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## ***Policy Notes***

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**TO: Board Members**  
**FROM: Karen Hill**  
**DATE: August 8, 2013**

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Below are policy revision notes as provided to me from NEOLA. We will have a few more over the next couple of months.

### Bylaw 0122 – Board Powers (Revised)

MCL Section 380.1032 was repealed when portions of school law dealing with school elections were recodified and aligned with other state election laws. As a result, the reference to that section should have been deleted. The updated election law reference (MCL 168.312) is already in the policy. The outdated reference has been deleted and the language rearranged to eliminate the redundancy with the provision at the end of this section of the policy. Two new items have been added to the list of the actions that are prohibited subjects of collective bargaining. The first letter W, is effective March 28, 2013, resulting from the Right to Work (Freedom of Choice) legislation which prohibits any agreement to require employee to pay union dues or agency/ representation fees. Letter X relates to the notification to parents (effective for the 2015-16 school year) that their child's teacher has been rated ineffective two years in a row.

These revisions reflect the current state of the law and should be adopted to maintain accurate policies.

### Bylaw 0144.3 – Conflict of Interest (Revised)

This revision is provided because of new state legislation, PA 606 of 2012, which expands the types of situations which create a conflict of interest for board members, including situations involving family members.

These revisions reflect the current state of the law and should be adopted to maintain accurate policies.

### Policy 2270 – Religion in the Curriculum (Revised)

This revision is provided as a clarification of First Amendment protections and includes a specific reference to related Policy /Administrative Guideline 8800.

This policy revision is recommended, but not required.

### Policy 5112 – Entrance Age (Revised)

This policy has been updated to reflect the recent legislative changes to birth date for admission to kindergarten.

These revisions reflect the current state of the law and should be adopted to maintain accurate policies.

Policy 8800 – Religious/Patriotic Ceremonies and Observances (Revised)

Revisions in this policy are in response to legislative changes (PA 320-321 of 2012), effective with the start of the 2013-14 school year.

These revisions reflect the current state of the law and should be adopted to maintain accurate policies.