

**Unofficial and Unapproved
Minutes of Regular Board Meeting
12-18-2025
The Board of Trustees
Judson ISD**

A Regular Board Meeting of the Board of Trustees of Judson ISD was held December 18, 2025, beginning at immediately following the Public Hearing in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

Board President Monica Ryan called the meeting to order at 5:19 PM.

Ms. Ryan took Public Comments that were submitted prior to 6:00 PM from Ralph Judkins, Sheri Thomas, Jeff Newman, Aaron Sanchez, Andrew Holmes, Courtney Walker, Pamela Pingel, Monica Baietti, Marilyn McKinney, Ariamna Hernandez, Jenny Blossom White, Jo Powers and Laura Wickwire.

The Board adjourned into closed session at 8:24 PM.

2. CLOSED SESSION

A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

1. Chief Financial Officer

2. Director of Counseling

B. Pursuant to Texas Government Code Section 551.076 Discussion regarding Intruder Detection Security Audit and Security Devices

C. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties roles and responsibilities (Stanford)

The Board reconvened in open session at 8:59 PM. No final action, decision or vote was taken while in closed session.

3. INVOCATION, PLEDGE OF ALLEGIANCE AND RECOGNITIONS

Pledges were led by Lyanna Ruiz, Elolf STEAM Academy student. Colors were presented by the Judson High School Army JROTC: Cadet Major Pearl Lucio, Cadet

Colonel Erick Valdivia Kahler, Cadet Chief Master Sergeant Ruben Pacheco and Cade Major Bryan Salgado. The winners of the JISD Christmas Card Design Contest were recognized: Emily Martinez from Hopkins Elementary and her Teacher Kina Weston; Alexandra Barbosa from Judson Middle School and her Teacher Melissa Elzner and Nadia Gottschalk from Veterans Memorial High School and her teacher Caitlyn Gutierrez. Texas Association of School Business Officials recognized the Judson ISD Purchasing Department and awarded them the TASBO Award of Merit for Purchasing Operations for 2026.

4. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

Ms. Ryan continued with the Public Comment cards from Phillip Johnson, Scott Willis and Josh Lile addressed the Board.

5. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

1. Chief Financial Officer

2. Director of Counseling

Motion made by Ms. Ryan to approve the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments and the position of Director of Counseling, seconded by Ms. Kenoyer

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes. No action taken on the CFO.

6. SUPERINTENDENT REPORT

A. Construction Report/Growth & Planning Committee Update

Dr. Fields called on Mr. Brooks that gave an update on the Construction Report and Growth & Planning Committee.

B. Intruder Detection Audit

Dr. Fields noted that this item will be discussed in closed session.

C. Staffing & Vacancy Report

The report was included in BoardBook. There was no discussion.

D. DOI Exemption related to TEC 26.011, 26A.001, 26A.002 and 26A.003

Dr. Taguinod reviewed the the DoI exemptions related to policies that will be approved later in the meeting.

7. CONSIDERATION OF CONSENT ITEMS

Consent items B, D - F, H - M, P and S were unanimously approved.

Motion made by Ms. Ryan to approve consent agenda items B, D, E, F, H, I, J, K, L, M, P, and S, seconded by Ms. Stanford

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- A. Consider and take action regarding approving Minutes from the Special Meetings held on November 6, November 17, November 18, and the Regular Meeting held on November 20, 2025
Motion made by Ms. Ryan to approve the minutes from Special Meetings held on November 6, November 17 and November 18, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes.
- B. Consider and take action regarding approving the November 30, 2025 monthly financial statements and the October 31, 2025 tax collection report and bond reports
Motion made by , seconded by
Consent item passed unanimously.
- C. Consider and take action regarding approving expenditures equal to or greater than \$50,000
Motion made by Ms. Ryan to approve expenditures equal to or greater than \$50,000, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes.
- D. Consider and take action regarding approving the Judson ISD Single Audit Report for the Fiscal Year 2025
Consent item passed unanimously.
- E. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services
Consent item passed unanimously.
- F. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services.
Consent item passed unanimously.
- G. Consider and take action approving the selection of architectural services for the Districtwide Long-Range Facility Plan and Education Specification
Motion made by Ms. Ryan to approve the selection of architectural services for the Districtwide Long-Range Facility Plan and Education Specification, seconded by Ms. Kenoyer
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes.
- H. Consider and take action approving the CPS Electric Line Right-of-Way (ROW) agreement for the Pat Booker Property located in Bexar County, Texas
Consent item passed unanimously.
- I. Consider and take action approving the CPS Aerial Electric Line Right-of-Way (ROW) agreement for the Pat Booker Property located in Bexar County, Texas
Consent item passed unanimously.

- J. Consider and take action regarding approving the Memorandum of Understanding between Judson ISD and the US Department of Education, Impact Aid Program
Consent item passed unanimously.
- K. Consider and take action regarding approving a Memorandum of Understanding (MOU) with the Maranatha Bible Church and the Judson ISD for the use of the church facilities as a district/campus reunification site
Consent item passed unanimously.
- L. Consider and take action regarding approving a Memorandum of Understanding (MOU) with the River City Community Church and the Judson ISD for the use the church facilities as a district/campus reunification site
Consent item passed unanimously.
- M. Consider and take action regarding approving the Campus Executive Summary Reports.
Consent item passed unanimously.
- N. Consider and take action approving the Local Improvement Plans for Woodlake Hills College Prep, Hopkins ES, Spring Meadows ES, Miller's Point ES, Hartman ES, Candlewood STEM, Spring Meadows College Prep, Woodlake Hills MS, Judson MS, Woodlake ES, Salinas ES, and Copperfield ES
Motion made by Ms. Stanford to approve the Local Improvement Plans for Woodlake Hills College Prep, Hopkins ES, Spring Meadows ES, Miller's Point ES, Hartman ES, Candlewood STEM, Spring Meadows College Prep, Woodlake Hills MS, Judson MS, Woodlake ES, Salinas ES, and Copperfield ES, seconded by Ms. Kenoyer
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes.
- O. Consider and take action approving the five Targeted Improvement Plans (TIPs) reviewed at the regularly scheduled November 20 Board Meeting
Motion made by Ms. Stanford to approve the five Targeted Improvement Plans reviewed at the regularly scheduled November 20 Board Meeting, seconded by Ms. Kenoyer
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passes.
- P. Consider and take action regarding approving the Judson ISD 2026-2027 Instructional Calendar as presented
Consent item passed unanimously.
- Q. Consider and take action regarding approving an amendment to the current JISD District of Innovation Plan seeking an exemption from: TEC §§ 26.011, 26A.001, 26A.002, 26A.003 regarding grievances
Motion made by Ms. Kenoyer to approve the amendments to the current Judson ISD District of Innovation Plan seeking an exemption from: TEC §§ 26.011, 26A.001, 26A.002, 26A.003 as presented, seconded by Mr. Macias

Motion to amend the motion made by Ms. Stanford to allow for 26A.00 to have an extension to 60 days to file a grievance, motion withdrawn.

Vote was taken on original motion by Ms. Kenoyer

Aye: Lee, Kenoyer, Macias, Stanford

Nay: Ryan, Poteet, Jones

Abstained: None.

Motion passes.

- R. Consider and take action regarding approving the Second Reading of changes to Policy Update 126 affecting (LOCAL) Policies

Motion made by Ms. Ryan to approve the Second Reading of changes to Policy Update 126 affecting (LOCAL) Policies, seconded by Ms. Stanford

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- S. Consider and take action regarding approving a Proclamation to Declare January 2025 School Board Recognition Month

Consent item passed unanimously.

8. DISCUSSION/CONSIDERATION OF ACTION ITEMS

- A. Discussion and possible action regarding approving the attached budget amendments to the budget for the 2026 fiscal year

Motion made by Ms. Kenoyer to approve the budget amendments to the budget for the 2026 fiscal year, seconded by Ms. Stanford

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- B. Discussion and possible action regarding approving the Financial Corrective Action and Preventive Plans

Motion made by Ms. Ryan to postpone to January, seconded by Ms. Poteet

Motion amended by Ms. Stanford to go through items that are not new that have been in possession of the Board for quite a while, seconded by Ms. Kenoyer

Aye: Kenoyer, Macias, Stanford

Nay: Ryan, Poteet, Lee, Jones

Abstained: None.

Motion fails.

Vote was taken on original motion by Ms. Ryan.

Aye: Ryan, Poteet, Lee, Jones

Nay: Kenoyer, Macias, Stanford

Abstained: None.

Motion passes.

- C. Discussion and possible action regarding board protocols on board legal expenditures and fees (Macias)

Item was pulled by Mr. Macias and postponed to January.

9. DISCUSSION ITEMS/REPORTS

- A. Discuss Board member requests and practices (Macias)

Item was pulled by Mr. Macias and postponed to January.

- B. Update on Board Training, Conferences, Events and Board Committee Updates
Ms. Poteet attended events at Crestview ES, the penguin patch and the school dance. Ms. Stanfords reading constest started and she thanked SAMCO for providing the prizes, gift cards, for the students. Ms. Kenoyer attended the JEF purse bingo, the JEF prize parade, the Future basketball tournament, Miller's Point music concert, Veterans Memorial HS's Christmas show and complimented the Ag department on the poinsettia she ordered. Ms. Lee attended the Board Workshop and the Wagner Jazz concert with Metzger and Kirby MS. Ms. Jones attended the JEF purse bingo, PBL week at JSTEM, Candlewood ES National Elementary Honor society induction, she watched Metzger and Kirby MS Chior performed at the zoo, the Kirby MS, Metzger MS and Wagner HS Orchestra concert and the Kirby MS Paschall ES Chior performance. Mr. Macias attended the Christmas concert at Woodlake MS. Ms. Ryan attended National Elementary Honor Society at Candlewood ES, JSTEM PBL week and their final performance, she attended the TASB training and Finance Committee meetings.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 9:16 PM.

Board President

Date

Board Secretary

Date