



Brownsville Independent School District

Agenda Category: Board Member Request Board of Education Meeting: 05/06/2025

Item Title: Substitute Teacher Pay and TIA Pay Process X Action
(Board Member Request – Minerva Peña) Information
Discussion

BACKGROUND:

Discussion, consideration and possible action regarding:

Substitute Teacher Pay

TIA Pay Process

Board Member Request: Minerva Peña

Board Support: Carlos Elizondo

Approved for Submission to Board of Education:

Dr. Jesus H. Chavez

Prepared by: Superintendent

Recommended by: Superintendent

Board Member Request

Dr. Jesus H. Chavez
Superintendent

Approved by: Superintendent

When Necessary, Additional Background May Follow This.

Minerva Almanza

From: Patricia Perez
Sent: Tuesday, April 29, 2025 6:42 PM
To: Patricia Perez
Subject: FW: Agenda Item

FYI: Board of Trustees (3)
Superintendent

Board Agenda Request – Minerva Pena

From: Minerva Almanza
Sent: Tuesday, April 29, 2025 6:41 PM
To: Patricia Perez <pperez@bisd.us>
Subject: FW: Agenda Item

Good evening,

Board Agenda Request – Minerva Peña

Thank you
Minnie

From: Minerva Pena <pena4bisd@yahoo.com>
Sent: Tuesday, April 29, 2025 6:32 PM
To: Minerva Almanza <malmanza1@bisd.us>
Subject: Agenda Item

CAUTION: This email originated from outside of Brownsville ISD. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Evening,

Please place item below on our May 2025 regular board meeting agenda;

1. Discussion, consideration and possible action regarding;
 - A. Substitute Teacher Pay
 - B. TIA Pay process.

Respectfully,

Minerva Pena
BISD Trustee
956-345-5564

Minerva Almanza

From: Carlos Elizondo
Sent: Wednesday, April 30, 2025 11:14 AM
To: Minerva Almanza; Minerva Pena; Frank Ortiz
Subject: Re: Agenda Item

Please approve all agenda items for Minerva or Frank Ortiz. Now and in future meetings.

Sent from my T-Mobile 5G Device
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From: Minerva Almanza <malmanza1@bisd.us>
Sent: Tuesday, April 29, 2025 6:40:30 PM
To: Patricia Perez <pperez@bisd.us>
Subject: FW: Agenda Item

Good evening,

Board Agenda Request – Minerva Peña

Thank you
Minnie

From: Minerva Pena <pena4bisd@yahoo.com>
Sent: Tuesday, April 29, 2025 6:32 PM
To: Minerva Almanza <malmanza1@bisd.us>
Subject: Agenda Item

CAUTION: This email originated from outside of Brownsville ISD. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Evening,

Please place item below on our May 2025 regular board meeting agenda;

1. Discussion, consideration and possible action regarding;
 - A. Substitute Teacher Pay
 - B. TIA Pay process.

Respectfully,

Minerva Pena
BISD Trustee
956-345-5564

[Sent from Yahoo Mail for iPhone](#)

Minerva Almanza

From: Frank Ortiz
Sent: Wednesday, April 30, 2025 11:54 AM
To: Minerva Almanza
Subject: Re: Agenda item request

I support Ms. Pena's agenda items.

From: Minerva Almanza <malmanza1@bisd.us>
Sent: Wednesday, April 30, 2025 11:47 AM
To: Minerva Almanza <malmanza1@bisd.us>
Subject: FW: Agenda item request

Good morning,

Minerva Peña
Carlos Elizondo
Frank Ortiz
Dr. Jesus H. Chavez

FYI: Board Agenda Request – Carlos Elizondo

Thank you
Minnie

From: Carlos Elizondo <celizondo2@bisd.us>
Sent: Wednesday, April 30, 2025 11:27 AM
To: Minerva Almanza <malmanza1@bisd.us>
Subject: Agenda item request

Agenda Item Title: Presentation and Discussion on BISD Academic Accountability Rankings: 2023 vs. 2024

Requested By: Trustee Carlos Elizondo

Purpose:

To present and discuss the Texas Education Agency (TEA) academic accountability rankings for Brownsville ISD for the years 2023 and 2024. The presentation will include a comparative analysis of district and campus-level ratings, identification of academic performance trends, and discussion on strategies to address areas of concern.

Background:

The Superintendent and administrative team are expected to be fully informed of BISD's academic accountability data. Understanding year-over-year changes in TEA rankings is critical for informed decision-making and the timely implementation of educational initiatives aimed at improving student outcomes.

Requested Action:

Presentation of 2023 and 2024 TEA academic accountability ratings with emphasis on:

District and campus ranking comparisons

Identification of areas with academic decline or improvement

Immediate and long-term intervention strategies the Superintendent plans to implement

Fiscal Impact:

To be determined based on initiative recommendations

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