The combined Meet and Confer Team urges the Governing Board to maintain current programs and services in the District to the maximum extent possible. This commitment to our staff, our parents, and - most importantly - our students is crucial for morale and a positive school environment.

Given the current economic situation, with continuing cuts to district funding, the combined team recommends the following for next year's package:

- 1. Offset the ASRS rate increase with .9% compensation increase:
- 2. Maintain restoration of the 2% cut and three furlough days from FY11;
- 3. Offset ASRS rate shift with a compensation increase;
- 4. In the event of an excess of new money of \$100,000, the meet and confer teams will reconvene to discuss possible options.

We, the members of the combined Meet and Confer Team for the 2011-2012 fiscal year, have met and conferred and recommend the foregoing package for certificated, support and professional non-teaching employees of the Amphitheater Unified School District.

Dated this 6th Day of April, 2011.

For the Amphitheater Education Association:

John Fife

evin O'Driscoll

Robert Wacker

Piv

Michael Robinette

For the Amphitheater School District:

Todd Jaeger

Monica Nelson

Patricia Harris

dv Heinemann

Jon Lansa

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Facilitators:

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