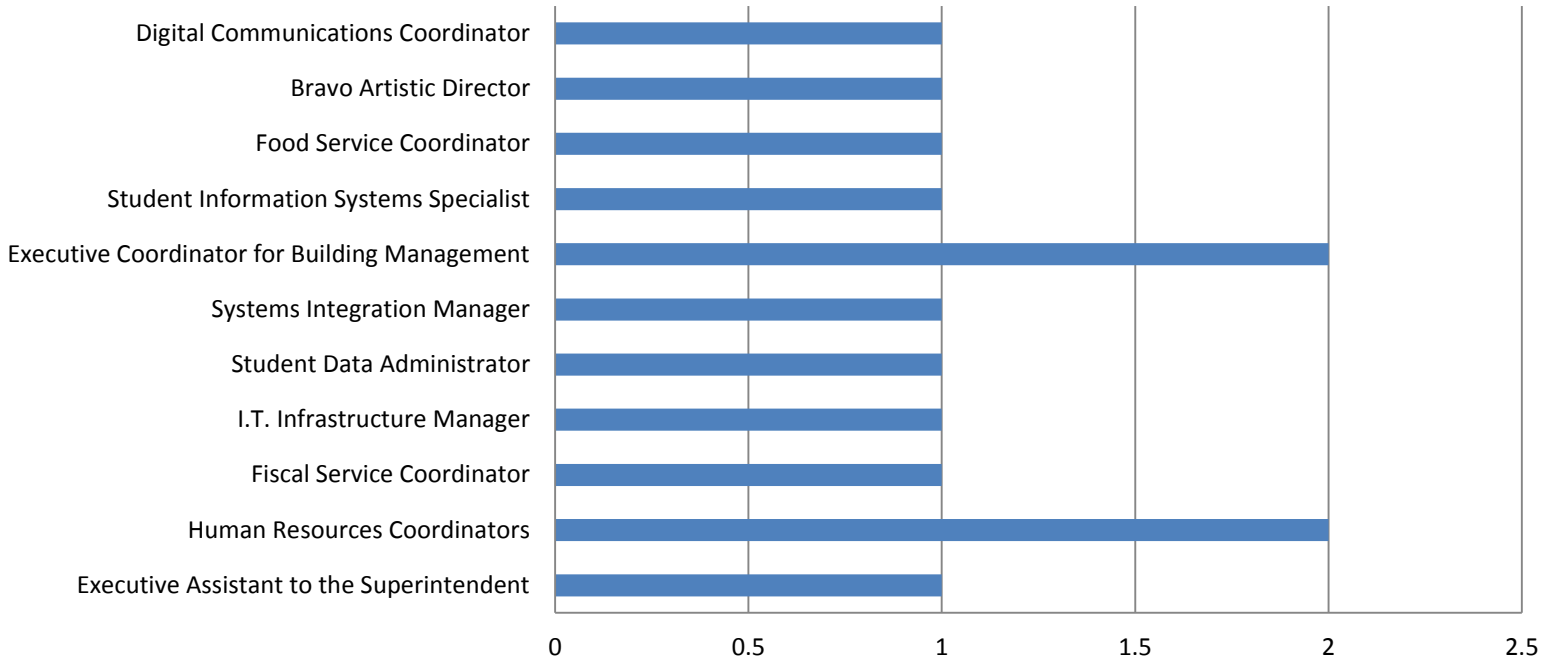


	<u>2015 – 2016</u>	<u>2016 – 2017</u>	<u>2017-2018</u>
Principals	10	10	10
Assistant Principals	8	8	8
Total FTE	18	18	18



2017 – 2018 DISTRICT 97 ADMINISTRATIVE SUPPORT STAFF

District Administrative Support Staff



	Executive Assistant to the Superintendent	Human Resources Coordinators	Fiscal Service Coordinator	I.T. Infrastructure Manager	Student Data Administrator	Systems Integration Manager	Executive Coordinator for Building Management	Student Information Systems Specialist	Food Service Coordinator	Bravo Artistic Director	Digital Communications Coordinator
■ 13	1	2	1	1	1	1	2	1	1	1	1

2015 – 2016

2016 – 2017

2017-2018

	2015 – 2016	2016 – 2017	2017-2018
Executive Assistant to the Superintendent	1	1	1
Human Resources Coordinators	1	1	2
Supervisor of Maintenance	1	1	0
Custodial Supervisor	1	1	0
Fiscal Service Coordinator	1	1	1
I.T. Infrastructure Manager	1	1	1
Student Data Administrator	1	1	1
Systems Integration Manager	1	1	1
Executive Coordinator for Building Management (Brooks and Julian)	2	2	2
Student Information Systems Specialist	1	1	1
Food Service Coordinator	1	1	1
Bravo Artistic Director	1	1	1
Digital Communications Coordinator	0	0	1
Data Analyst	1	1	0
Total FTE	14	14	13



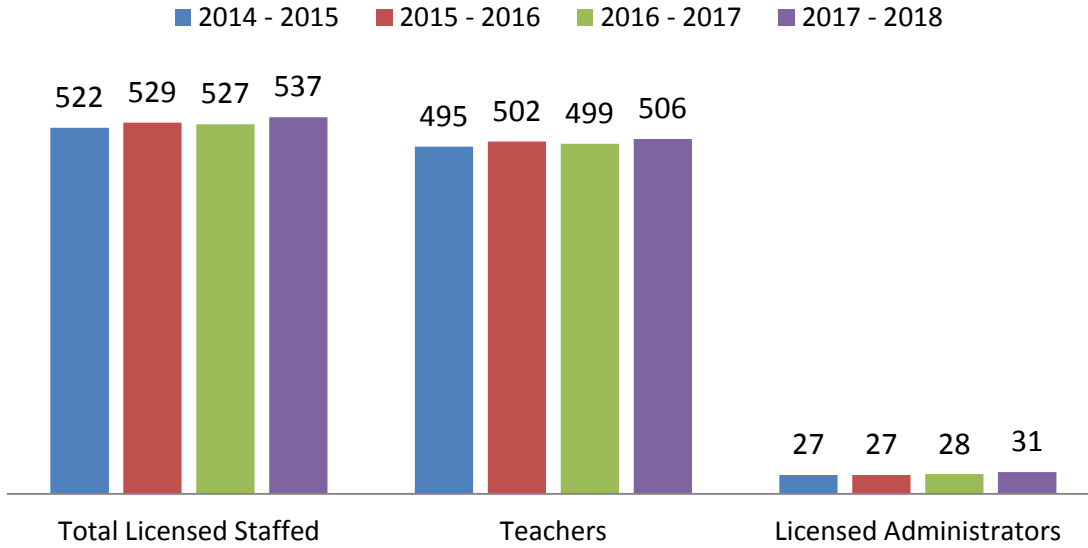
District 97 Full Time Equivalent Licensed Teachers

Category	Classification	FTE	Sub Totals	
Elementary	Kindergarten	35.00		
	Primary MAP	3.00		
	First Grade	35.00		
	Second Grade	33.00		
	Third Grade	31.00		
	Fourth Grade	30.00		
	Fifth Grade	29.00		
	P.E.	9.37		
	General Music	10.50		
	Instrumental Music	5.50		
	Elementary Art	9.70		
	FLES (Spanish)	12.00		
				Sub Total: 243.07
	Middle School	6 th Grade Core	24.00	
7 th Grade Core		24.00		
8 th Grade Core		24.00		
Electives/PE/World Language/Health		42.00		
			Sub Total: 114.00	
Special Education	Coordinators	4.00		
	Early Childhood Special Ed.	4.00		
	Instructional Teachers	26.50		
	Resource Teachers	28.00		
	Speech/Language	13.00		
	Adaptive P.E.	1.00		
	Occupational Therapist	5.00		
	Social Worker	13.00		
	Nurse	9.00		
	Physical Therapist	1.00		
	Behavior Interventionist	1.00		
	Psychologist	4.80		
			Sub Total: 110.30	
General Education	Pre-Kindergarten	4.00		
	Language Arts Specialist	8.00		
	Media Specialist	10.00		
	Student Support Specialist	5.00		
	ESL Teacher	3.50		
	GTD Teacher	8.00		
	IB Coordinator	2.00		
	Teacher Mentor	1.00		
	CAST Director	1.00		
	Instructional Coach	10.00		
PBIS Coach	1.00			
			Sub Total: 53.50	



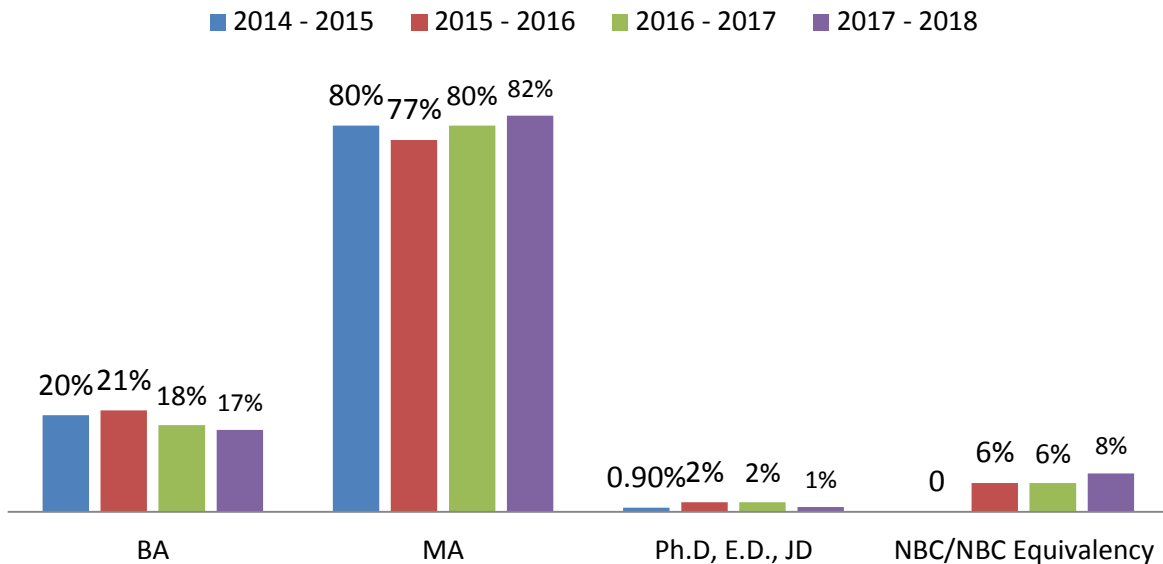
DISTRICT 97 LICENSED STAFF PORTFOLIO - FOUR YEAR HISTORY

*Licensed Staff



*Includes Administrative Staff, Teachers, Nurses, Social Workers, Speech Pathologists and Psychologists.

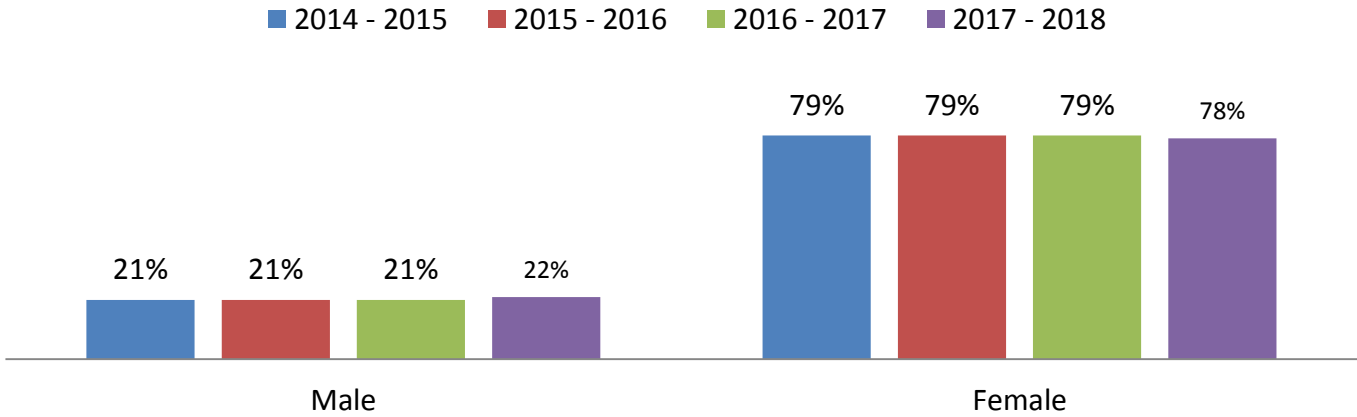
Educational Background



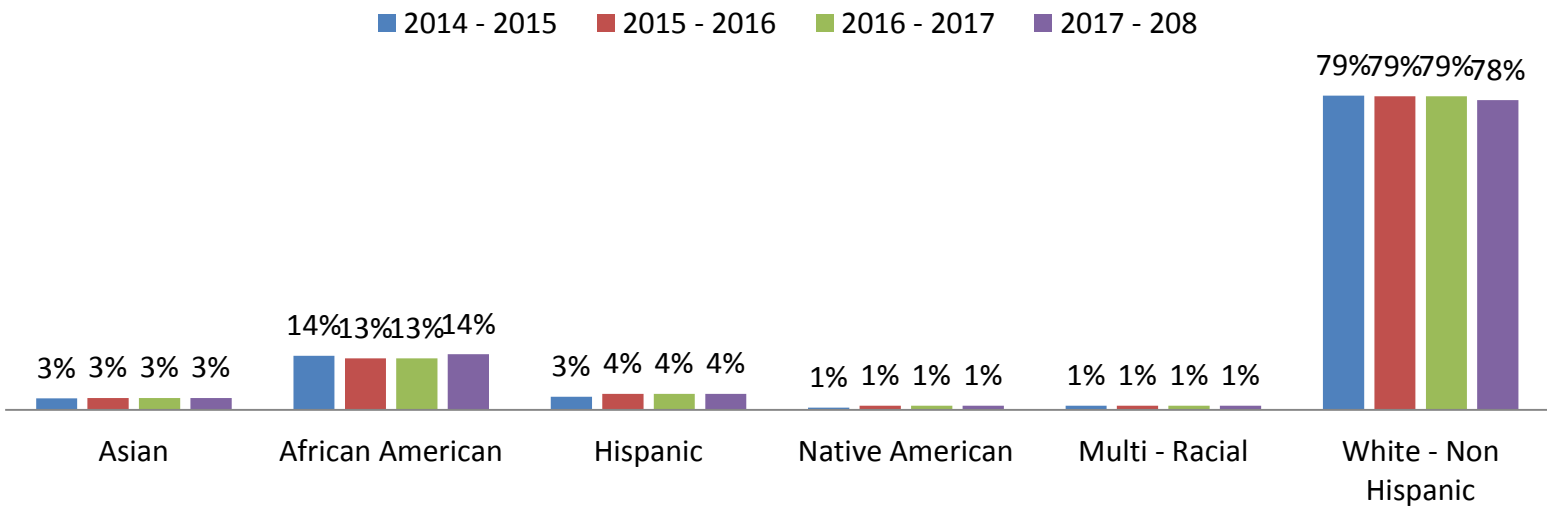


DISTRICT 97 LICENSED STAFF PORTFOLIO - FOUR YEAR HISTORY

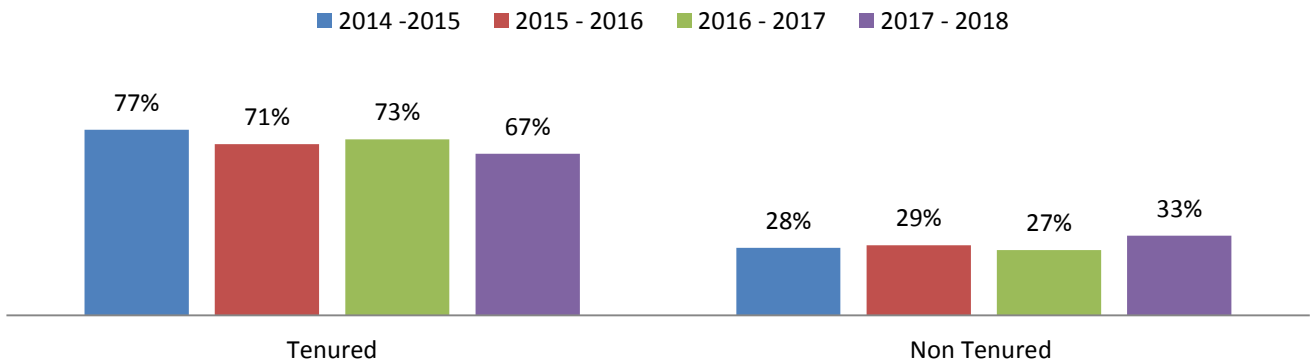
Gender



Racial/ Ethnic Origin



Tenured/Non - Tenured Teachers





2017 – 2018 DISTRICT 97 NON - LICENSED STAFF
Full Time Equivalent by Group

Employee Group	Elementary School	Middle School	District Office	Warehouse
Administrative Assistants and Receptionists	16.00	8.00	12.00	0.00
Technology Specialists	0.00	0.00	6.00	0.00
Full and Part-time Media Aids	8.00	2.00	0.00	0.00
Building Engineers	8.00	2.00	0.00	0.00
Custodians	19.00	13.00	1.00	0.00
Maintenance/Printing Specialist/Truck Driver	0.00	0.00	1.00	4.00
Teacher Assistants – Special Ed	66.00	23.00	0.00	0.00
Teacher Assistants – General Ed., PKP	12.00	0.00	0.00	0.00
Special Education Planning Sub	0.00	0.00	3.00	0.00
Title One Tutors	8.00	2.00	0.00	0.00
Lunch Room Staff	33.00	10.00	0.00	0.00
Totals	170.00	60.00	23.00	4.00

GRADES PKP – 5TH LICENSED STAFFING
Full Time Equivalency

School	PKP - ECSE	Kindergarten	Grades 1 – 5	*Regular Ed. Support Staff	**Special Ed. Self – Contained	Special Ed. Resource	***Sp. Ed. Related Services Providers	****Special Area Teachers
Beye		3.00	15.00	4.00	2.00	1.50	3.8	
Hatch		3.00	15.00	3.00		1.50	3.8	
Holmes		5.00	23.00	4.00	1.00	2.00	5.5	
Irving		4.00	18.00	4.00	3.00	2.00	4.63	
Lincoln		5.00	25.00	3.00	2.00	2.50	4.43	
Longfellow	4.00	5.00	23.00	3.00	2.00	2.00	5.8	
Mann		4.00	19.00	4.00		1.50	4.3	
Whittier	4.00	3.00	13.00	4.00		5.00	6.73	
Totals	8.00	32.00	151.00	29.00	10.00	18.00	38.99	

*Language Arts Specialist, Gifted/Talented, Instructional Coach, Student Support Specialist, English as a Second Language

**Includes special education teachers involved in co-teaching programs.

***Nurse, Occupational Therapist, Physical Therapist, Social Worker, Adaptive Physical Education, Psychologist

****Art, Music, Physical Education, Foreign Language Elementary School

GRADES 6 – 8 LICENSED STAFFING
Full Time Equivalency

School	Core Teams*	Electives Support Staff**	Special Education Resource	Special Ed. Self – Contained	Special Ed Related Service Providers***
Brooks	36.00	20.50	10.00	2.00	5.30
Julian	36.00	21.50	9.00	1.00	5.30
Total	72.00	43.00	19.00	3.00	10.60

*Includes Math, Science Language Arts and Humanities.

** Includes Art, Speech, Design Tech, Music, Fine Arts, Foreign Language, Health and P.E.

***Includes School Nurse, Social Workers, Special Ed. Resource, Speech Pathologist and Psychologist.



2017 - 2018 Student Enrollment

School	Hispanic	American Indian/Alaskan	Asian	African American	Native Hawaiian/Pacific Islander	White	2 or more Races	Total Student Enrollment
Beye	44	0	8	85	0	177	57	371
Hatch	44	0	10	81	0	198	40	373
Holmes	68	1	62	90	1	289	82	593
Irving	72	0	14	85	0	256	65	492
Lincoln	108	0	18	87	0	408	68	689
Longfellow	98	0	25	127	0	380	98	728
Mann	38	0	20	33	1	327	71	490
Whittier	50	0	12	92	0	218	61	433
Brooks	140	0	31	189	0	508	99	967
Julian	115	1	39	189	0	551	121	1016
Total	777	2	239	1058	2	3312	762	6152

2017 – 2018 Diversity of District Staff All Employee Groups

	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Administrators	9	1	0	0	0	21	31
Administrative Support	4	0	0	0	0	8	12
Teachers	66	13	21	2	5	399	506
Teacher Assistant & Perm Subs	46	4	2	0	1	51	104
Teach Specialist	1	0	0	0	1	4	6
Building and Grounds	20	1	7	0	0	20	48
Media and Clerical Aids	3	0	1	0	0	6	10
Administrative Assistants	16	0	3	0	0	17	36
Lunch Managers and Workers	36	0	2	0	0	5	43
Total	201	19	36	2	7	531	796



2017 – 2018 Diversity of District Staff

Teachers Demographics

(Based on Home School)

School	African American	Asian	Hispanic or Latino	Native American	Multi - Racial	White	Total
Beye	7	1	0	1	1	25	35
Hatch	4	0	0	1	0	28	33
Holmes	6	2	1	0	0	39	48
Irving	7	0	3	0	0	33	43
Lincoln	6	1	5	0	0	42	54
Longfellow	8	0	2	0	3	38	51
Mann	6	0	1	0	0	32	39
Whittier	5	1	0	0	0	36	42
Brooks	8	3	6	0	0	62	79
Julian	8	5	3	0	1	59	76
District Office	1	0	0	0	0	5	6
Total Sum:	66	13	21	2	5	399	506
Percentage:	13%	3%	4%	0.4%	1%	79%	

Year	African American	Asian	Hispanic or Latino	Native American	Multi - Racial	White
2016 -2017	12%	3%	4%	0.4%	0.6%	80%
2017 - 2018	13%	3%	4%	0.4%	1%	79%

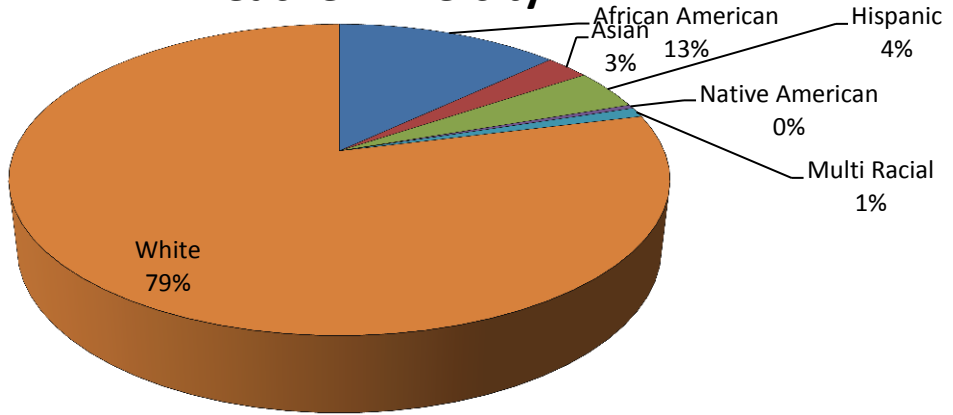
New Teacher Demographics

Race/Ethnicity	2016 – 2017		2017-2018	
	Number	Percentage	Number	Percentage
Hispanic or Latino	3	10%	5	8%
American Indian or Alaska Native	0	0%	0	0%
Asian	2	7%	0	0%
Black or African American	2	7%	12	20%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%
White	22	73.5%	40	68%
Two or More Races	1	3.4%	2	3%
Unknown	0	0%	0	0%

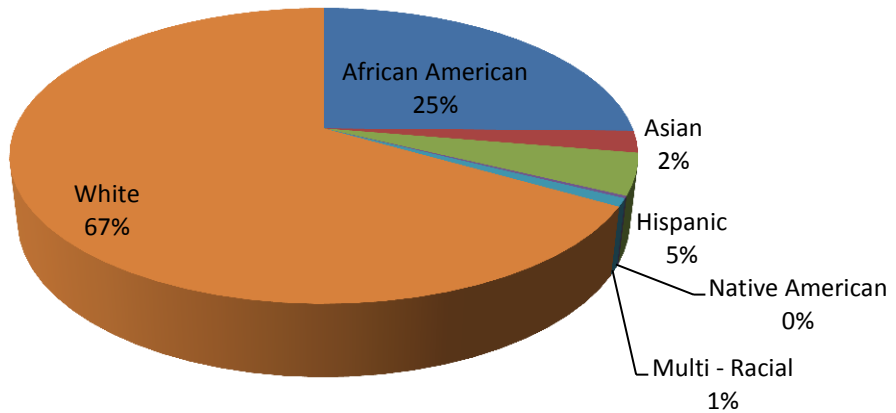


2017 – 2018 District 97 Diversity

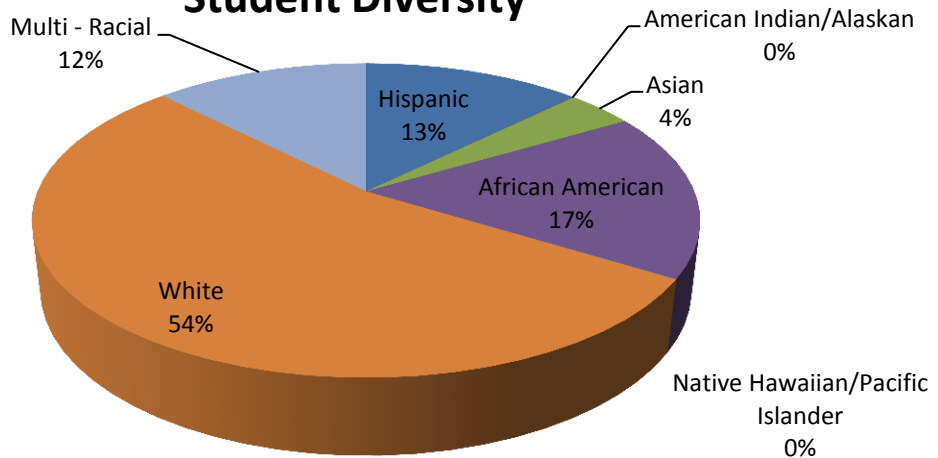
Teacher Diversity



All Employee Diversity



Student Diversity



Historical Staff and Enrollment Data

School Year	F.T.E Teachers	% Minority Licensed Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%
08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,781	42.5%
13/14	481.49	20.2%	5,920	44.3%
14/15	492.25	20.2%	5,973	43.4%
15/16	496.97	20.0%	5,958	45.6%
16/17	497.35	20.0%	6,144	47.5%
17/18	520.87	21.0%	6,152	46.0%



2017 – 2018 New Teacher Data

Name	Location	FTE	Yrs of Experience	Previously Worked	Position	NBC	Bachelor's Degree	Master's Degree
Julie Anderson	Lincoln	1.0	0	N/A	3rd Grade Teacher		Loyola University	Roosevelt University
Gretchen Anderson	Longfellow	1.0	2	Morton Grove	Special Ed. Teacher		Eastern Illinois	
Kimberly Baker	Mann	1.0	0	N/A	Kindergarten(Previous TA)		University of Memphis	Concordia University
Kimberly Beader	Brooks	1.0	8	Glendale Heights	Science Teacher		Southern Illinois University	DePaul University
Mina Caputo	Lincoln	1.0	2	Berwyn	Special Ed. Teacher		Butler University	DePaul University
Donna Cherry	Longfellow	1.0	6	Charter	Special Ed. Teacher		Illinois State University	University of Illinois & Concordia
Natalie Clark	Lincoln	1.0	0	N/A	Kindergarten Teacher		Northern Illinois University	
Agnese Contraveos	Brooks	1.0	7	CPS	Science Teacher		DePaul University	
Veronica Dabney	Longfellow	1.0	4	Learn Charter School	Kindergarten Teacher		DePaul University	DePaul University
Kiera Degman	Longfellow	1.0	9	Lincolnshire	Language Arts Specialist		Miami University	Northeastern Illinois University
Matthew Downs	Julian	1.0	3	River Grove, IL	Science Teacher		Texas A & M	Miami University
Maxwell Dykla	Brooks	1.0	4	Berwyn South	Music Chorus		Vander Cook College	
Erica Emmendorfer	Longfellow	1.0	12	Chicago Charter Schools	Kindergarten Teacher	Yes	University of Chicago	University of Chicago
Grace Fourman	Holmes	1.0	6	Kansas, MO	5th Grade Teacher		Knox College	University of Missouri
Felicia Garcia	Irving	1.0	3	CPS	Special Education Teacher		University of Illinois-Chicago	
Shantorria Gibson	Irving	1.0	7	CPS	2nd Grade Teacher		University of Illinois at Chicago	University of Illinois at Chicago
Lisa Hanna	Holmes	1.0	6	Cicero, IL	Language Arts Specialist		Illinois State University	



Oak Park Elementary School District 97

Sari Haro	Lincoln/Irvin	1.0	7	LaGrange	Speech Pathologist	Yes	University of Iowa	University of Illinois -Urbana
Lindsay Heide	Whittier	1.0	4	CPS	5th Grade		University of Missouri	Roosevelt & National Louis
Keisha Helm	Beye	1.0	0	N/A	1st Grade Teacher		Illinois State University	
Caitlin Heyman	Beye	1.0	5	CPS	Special Education Teacher		Vanderbilt University	University of Kansas
Alicia Jenkins	Hatch	1.0	10	CPS	GTD Teacher		Loyola University	National Louis & Concordia
Carina Kearley-Pruitt	Longfellow	1.0	7	CPS	4th Grade Teacher		Southern Illinois University	National Louis University
Peter Kowalczuk	Brooks	0.5	0	N/A	P.E Teacher		DePaul University	
William Lee	Julian	1.0	8	Charter	Humanities Teacher		Roosevelt University	Concordia University
Christine Makowski	Lincoln	0.5	6	Ascension	Art Teacher		Truman State University	Dominican University
Alice Martin	Beye & Lincoln	1.0	10	Contract Agency	Occupational Therapist		Kansas State University	Rush University
Margaret McElherne	Longfellow	1.0	2	Berwyn South	Speech Pathologist	Yes	University of Iowa	Rush University
Carin McKinney	Brooks	1.0	10	CPS	Language Arts Teacher		Oakland University	National Louis University
Wesley McKinney	TBD	1.0	6	Charter	Traveling Music Teacher		Illinois State University	National Louis University
Laura Meglan	Lincoln	1.0	5	CPS	LA Specialist		Marquette University	Webster University
Anna Missman	TBD	0.5	9	Charter	ESL Teacher		Concordia University	
Marta Mohammad	Irving	1.0	1	Kentucky	Special Education Teacher		PWSZ Leszno Poland	Wroclaw University & Univ. of Louisville
Kiera Moody	Irving	1.0	0	N/A	2nd Grade Teacher		Concordia University	
Mike Mowinski	Brooks	1.0	5	Proviso Math & Science Academy	Health Teacher		Monmouth College	Northern Illinois
Esmeralda Ojeda	Longfellow/Beye/Whittier	1.0	3	Wood Dale	Travel Fles		Northeastern University	
Becky Perez	Linc/Irving	1.0	4	Glen Ellyn	Psychologist	Yes	University of Illinois-	Indiana University



Oak Park Elementary School District 97

						Urbana	
Keira Quintero	Holmes	1.0	9	Glen Ellyn	Music Teacher	Elmhurst College	Aurora University
Jason Raad	Lincoln	0.5	0	N/A	P.E Teacher	Illinois State University	
Sabrina Robinson	Mann	1.0	12	CPS	Teacher Librarian	Concordia University	Dominican University
Kimberly Rosales	Lincoln	1.0	0	N/A	4th Grade Spanish Immersion	Florida International University	
Emily Rote	Mann	1.0	4	San Diego, CA	Language Arts Teacher	University of San Diego	Dominican University
Michaela Ruff	Holmes/Long fellow	0.86	11	Park Ridge	Art Teacher	University of New Mexico	Saint Xavier University
Luke Scanlon	Brooks	1.0	0	N/A	Special Education Teacher	Lewis University	Northeastern Illinois University
Megan Stewart	Central Office	1.0	5	CPS	Teacher Mentor	Millikin University	National Louis University
Nichelle Stigger	Brooks	1.0	0	N/A	Language Arts	DePaul University	Columbia College
Marquita Stuckey	Irving	1.0	5	CPS	LA Specialist	Aurora University	Concordia University
Stephanie Suerth	Brooks	1.0	5	Thornton Township	French Teacher	Augustana College	National Louis University
Hannah Tatro	Longfellow	1.0	3	Cleveland Ohio	Kindergarten Teacher	Knox College	
Sarah Thomas	Beye	1.0	4	CPS	2nd Grade Teacher	Georgetown University	
Rebecca Torres	Whittier	1.0	4	CPS	ECSE Teacher	Illinois State University	
Melanie Touchette	Brooks	1.0	5	CPS	Special Education Teacher	Central Methodist University	Missouri State University
Kelly Valle	Lincoln	1.0	0	N/A	Special Ed. Teacher	University of Illinois-Chicago	University of Illinois
Wendy Villa	Lincoln	1.0	2	Catholic School	1st Grade Spanish Immersion	University of Georgia	
Cecilia Villalobos	Brooks	0.5	0	N/A	Spanish Teacher	University of Illinois-Urbana	
Jasmine Wilkes	Longfellow	1.0	3	LaGrange 1 & CPS 2	4th Grade Teacher	Northeastern Illinois	



Oak Park Elementary School District 97

						University	
Rasheedah Williams	Whittier	1.0	4	Evanston IL.	2nd Grade Teacher	Northeastern Illinois University	Concordia University
Lisa Youman	Mann	1.0	3	CPS	5th Grade	University of Illinois at Chicago	
Jennifer Zarosl	Lincoln	1.0	0	N/A	1st Grade Teacher	Eastern Illinois University	Concordia University