

**PROSPECT HEIGHTS SCHOOL DISTRICT 23**  
**DISTRICT 23 SUCCESSION PLANNING COMMITTEE MEETING**  
THURSDAY, JANUARY 22, 2026  
GRODSKY ADMINISTRATION BUILDING  
700 N SCHOENBECK RD  
PROSPECT HEIGHTS, IL 60070 at 9:00 AM

*Engage ALL students in experiences that inspire EACH to grow as learners, individuals, and community members.*

**AGENDA**

- I. Call to Order
- II. Working Items
  - A. Search Firm Research
  - B. Salary Comparisons
  - C. 12 Month Timeline
- III. Adjournment

**DISTRICT ORGANIZATIONAL GOALS**

- **Student Success:** Ensure ALL students are well rounded and emotionally and academically prepared for success in high school.
- **Teaching, Learning, and Innovation:** Encourage a learning environment that emphasizes excellence and retains high quality staff.
- **Family and Community Partnership:** Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.
- **Facilities & Financial Planning:** Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.