

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56
Regular Board Meeting 6:30 PM
April 11, 2022
Neah-Kah-Nie District Office Board Room, and via ZOOM
504 N. Third Ave.
Rockaway Beach, OR 97136

OFFICIAL MINUTES

Present

PRESENT

Board

Sandy Tyrer, Chairman
Carol Mahoney, Vice Chair
Michele Aeder
Landon Myers
Kari Fleisher
Renaë Scalabrin
Mike Wantland

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

EXECUTIVE SESSION 5:30 p.m. to 6:30 p.m.
Bargaining with Licensed Staff, ORS 192.660(2)(d)

Executive Session

Ms. Tyrer called the executive session to order at 5:31 p.m. pursuant to ORS 192.660(2)(d) for the board to receive an update on bargaining with licensed staff. Ms. Tyrer adjourned executive session at 6:31 p.m.

CALL TO ORDER

Call to Order

Ms. Tyrer called to order the regular meeting of the Board of Directors of the Neah-Kah-Nie School District at 6:37 p.m. She welcomed staff and patrons of the district. All present stood for the flag salute.

Ms. Tyrer noted that the Board is all wearing their Neah-Kah-Nie Staff t-shirts. She stated that the Board wanted to recognize staff for all their work and dedication to the mission, values and goals of the school district. She thanked all the staff.

Ms. Tyrer thanked all staff who prepared for, and participated in the memorial service for Henry Gernert. It showed how our community came together to support the Gernert family. She asked all to rise and observe a moment of silence in honor of Henry.

Approve Agenda

APPROVE AGENDA

M-Fleisher/2nd Mahoney to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

CONSENT AGENDA

Approve the Minutes from the March 14, 2022, Regular Board Meeting

Consent Agenda

PERSONNEL

Personnel

Hiring – Licensed

Letter to Recommend Stacey Dills as Neah-Kah-Nie Middle School Special Education Teacher
Letter to Recommend Kim Baertlein as Garibaldi Grade School PE Teacher
Letter to Recommend Patrick Conner as Neah-Kah-Nie Middle School Art Teacher
Letter to Recommend Ryan Keefauver as Neah-Kah-Nie High School Assistant Principal and Athletic Director
Letter to Recommend Ryan Kinstedt as Garibaldi Grade School 4/5 Temporary Teacher
Letter to Recommend Ericka Keefauver as Special Ed / Special Student Services Director
Letter to Recommend Rachel Carbary as Nehalem Elementary Teacher
Letter to Recommend Severin Wold as Neah-Kah-Nie High School Advanced Math Teacher
Letter to Recommend Mat McCoy as Nehalem Elementary School Teacher, **added**
Letter to Recommend Shelby Dallas as Neah-Kah-Nie High School Social Studies Teacher, **added**
Hiring – Coach

Letter to Recommend Will Powell as Neah-Kah-Nie Middle School Head Track Coach
Letter to Recommend Taylor Winder as Neah-Kah-Nie Middle School Assistant Track Coach

Hiring – Tutor

Letter to Recommend Lindy Cady as Garibaldi Grade School Tutor, **added**

Resignations

Letter of Resignation from Stacey Dills as Special Ed / Special Student Services Director
Letter of Resignation from Kim Baertlein as Garibaldi Grade School 2/3 Classroom Teacher

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Letter to Recommend Leslie Gibson as Garibaldi Grade School 7 hr. Instructional Assistant

Classified Resignations

Letter of Resignation from Sydnee Lee as Nehalem Elementary School Special Ed Instructional Assistant
Letter of Resignation from Leslie Gibson as Garibaldi Grade School 3.5 hr Instructional Assistant
Letter of Resignation from Leslie Gibson as Garibaldi Grade School After School Tutor

M-Aeder/2nd Mahoney to approve the consent agenda as amended. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Communications

Oral Communication

Public Comment time provides an opportunity for constituents to address the Neah-Kah-Nie School District Board of Directors. The board has set aside 30 minutes for public comment and each participant's comment should be limited to approximately three minutes. Public comments will only be heard from those who have presented their request to the Board Secretary, in writing, no later than noon of the day the meeting is to be held. We will no longer be taking comments that have not been previously requested in writing. When your name is called, please step up to the podium and state your name and community of residence for the record. Speakers may offer objective criticism of District operations and programs, but the Board will not hear complaints concerning individual District personnel. Copies of the district complaint Policy KL will be provided on request. Undue interruption or other interference with the orderly conduct of Board business cannot be allowed. Defamatory or abusive remarks are always out of order. The Board Chair may terminate a speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks.

Public Input Statement

Public Input

Public Input

There was no additional public input that was sent to the board secretary prior to the board meeting.
Public Input from Tamara Mautner. Ms. Tyrer read Ms. Mautner's public input which was presented prior to the meeting.

Student Input

Student Input

Garibaldi Grade School Student Report, Janmarie Nugent
Ms. Nugent presented the Garibaldi Grade School student report. Board members received the presentation in advance of this meeting. Ms. Nugent's presentation is attached to these minutes.

Staff Input

Staff Input

Licensed Staff Update, Angie Douma
Ms. Douma shared the condolences of the licensed staff to the Gernert family.

Health & Wellness Update, Denise Weiss

Health & Wellness Update

Ms. Weiss spoke about upcoming health screening activities for students next year which include:

- Vision screening at the elementary schools, and we have enrolled in a voucher program that will cover the cost of eye glasses for students who need them.
- She is working with the counselors at the middle and high school level on school-wide education on substance use, tobacco use, alcohol and vaping. She is working with the Student Health and Wellness Center (SHWC) and the SHWC committee on issues on. healthy eating and eating disorders
- She is working with the Leadership team on issues around staff wellness

Ms. Weiss also shared that we are seeing a few COVID cases occur again. Parents and students just need to follow the current guidance.

Written Communication

Written Communications
Board and Administrator
March Enrollment Report
April 2022 Howler
April 2022 Nehalem Nugget
Neah-Kah-Nie Middle School March Newsletter
Tillamook Bay Community College Proposed Bond Measure Flyer

Reports

REPORTS

Inclusion Alliance, Michele Aeder

Ms. Aeder reported that their meeting was held on March 15. They added the equity response framework to the agenda with unanimous approval. They are working on a video to show the diversity of students at the high school. The press release was finalized and included the Garibaldi Grade School newsletter. The group discussed the bully and harassment complaint form. The group is also working on proper name pronunciation of native people.

UNFINISHED BUSINESS

Unfinished Business

HVAC System Update, Steve Baertlein

Engineers came into the high school last week, they went through every attic space. We currently do not know the timeline to go out to bids, but as soon as the engineering is complete is what he expects. He is hoping to move it up at least one month. There is a lot of engineering being done. Mr. Baertlein shared that he has a hard time with people get back to him.

Construction Trades Classroom Remodel, Steve Baertlein

Mr. Baertlein stated that all the permits have been applied for, supplies have been ordered, and have a start date of June 16. We have a snag with electrical equipment that is not going to arrive until October. The project will not be completed until the second trimester so we will make accommodations for other classes and office space for Mr. Gernert.

Staff Duplex Update: Steve Baertlein, and Mark Sybouts

Mr. Baertlein stated that we did receive one bid and he would let Mr. Sybouts report from here. Ms. Sybouts stated that we went through the bid process, we received one bid which was significantly higher than what we had set as our high end for the project. One of the factors that we believe caused that was the timeline for significant progress of August of 2022. The district recommends that the board reject all bids and that we go out to bid with a longer substantial completion date of April of 2023. Ms. Fleisher asked if giving an even longer substantial completion date due to supply issues. Mr. Baertlein stated that he talked to a local contractor who stated that he wanted to bid on the project, but the timeline was just too short. Ms. Fleisher stated that giving a year as a substantial completion date a year out would allow for more bidders. Mr. Baertlein stated that a longer substantial completion date of June 1, would even be better.

M-Fleisher/Scalabrin to reject the bid for the duplex project and re-advertise with a completion date of June 1, 2023 to allow for more bids to come in. Motion carried unanimously.

Mr. Baertlein stated that we have another project underway right now and that is the retaining wall and hillside at Garibaldi Grade School. It looked really bad after the play structure was completed. We now have a

landscape scheme that will fill in the hillside. Mr. Baertlein will report out once he hears back from the contractor.

NEW BUSINESS

New Business

Letter from Boldt Carlisle Smith (BCS) Regarding Annual Audits, Mark Sybouts

Mr. Sybouts stated that we received a letter from BCS that they cannot continue to do our annual audit. What this means is that we need to prepare a Request for Proposal (RFP) for a new audit firm. He will reach out to other auditing firms to see where to advertise for a new auditing firm. Mr. Sybouts stated that it could be a challenge, at this point we do not have an auditor to audit this school year. Ms. Scalabrin asked if they gave a reason, Mr. Sybouts responded that they just do not have enough time.

FISCAL

Fiscal
Payment of Bills

Payment of Bills

March Check Register

No board member raised an issue with the March check register.

Fiscal Summary Sheet

Fiscal Summary Sheet

March Fiscal Summary Sheet

No Board member raised any questions for Mr. Sybouts

Resolution 22-1 Budget Appropriation Transfer for 2021-2022

Resolution 22-1,
Budget Appropriation
Transfer for 2021-2022

Mr. Sybouts stated that the Board received the resolution in advance of the meeting. Mr. Sybouts shared that the reason for the resolution is for lighting, sound, curtains and flooring for the high school stage. Mr. Erlebach stated that there have not been any improvements to that area. The lighting and curtains are from the 1950's. We have a part-time drama teacher and hopefully speech and debate would be able to use that space. Mr. Myers asked if we are going to spend \$150,000 now and would we be asked to spend more money for other supplies. Mr. Erlebach stated that we have bids for the work that we want to do.

M-Aeder/Wantland to approve Resolution 22-1 Budget Appropriation Transfer for 2021-22. Motion carried unanimously.

Motion to Approve

SUGGESTIONS AND COMMENTS

Suggestions &
Comments
Superintendent

Superintendent

- Mr. Erlebach read a statement of condolence to the Gernert family. He thanked the Neah-Kah-Nie School District Crisis Intervention Team, the high school staff and counselors and local school districts and counselors from the SHWC for all they did to support students, staff and the Gernert family during this tragedy.
- Staff appreciation week was April 4th-8th.
- He met with Kate Pattison, last week to begin the work on aligning the school districts Continuous Improvement Plan to ODE's initiative to integrate six programs including:
 - High school Success
 - Student Investment Account
 - Continuous Improvement Planning
 - Career and Technical Education,
 - Every Day Matters, and
 - Early Indicator Intervention Systems to work on the district continuous plan and aligning for success.

Ms. Pattison will meet with the leadership team tomorrow to share her vision on how she will assist the District with this state initiative. School Board members are welcomed to join in the conversation.

- Stacey Dills NKN Sp. Ed and Student Services Director and Denise Weiss, District Nurse were selected as the 2nd Trimester Treasure Award recipients
- He congratulated the Neah-Kah-Nie High School Speech and Debate team and the high school band for their most recent accomplishments. The band will find out in a month if they will advance to the State finals.

- We have created an employee housing needed flyer for staff which will be displayed on the website and on the District's Facebook page.

Board

Board

Mr. Wantland also expressed his appreciation for the way that our school district handled last Friday, he was impressed with how the staff handled that situation. He also thanked the other school districts who came to help us out. There was a lot of compassion and was a well thought out process as to how that day was going to go, it also says a lot about our leadership. There is a lot of support for the Henry Gernert Trades Scholarship, he encouraged the board to be a part of that. He thanked the staff who take care of our kids.

Ms. Fleisher agreed with Mr. Wantland.

Mr. Myers agreed and appreciated the communication this last week, it was a really tough week last week. He felt the service was amazing to put that together in such a short time. He thanked the staff for all they do, it is appreciated by the Board. He also mentioned the Future Natural Resources team, they took a group down to Lebanon to attend a Wild Land Fire training. He also thanked Marlene Acker.

Ms. Aeder thanked all those who spoke before her and shares the same sentiments.

Ms. Scalabrin thanked the staff for everything they did for the service for Henry and she would also like to promote the scholarship. She is also pleased with the hiring progress we have had. She also mentioned the enrollment report that we lost 8 students, primarily at the high school. Ms. Sellars stated that it is very common to lose students after spring break, it is a normal transition time. We also have student's who are graduating early.

Ms. Mahoney agreed with what everyone has shared so far and mentioned how well the Speech and Debate team did as well as the band after having virtually no practices.

Ms. Tyrer shared the sentiments of the other board members and that all the staff are valued and appreciated.

ADJOURN

Adjourn

Hearing nothing more to come before the Board the meeting adjourned at 7:26 p.m.

NEXT MEETING

Next Meeting

April 25, 2022 Budget Committee Meeting, 6:00 p.m.

May 9, 2022 Regular Board Meeting

Dear School Board Members,

I'd like to express my enthusiastic support for the district's decision to make masks optional beginning March 12 as allowed by the state. I appreciate your care and consideration for everyone's health early on in the pandemic when things were so uncertain, and I appreciate your acknowledgement now that masking should be a personal decision. I know my children are among the many that will benefit physically from not having to wear a mask during exercise. Hopefully the social aspects of school will also continue their slow, but steady comeback. Being able to socialize openly with peers is such an integral part of growing up. I urge the staff and teachers to continue their hard work in helping kids feel comfortable showing their faces again.

Respectfully,

Tamara Mautner

Garibaldi Grade School

What has been happening?

Monthly Characteristics

	Proactive		Synergize
April	Showing a positive attitude towards learning, choosing actions, moods and is willing to participate in group activities.	May	Valuing other people's strengths and learn from them. Getting along with others even people who are different than me. I work well in groups and understand we can create better solutions together.

February

During the month of February we were looking for student demonstrating integrity. All teachers mentioned it was hard to only choose two students per class for this award!

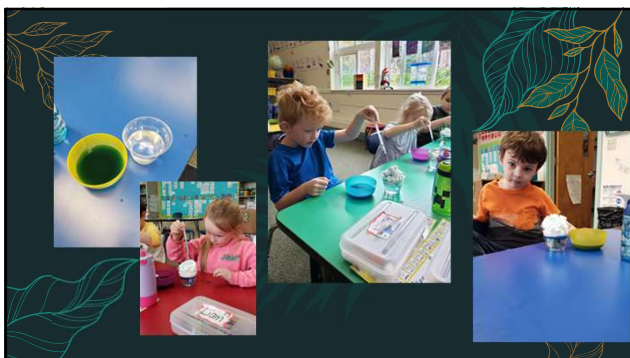


Art Literacy

Partnering with Sitka Art and Ecology Thanks to the Mudd Nick Foundation, we are able to continue to have our monthly art lessons	Creating Fractal Patterns w/ Ink & Acrylic Students were looking at patterns and repetition. They were able to look at different fractals in nature during this last lesson.
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K/1 Weather Unit



Upcoming Field Trips

5th Grade Clamming Partnering with WEBS (Friends of Netarts Bay-Watershed, Estuary, Beach, and Sea)	K/1 Partnering with WEBS to go to Cape Lookout State Park as well as the Garibaldi Boat House for Fish and Habitats	2/3 Day at the Bay- partnering with WEBS
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Upcoming Fun Activities

All School Assembly & Family Night May 12th	5th Grade Promotion June 10th	K-5 Field Day June 13th
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