

Northland Community Schools - ISD #118  
Regular Meeting Minutes Summary  
Wednesday, May 14, 2025  
Northland High School Room C113  
316 Main St E  
Remer, MN 56672

Aaron Ammerman: Absent, Linda Knox: Present, Terri Nystrom: Present, Jason Perkins: Present, Marc Ruyak: Present, Tyler Seifert: Absent, Bill Wake: Absent. Present: 4, Absent: 3. Tyler Seifert: Present. Present: 5, Absent: 2. Aaron Ammerman: Present. Present: 6, Absent: 1.

**1. Call to Order**

Board Chair Ruyak called the meeting to order at 5:30 p.m.

**2. Pledge of Allegiance**

**3. Mission Statement "Educate and inspire all learners to reach their full potential."**

**4. Adoption of Agenda**

Motion to adopt the agenda. This motion, made by Terri Nystrom and seconded by Linda Knox, Passed.

Aaron Ammerman: Absent, Bill Wake: Absent, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

**5. Recognitions**

5.1. Congratulations to Kathy Birt on her retirement

5.2. Congratulations to Mark Gravelle and Erin Diedrich, Sourcewell's 2024-2025 Teachers of Excellence award recipients

5.3. Congratulations to Northland Community School's 2024-2025 Teacher of the Year, Stacey McKinney

5.4. Congratulations to Julie Erpelding and Terri Julkowski, Sourcewell's 2024-2025 Pillars of Excellence award recipients

5.5. Congratulations to the Class of 2025's Valedictorian, Elizabeth Johnson and Salutatorian, Jamison Connors Knapp

5.6. The staff and students of Northland Community Schools would like to thank Prom Advisor, Chrissy Nihart and the 2025 Prom Committee and volunteers for their hard work putting together a successful Prom

**6. Audience Recognition**

**7. Consent items**

Motion to approve Consent items. This motion, made by Linda Knox and seconded by Terri Nystrom, Passed.

Aaron Ammerman: Absent, Bill Wake: Absent, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

- 7.1. Approve meeting minutes from the Regular Meeting on April 9, 2025
- 7.2. Approve the minutes from the Special Meeting held on April 22, 2025
- 7.3. Approve the minutes from the Special Meeting held on April 30, 2025
- 7.4. Approve Treasurer's Report and bills from April 2025
- 7.5. Approve the following policies with revisions that do not impact the substance of the policy:
  - 420 - Students and Employees with Sexually Transmitted Infections and Diseases, Other Communicable Diseases and Infectious Conditions
  - 423 - Employee-Student Relationships
  - 425 - Staff Development and Mentoring
  - 427 - Workload Limits for Certain Special Education Teachers

**7.6. Approve Fall Coaches for 2025-2026:**

TBD - Football Head Coach

TBD - Football Assistant

TBD - Football Jr. High

**Approve Winter Coaches for 2025-2026:**

TBD - Girls Basketball Head

TBD - Girls Basketball Assistant

Ray Dauphinais - Girls Basketball Jr. High

Harold "Joe" Hagemaster - Basketball Girls Jr. High

TBD - Basketball Boys Head

TBD - Basketball Boys Assistant

TBD - Basketball Boys Jr. High

**Approve Spring Coaches for 2025-2026:**

Denise Stefan - Track Head Coach

Tandy Kibbler - Track Assistant Coach

**7.7. Approve Advisors for 2025-2026**

Abbie Newman - Knowledge Bowl

CarrieAnn Mortenson - Knowledge Bowl

Tristen Heller - Band

Tina Anderson - Senior Class Advisor

Leah Monroe - Drum Group

Leah Monroe - Dance Group

Leah Monroe - Quiz Bowl

Jenny Swankier - Quiz Bowl

TBD - High School Leadership

Chrissy Nihart - Prom Coordinator

Tandy Kibbler - Yearbook Advisor

Terri Shepard - Elementary Student Leadership (co-advisor)

Erin Diedrich - Elementary Student Leadership (co-advisor)

Terri Shepard - PBIS Coordinator  
Carol Procopio - Mentor Coordinator  
TBD - AVID Coordinator  
Brenda Horner – Concessions Coordinator  
Colby Gallagher - Robotics Head  
Nate Sharp - Robotics Assistant  
Carol Procopio - Junior High Leadership  
Carter McLaughlin - Storm Activities Director

7.8. Approve the resolution accepting gifts/donations to Northland Community Schools:  
Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following gifts/donations

Boy River HOBO Club - \$300 for Senior Class Trip  
Hill City Firefighters Relief Association - \$500 for Trap Team  
Boy River HOBO Club - \$300 for Youth Wrestling  
David and Sharon Rouse - \$100 for the Trap Team  
EPIC LLC - cost of snow removal at the Longville bus garage during the 2024-2025 school year

## **8. Reports**

**8.1. Early Education Report**

**8.2. Business Manager Report**

**8.3. Elementary Principal**

**8.4. Athletics/Activities Report**

**8.5. Facilities Report**

**8.6. Indian Education Report**

**8.7. CE Report**

**8.8. Dean of Students/ Behavioral Interventionist Report**

## **9. Superintendent Report**

### **10. New Business**

Motion to approve the graduating class of 2025. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

10.1. Certify the graduating class of 2025

Alexis Anderson	Christian Copeland	Adrienne Fenning
Trey Flowers	Pierce Harrison	Elizabeth Helmer

Danika Johnson	Elizabeth Johnson (Valedictorian)	Jamison Connors Knapp (Salutatorian)
Tucker Kovall	Raelynn Losh	Elijah Nystrom
Anthony Robinson	Hannah Schmitt	Michelle Sobolik
Jackson Tabaka	Landon White	

Motion to certify the Class of 2025. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

10.2. First Reading of Policy 421 - Gifts to Employees and School Board Members

No action

10.3. First Reading of Policy 422 - Policies Incorporated By Reference

No Action

10.4. First Reading of Policy 424 - License Status

No action

10.5. First reading of Policy 721 - Uniform Grant Guidance

No action

10.6. Discussion and possible approval regarding the addition of two Sped Para positions for the 2025-2026 school year

Approve adding two Sped Para positions for the 2025-2026 school year. This motion, made by Marc Ruyak and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

Motion to approve addition of two Sped Para positions. This motion, made by Marc Ruyak and seconded by Tyler Seifert, Withdrawn.

10.7. Discussion and possible approval regarding the addition of an ECSE teacher starting the 2025-2026 school year

Motion to approve addition of one ECSE teacher. This motion, made by Linda Knox and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

10.8. Approve the Co-op Agreement between Northland ISD #118 and Deer River ISD #317 for the Wrestling Program beginning the 2025-2026 school year

Motion to approve the Co-op Agreement between Northland ISD #118 and Deer River ISD #317 for the Wrestling Program beginning the 2025-2026 school year. This motion, made by

Linda Knox and seconded by Aaron Ammerman, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

10.9. Approve the 2025-2026 Early Childhood Calendar

Motion to approve the 2025-2026 Early Childhood calendar. This motion, made by Terri Nystrom and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

## **11. Personnel**

11.1. Accept the resignation of Girls Basketball Head Coach, Stacey Johnson, effective immediately

Motion to accept the resignation of Stacey Johnson as Girls Basketball Head Coach. This motion, made by Linda Knox and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.2. Accept the resignation of Elementary Special Education teacher, Eddie Barron, effective the end of the 2024-2025 school year

Motion to accept the resignation of Eddie Barron as Elementary Special Education Teacher. This motion, made by Aaron Ammerman and seconded by Jason Perkins, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.3. Accept the resignation of Katelyn Edstrom as AVID Coordinator effective June 4, 2025

Motion to accept the resignation of Katelynn Edstrom as AVID Coordinator. This motion, made by Aaron Ammerman and seconded by Linda Knox, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.4. Approve the hire of Megan Beck as Special Education Teacher at BA+15, Step 5, beginning the 2025-2026 school year

Motion to approve the hire of Megan Beck as Special Education Teacher at BA+15, Step 5. This motion, made by Aaron Ammerman and seconded by Terri Nystrom, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.5. Approve the hire of Aryanna Wetteland as Middle School/High School Science teacher at MA, Step 10, beginning the 2025-2026 school year

Motion to approve the hire of Aryanna Wetteland as Science Teacher. This motion, made by Tyler Seifert and seconded by Linda Knox, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason

Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.6. Approve the hire of Danica Fairbanks as Preschool Teacher, at BA Step 1, beginning the 2025-2026 school year

Motion to approve the hire of Danica Fairbanks as Preschool Teacher at BA , Step 1. This motion, made by Aaron Ammerman and seconded by Jason Perkins, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.7. Approve the hire of Ashley Magruder as Building Sub for the remainder of the 2024-2025 school year, effective May 5, 2025

Motion to approve the hire of Ashley Magruder as Building Sub for the remainder of the 2024-2025 school year. This motion, made by Linda Knox and seconded by Aaron Ammerman, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.8. Approve the hire of Julie Erpelding as Bookkeeper II, effective July 1, 2025

Motion to approve the hire of Julie Erpelding as Bookkeeper II, effective July 1, 2025. This motion, made by Linda Knox and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.9. Approve closing the 0.5 Bookkeeper I/0.5 Payroll Clerk positions previously held by Julie Erpelding

Motion to approve closing the Payroll Clerk/Bookkeeper I position. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.10. WHEREAS, Stephaney Williamson is a probationary teacher in Independent School District No. 118. BE IT RESOLVED, by the School Board of Independent School District No. 118, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Stephaney Wiliamson, probationary teacher in Independent School District No. 118, is hereby terminated at the close of the 2024-2025 school year. BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law

Board Chair Ruyak introduced the following resolution and moved its adoption:. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea  
Yea: 6, Nay: 0, Absent: 1

11.11. Approve cutting the Dean/Behavior Interventionist position for the 2025-2026 school year

Motion to approve cutting the Dean/Behavior Interventionist position for the 2025-2026 school year. This motion, made by Linda Knox and seconded by Aaron Ammerman, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.12. Approve closing the Custodial/Maintenance Supervisor position, effective June 30, 2025

Motion to approve cutting the Custodial/Maintenance Supervisor position, effective June 30, 2025. This motion, made by Linda Knox and seconded by Jason Perkins, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.13. Approve posting for a Lead Custodian position

Motion to approve posting for a Lead Custodian position. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

11.14. Approve posting for a 1.0 Kindergarten Para position

Motion to approve posting for a Kindergarten Para position. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

## **12. Other school business which can legally be brought before the Board**

Special Meetings will be held on Tuesday, May

## **13. Next Meeting Dates:**

- Work Session, May 21, 2025, at 5:30 p.m. canceled due to Awards Banquet
- Special Meeting, May 27, 2025 at 7:30 a.m.
- Special Meeting, May 28, 2025 at 5:30 p.m.
- Special Meeting, May 29, 2025 at 5:30 p.m.
- Regular Meeting, June 11, 2025, 5:30 p.m.

## **14. Adjournment**

Board Chair Ruyak called for a motion to adjourn the meeting at 6:43 p.m. This motion, made by Linda Knox and seconded by Terri Nystrom, Passed.

Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Jason Perkins: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 6, Nay: 0, Absent: 1

Visitors: Katelyn Delost (newspaper), Raina Boucher, Abbie Newman, Leah Monroe, Jill Myers, Kelly Holmied, Tristen Heller, Lisa Holm, CarrieAnn Mortenson, Julie Knapp, Nathaniel Sharp,

Brittany McClellan, Izabella Bishop, Scott Peterson, Kelly Riewer, Terry Gilbertson, Cheri Parkinson, Katekyn Edstrom, Stefane Williamson

Tina Anderson, Recording Secretary

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Linda Knox, Board Clerk