

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JUNE 8, 2021, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Nelson Minyard
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Náñez, Jason Osborne, Deborah Ottmers, Alicia Syverson, Patrick Young

Others: Mike Atkins, Annette Macias, Lisa Wills, Andrea Martin, Micah Arrott, Noe Ortiz, Erin Bueno, Fallon McLane, Jaime Miller, Margarita Acosta, Jesus Acosta, Isabel Acosta, Juliana Acosta, Priscilla Aguilar, Alicia Press, Julia Willett-Weekly, Andrea Messick, Robert Cedillo, Dr. Corey Seymour, Ruth Campbell, Mary Franco

25523 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25524 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Delma Abalos, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25525 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks he let Trustees know Summer Learning is underway with almost 7,000 students enrolled and engaged, about four times the number of students we normally see in the summer. He told them robotics has invaded ECISD classrooms, and he thanked teachers and administrators for creating some "pretty cool experiences" for kids. Summer school is a half-day program; breakfast is served first, then class begin at 8:30 a.m., students are given a to-go lunch at the end of the morning. He also let Trustees know ECISD has partnered with Medical Center Hospital to target middle school kids for COVID vaccines. We have set up three vaccination clinics for the month of June, at middle schools, for any students and families who want the vaccine.

25526 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Report/Discussion Items

25527 **Budget Update Discussion:** Chief Financial Officer Deborah Ottmers presented the budget for the 2021-2022 school year for discussion. The school board plans to officially adopt the budget next week and will schedule a public hearing at 6:00 p.m. on Tuesday, June 15, 2021. Trustees are anticipating the overall tax rate will stay as is at \$1.17792 per \$100 valuation. A school board in Texas is legally required to approve three separate budgets: the General Fund budget which is projected to be \$314,485,610; the Debt Service budget projected at \$19,250,666 (*Note: built into the Debt Service budget for next year is the early payment of \$5.5 million in bond payments which will ultimately save the District (and tax payers) about \$2.5 million in future interest payments*); and the School Nutrition budget at \$18,705,494. The highlights of the General Fund budget come from the 2021-2022 Compensation Plan which Trustees approved last month:

- Starting teacher salary raised to \$57,000 (NOTE: four years ago, 2017-18, ECISD's starting teacher salary was just \$44,500);
- Everyone on teacher pay scale will get \$1,800 with additional adjustments at Steps 1-10;
- 4% general pay increase at midpoint for hourly employees (increased hourly minimum to \$12.00);
- 3% general pay increase at midpoint for exempt (non-hourly) employees;
- A \$750 Invest in Talent Stipend for all those employed on the first day of instruction in August;
- The pay increases come at a cost of approximately \$7.4 million to the District's budget.

No action required.

25528 **GASB 54 Fund Balance Discussion:** Chief Financial Officer Deborah Ottmers presented this item for discussion. According to the Governmental Accounting Standards Board (GASB) the school board must approve categories for fund balance commitment or assignment for the coming year. Trustees will review categories for 2021-2022, and will vote to approve the categories at the next Board meeting on June 15, 2021.

No action required.

25529 **End-of-Year Assessment Data:** Deputy Superintendent Dr. Stephanie Howard along with Associate Superintendent of Curriculum & Instruction Dr. Lilia Nájuez and Executive Director of Leadership Alicia Press presented this item for discussion.

The End-of-Year MAP (Measures of Academic Progress) assessments, which are given three times per year, measure what students know and what they are ready to learn next. MAP Growth measures performance - whether a student performs on, above, or below grade level over time. This year ECISD uses MAP assessments in Kindergarten through 8th grade Reading and Math, English I and II Language, and Algebra I. More areas will be added next year. MAP Growth is one of the measurements our school board uses as an Indicator of Success. This year's goal was to have 52% of all students meet or exceed their individual growth projections, and while students showed overall growth in Math and Reading, the final number fell just short of the goal at 50%. Math exceeded the mark (55%); Reading was below (46%). Schools contacted students and families to help them read and understand the MAP results that were sent home. If necessary, the students were invited to attend Summer Learning to reinforce learning from the school year. Dr. Muri told Trustees there is a delay in the state verifying STAAR results so those numbers were not included in this report but will be later this summer.

No action required.

25530 **Discussion of TASB Local Policy Update 117:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This is the first reading of TASB Policy Update 117. Suggested revisions to three local policies come at the recommendation of the Texas Association of School Boards (TASB). Policy Update 117 will be presented for second reading and approval at the next Board meeting on June 15, 2021.

No Action required.

25531 **Legislative Update:** In his legislative update, Dr. Muri said now that the legislative session is over, Districts are asking for and beginning to receive clarification and guidance on how to implement new laws that are going into effect. He said District leaders will provide updates to the school board on those legislative actions and their impact.

No action required.

Action Items

25532 **Discussion of and Request for Approval of Memorandum of Understanding between ConnEctor Task Force and Dallas Fed and Magellan Advisors:** Moved by Minyard, seconded by Brown to approve the Memorandum of Understanding between ConnEctor Task Force and Dallas Fed and Magellan Advisors as presented.

Motion unanimously approved.

25533 **Discussion of and Request for Approval of Reorganization of Board of Trustees Naming President, Vice-President and Secretary:** The Texas Education Code, Section 11.061(C) requires that each school board “organize at the first meeting after the election and qualification of trustees.” Trustees submitted the following nominations for the official voting ballot.

The following votes for Board President were cast:

Tammy Hawkins Seven (7) Votes

The following votes for Board Vice-President were cast:

Steve Brown Seven (7) Votes

The following votes for Board Secretary were cast:

Gregg Three (3) Votes

Minyard Two (2) Votes

Stanley Two (2) Votes

Moved by Smith, seconded by Brown to Approve the Reorganization of Board of Trustees Naming President, Vice-President and Secretary by way of Ballot to serve as the 2021-2022 Ector County ISD Board of Trustees’ Officers.

President: Tammy Hawkins

Vice-President: Steve Brown

Secretary: Carol Gregg

Motion unanimously approved.

25534 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employees of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of Executive Director of Student and School Support, Cameron Elementary Principal, Carver Early Education Center Principal, Ireland Elementary Principal, Pease Elementary Principal, and San Jacinto Elementary Principal) Consultation with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with its Attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Conflict with Chapter 551 of the Texas Government Code] (The Board of Trustees will Discuss with their Attorney the “Agreement between Ector County Independent School District and IDEA Public Schools, Inc.”):**

Board President Delma Abalos convened the Board of Trustees to closed session at 7:44 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 8:35 p.m.

25535 **Request for Approval of Personnel Recommendations for Executive Director of Student and School Support, Cameron Elementary Principal, Carver Early Education Center Principal, Ireland Elementary Principal, Pease Elementary Principal and San Jacinto Elementary Principal:** Moved by Minyard, seconded by Brown to approve Daryton Ramsey as the Executive Director of Student and School Support as presented.

Motion unanimously approved.

Moved by Minyard, seconded by Brown to approve Margarita Acosta as the Principal of Cameron Elementary as presented.

Motion unanimously approved.

Moved by Minyard, seconded by Smith to approve Priscilla Aguilar as the Principal of Carver Early Education Center as presented.

Motion unanimously approved.

Moved by Minyard, seconded by Brown to approve Noe Ortiz as the Principal of Ireland Elementary as presented.

Motion unanimously approved.

Moved by Minyard, seconded by Smith to approve Micah Arrott as the Principal of Pease Elementary as presented.

Motion unanimously approved.

Moved by Minyard, seconded by Smith to approve Fallon McLane as the Principal of San Jacinto Elementary as presented.

Motion unanimously approved.

25536 **Closing Remarks by Superintendent:** There were no closing remarks.

25537 **Adjournment:** Delma Abalos, Board President, adjourned the Board meeting at 8:38 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown