
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: February 28, 2022

RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on February 28, 2022.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: **Jillian Davis**
Assignment: **Elementary Teacher**
Location: **Howard Elementary School**
Reason: **Personal**
Effective Date: **February 15, 2022**

Name: **Ladawna Dillman**
Assignment: **Art Teacher**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
February 28, 2022

Resignations (continued)

Certified

Name: **Kimberly Gaston**
Assignment: **Elementary Teacher**
Location: **Bonneville Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Staci Giertz**
Assignment: **Elementary Teacher**
Location: **Bonneville Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Lisa Green**
Assignment: **Speech Language Pathologist**
Location: **Carnall and Morrison Elementary Schools**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Nancy Holliman**
Assignment: **Elementary Teacher**
Location: **Beard Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Randy Holliman**
Assignment: **Elementary Teacher**
Location: **Woods Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Resignations (continued)

Certified

Name: **Maxine Lauver**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Ginni McDonald**
Assignment: **Director of Strategic Planning and Professional Learning**
Location: **Rogers Center**
Reason: **Relocation**
Effective Date: **March 13, 2022**

Name: **Alisha Polinskey**
Assignment: **Leave of Absence as a Family and Consumer Science Teacher**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **February 2, 2022**

Name: **Peggy Pritchett**
Assignment: **Elementary Teacher**
Location: **Fairview Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Arika Smith**
Assignment: **Elementary Teacher**
Location: **Bonneville Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Resignations (continued)

Certified

Name: **Lacie Willard**
Assignment: **Elementary Teacher**
Location: **Trusty Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Debra Wintory**
Assignment: **Title I Secondary Specialist**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Classified

Name: **Jessica Archer**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **February 3, 2022**

Name: **Sarah Bull**
Assignment: **Child Nutrition Worker**
Location: **Morrison Elementary School**
Reason: **Personal**
Effective Date: **February 9, 2022**

Name: **Caitlin Cranford**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **January 26, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Resignations (continued)

Classified

Name: **Brandy Flood**
Assignment: **Interventionist Paraprofessional**
Location: **Ballman Elementary School**
Reason: **Personal**
Effective Date: **January 26, 2022**

Name: **Autumn Garcia Hernandez**
Assignment: **Child Nutrition Worker**
Location: **Ramsey Middle School**
Reason: **Relocation**
Effective Date: **February 18, 2022**

Name: **Adrienne Harris**
Assignment: **Child Nutrition Worker**
Location: **Ramsey Middle School**
Reason: **Relocation**
Effective Date: **February 18, 2022**

Name: **Farah Ihmeidan**
Assignment: **Media Clerk**
Location: **Cook Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Carrie Lynch**
Assignment: **Media Clerk**
Location: **Bonneville and Park Elementary Schools**
Reason: **Personal**
Effective Date: **February 21, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Resignations (continued)

Classified

Name: **Jana Mankin**
Assignment: **Media Clerk**
Location: **Leave of Absence as a Medic Clerk**
Reason: **Trusty and Morrison Elementary Schools**
Effective Date: **May 27, 2022**

Name: **Brandy Parks**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Reason: **Location**
Effective Date: **February 14, 2022**

Name: **Destiny Rogers**
Assignment: **Custodian**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **January 20, 2022**

Name: **Velia Torres Quevedo**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Reason: **Personal**
Effective Date: **January 28, 2022**

Name: **Rikki Turner**
Assignment: **Parent As Teacher Paraprofessional**
Location: **Parker Center**
Reason: **Personal**
Effective Date: **February 1, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Resignations (continued)

Classified

Name: **Elizabeth Wade**
Assignment: **Special Education Paraprofessional**
Location: **Kimmons Middle School**
Reason: **Personal**
Effective Date: **January 24, 2022**

Name: **Dessie Wilson**
Assignment: **Interventionist Paraprofessional**
Location: **Cavanaugh Elementary School**
Reason: **Personal**
Effective Date: **February 18, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements

Certified

Name: **Kelly Bean**
Assignment: **Media Specialist**
Location: **Beard Elementary School**
Years w/ FSPS: **11 Years**
Effective Date: **May 27, 2022**

Name: **Amanda Butler**
Assignment: **EL Coordinator**
Location: **Parker Center**
Years w/ FSPS: **14 Years**
Effective Date: **June 10, 2022**

Name: **Jonita Cogbill**
Assignment: **Speech Language Pathologist**
Location: **Barling Elementary School**
Years w/ FSPS: **8 Years**
Effective Date: **May 27, 2022**

Name: **Susan Colyer**
Assignment: **Journalism Teacher**
Location: **Southside High School**
Years w/ FSPS: **31 Years**
Effective Date: **May 27, 2022**

Name: **Sherry Durham**
Assignment: **Elementary Teacher**
Location: **Barling Elementary School**
Years w/ FSPS: **30 Years**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Certified

Name: Caryn Glenn
Assignment: Elementary Teacher
Location: Sutton Elementary School
Years w/ FSPS: 23 Years
Effective Date: May 27, 2022

Name: Kathy Haaser
Assignment: Director of Special Education
Location: Service Center
Years w/ FSPS: 29 Years
Effective Date: June 30, 2022

Name: Chaquita R Hamilton
Assignment: Elementary Teacher
Location: Barling Elementary School
Years w/ FSPS: 30 Years
Effective Date: May 27, 2022

Name: Ann Harwood
Assignment: Special Education Teacher
Location: Belle Point Center
Years w/ FSPS: 6 Years
Effective Date: May 27, 2022

Name: Marilyn Lee
Assignment: Special Education Teacher
Location: Darby Middle School
Years w/ FSPS: 14 Years
Effective Date: May 27, 2022

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Certified

Name: **Ronald Lewis**
Assignment: **Band Director**
Location: **Southside High School**
Years w/ FSPS: **2 Years**
Effective Date: **June 3, 2022**

Name: **David Little**
Assignment: **Social Studies Teacher, Asst Football Coach and Head**
Location: **Northside High School**
Years w/ FSPS: **8 Years**
Effective Date: **May 27, 2022**

Name: **Melody Little**
Assignment: **Elementary Teacher**
Location: **Cook Elementary School**
Years w/ FSPS: **8 Years**
Effective Date: **May 27, 2022**

Name: **Mary McCain**
Assignment: **Kindergarten Teacher**
Location: **Fairview Elementary School**
Years w/ FSPS: **27 Years**
Effective Date: **June 30, 2022**

Name: **Hank Needham**
Assignment: **Principal**
Location: **Cavanaugh Elementary School**
Years w/ FSPS: **29 Years**
Effective Date: **June 30, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Certified

Name: **Judith Riley**
Assignment: **Elementary Music Teacher**
Location: **Bonneville and Sutton Elementary Schools**
Years w/ FSPS: **13 Years**
Effective Date: **May 27, 2022**

Name: **Karen Sexton**
Assignment: **Special Education Teacher**
Location: **Northside High School**
Time w/ FSPS: **5 Years**
Effective Date: **May 27, 2022**

Name: **Keith Smith**
Assignment: **Vocational Teacher**
Location: **Darby Middle School**
Years w/ FSPS: **28 Years**
Effective Date: **May 27, 2022**

Name: **Lisa Tinney**
Assignment: **Dyslexia Interventionist**
Location: **Ballman Elementary School**
Years w/ FSPS: **28 Years**
Effective Date: **May 27, 2022**

Name: **Deborah Ulrich**
Assignment: **Special Education Teacher**
Location: **Southside High School**
Years w/ FSPS: **10 Years**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Certified

Name: **Karen Williamson**
Assignment: **Elementary Guidance Counselor**
Location: **Ballman Elementary School**
Years w/ FSPS: **40 Years**
Effective Date: **May 27, 2022**

Name: **Paul Brooks Witherspoon**
Assignment: **Physical Education Teacher, Asst Football & 2nd Asst Boys Basketball Coach**
Location: **Southside High School**
Years w/ FSPS: **17 Years**
Effective Date: **May 27, 2022**

Classified

Name: **Larry Bandy**
Assignment: **Supervision of Purchasing**
Location: **Service Center**
Years w/ FSPS: **33 Years**
Effective Date: **June 30, 2022**

Name: **Ann Borengasser**
Assignment: **Office Administrative Assistant**
Location: **Student Services**
Years w/ FSPS: **32.5 Years**
Effective Date: **June 30, 2022**

Name: **Nadine Brooks**
Assignment: **Office Administrative Assistant to the Superintendent**
Location: **Service Center**
Years w/ FSPS: **17.5 Years**
Effective Date: **June 30, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Classified

Name: **David Burns**
Assignment: **Custodian**
Location: **Woods Elementary**
Years w/ FSPS: **8 Years**
Effective Date: **June 30, 2022**

Name: **Henry Burris**
Assignment: **Social Worker**
Location: **Student Services**
Years w/ FSPS: **28 Years**
Effective Date: **June 7, 2022**

Name: **Sharon Carlson**
Assignment: **Preschool Paraprofessional**
Location: **Spradling Elementary School**
Years w/ FSPS: **5 Years**
Effective Date: **May 27, 2022**

Name: **Maria De La Torre**
Assignment: **Child Nutrition Worker**
Location: **Park Elementary School**
Time w/ FSPS: **15 Years**
Effective Date: **May 27, 2022**

Name: **Paul David Fry**
Assignment: **Technology Specialist**
Location: **Technology Department**
Time w/ FSPS: **8 Years**
Effective Date: **June 30, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Classified

Name: **Deborah Hall**
Assignment: **Office Administrative Assistant**
Location: **Southside High School**
Time w/ FSPS: **18 Years**
Effective Date: **June 10, 2022**

Name: **April Hiatt Haddick**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Time w/ FSPS: **10.5 Years**
Effective Date: **May 27, 2022**

Name: **Pamela Hobbs**
Assignment: **Child Nutrition Worker**
Location: **Ballman Elementary School**
Time w/ FSPS: **15 Years**
Effective Date: **May 27, 2022**

Name: **Roger Jeremiah**
Assignment: **ELL Paraprofessional**
Location: **Bonneville and Park Elementary Schools**
Time w/ FSPS: **3 Years**
Effective Date: **May 27, 2022**

Name: **Stephen Kuhl, Sr**
Assignment: **Bus Driver**
Location: **Transportation Department**
Time w/ FSPS: **9 Years**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Classified

Name: **Mary Malinda Larey**
Assignment: **Office Administrative Assistant**
Location: **Technology Services**
Time w/ FSPS: **27 Years**
Effective Date: **June 30, 2022**

Name: **Mary Sattazahn**
Assignment: **Media Clerk**
Location: **Howard Elementary School**
Time w/ FSPS: **15 Years**
Effective Date: **May 27, 2022**

Name: **Sue Teng**
Assignment: **Custodian**
Location: **Service Center**
Time w/ FSPS: **26 Years**
Effective Date: **June 30, 2022**

Name: **Thomas Teng**
Assignment: **Utility Crew**
Location: **Security and Facilities**
Time w/ FSPS: **27 Years**
Effective Date: **June 30, 2022**

Name: **Marion Walker**
Assignment: **Office Administrative Assistant**
Location: **Tilles Elementary School**
Time w/ FSPS: **24 Years**
Effective Date: **June 3, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Retirements (Continued)

Classified

Name: **Betty Watson**
Assignment: **Special Education Paraprofessional**
Location: **Ballman Elementary School**
Time w/ FSPS: **27.5 Years**
Effective Date: **January 25, 2022**

Name: **Sandra Winters**
Assignment: **Office Administrative Assistant**
Location: **Southside High School**
Time w/ FSPS: **29 Years**
Effective Date: **June 3, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Termination

Certified

Name:	Kenneth Shappard
Assignment:	Custodian
Location:	Carnall Elementary School
Effective Date:	February 14, 2022

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Personnel Recommendations (continued)
February 28, 2022

Employment

Certified

Name: **Vanessa Rivera**
Assignment: **Elementary Teacher**
Location: **Howard Elementary School**
Reported Experience: **0 yr FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **February 11, 2022**

Name: **Parker Stroud**
Assignment: **Elementary Teacher**
Location: **Euper Lane Elementary School**
Reported Experience: **0 yr FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **February 16, 2022**

Classified

Name: **Leslie Barton**
Assignment: **Special Education Paraprofessional**
Location: **Southside High School**
Effective Date: **February 1, 2022**

Name: **Austin Calvillo**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Middle School**
Effective Date: **March 1, 2022**

Name: **Nickolas Eason**
Assignment: **Custodian**
Location: **Northside High School**
Effective Date: **February 16, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
February 28, 2022

Employment (continued)

Classified

Name: **Ana Garcia**
Assignment: **Child Nutrition Worker**
Location: **Morrison Elementary School**
Effective Date: **March 1, 2022**

Name: **Carol Hickey**
Assignment: **School Nurse**
Location: **Student Services**
Effective Date: **March 16, 2022**

Name: **Shawn Hughes**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **February 16, 2022**

Name: **Schuyler JP Jones**
Assignment: **Night Custodian**
Location: **Darby Middle School**
Effective Date: **February 16, 2022**

Name: **Jordon King**
Assignment: **Healthcare Instructor**
Location: **Adult Education Center**
Effective Date: **February 21, 2022**

Name: **Bonnie Koller**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **March 1, 2022**

Name: **Ryan Nichols**
Assignment: **Night Custodian**
Location: **Darby Middle School**
Effective Date: **March 16, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Employment (continued)

Classified

Name: **Kaelin Norwood**
Assignment: **Office Administrative Assistant**
Location: **Parker Center**
Effective Date: **March 1, 2022**

Name: **Brittney Oliver**
Assignment: **Preschool Paraprofessional Support Staff**
Location: **Parker Center**
Effective Date: **March 1, 2022**

Name: **Maricela Perez**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **March 1, 2022**

Name: **Cecilia Quinteros**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Effective Date: **February 16, 2022**

Name: **Mirna Salazar**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **March 16, 2022**

Name: **Lisa Smith**
Assignment: **Night Custodian**
Location: **Euper Lane Elementary School**
Effective Date: **March 1, 2022**

Name: **Karla Valdez**
Assignment: **Office Administrative Assistant**
Location: **Sunnymede Elementary School**
Effective Date: **February 17, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Employment (continued)

Classified

Name: **Fayonna Warr**
Assignment: **Office Administrative Assistant**
Location: **Parker Center**
Effective Date: **February 16, 2022**

Name: **Samuel Whitfield**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **February 16, 2022**

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Personnel Recommendations (continued)
February 28, 2022

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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