

EMPLOYMENT PRACTICES
PROBATIONARY CONTRACTS

DCA
(LOCAL)

Professional employees in positions eligible to receive a probationary contract who are hired after the first day of instruction shall receive a probationary contract, but none of the service under that contract will count toward the required years of service that are a prerequisite to the issuance of a continuing contract. Employees may be required to submit a letter of resignation, effective at the end of the school year, as a condition to employment if employed late enough in the school year that the administration may not have sufficient time to make a recommendation for another contract by the deadline established by law. This will allow the administration additional time to appraise the employee.