

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

**Regular Board of Education Meeting
February 23, 2026 – 6:00 p.m.**

1. Call to Order

Vice President Deal called the meeting to order at 6:00 p.m. on February 23, 2026, at 1300 S. 109th Street, West Allis.

2. Ms. Carr led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns (excused), Jane Carr, Amy Deal, Brian Keller, Kristen Keyser (virtual), Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Adoption of Agenda

Motion by Mr. Leigh to adopt the agenda as posted, seconded by Ms. Carr. Motion carried unanimously.

6. General Mitchell Elementary School Student Showcase

Mitchell Elementary School Principal Schwall briefly reviewed the District's Theory of Action and how it connects to the learning that the students will be sharing. Second grade teachers Ms. Wandsneider and Ms. Vasta, as well as special education teacher Ms. Scott, shared how second graders have been independently applying their math instruction through math games. Second grade students Zachary, Elliot, Emma, Madison, Sebastian, Colin, and Dominic invited board members and Dr. Robinson to take part in a math game to further demonstrate their knowledge. Vice President Deal and Dr. Robinson thanked parents, students, and staff for attending.

7. Superintendent's Report

7.1 Legislative Updates:

Twenty-one education bills are on the way to Governor Evers:

A series of education bills are progressing to the governor after a busy legislative session, with 21 bills currently tracked by WASB heading to the governor's desk. These bills include diverse topics such as designation of athletic teams, policies on changing students' legal names, and conditions for school districts to exceed revenue limits. Notably, proposals also cover technical education grants, school safety, and professional development for science teachers. The next opportunity for bill submissions is April 2nd when further actions from the governor are anticipated.

7.2 District Recognitions:

Community Transition Services:

Community Transition Services is an exceptional program serving students ages 18-21 with disabilities across our district. Each day, CTS students step out of the traditional classroom and into the real world, building employment skills, daily living skills, and social skills through hands-on community experiences. The dedicated CTS team provides individualized support to every student, meeting them where they are and empowering them to reach their greatest level of independence. This program is a shining example of our district's commitment to ensuring every learner has the opportunity to thrive.

Nathan Hale FCCLA State Qualifiers:

Nathan Hale FCCLA recently competed at regionals and qualified for State! Students earned numerous honors including a GOLD with 3 perfect scores from Kimaya & Killian for their presentation on the Dangers of Vaping, Silver medals for Desiree in Repurpose & Redesign, Baylie & Harmony in Professional Presentation, and Elias & Ravin in Cake Decorating, and a Bronze for Joaquin in Baking. We are proud of these students and look forward to cheering them on at State!

Wisconsin High School Volleyball Officials Association Sportsmanship Award:

Congratulations to the West Allis Central Girls Volleyball Program and Head Coach Amanda Schwichtenberg on being named a recipient of the 2025 WHSVOA Girls Volleyball Sportsmanship Award! This honor, awarded by the Wisconsin High School Volleyball Officials Association, recognizes programs that demonstrate an exceptional commitment to sportsmanship among players, coaches, and officials.

State Cheerleading - Central:

West Allis Central Cheer team represented the district with pride at the State Competition this weekend, earning 4th place in the All Girl Non-Tumble Small division. This outstanding achievement reflects the dedication and hard work of our student athletes and coaches. Congratulations to the West Allis Central Cheer team!

State Cheerleading - Hale:

The Nathan Hale Cheer team had an incredible weekend at the State Championship, claiming the State Title in the All Girl Non-Tumble Small division and earning 3rd place in the Game Day division. This remarkable achievement is a testament to the talent, hard work, and determination of these outstanding student-athletes and their coaches. Congratulations to the Nathan Hale Cheer team — State Champions!

State Wrestling Qualifiers - Hale:

Nathan Hale is proud to send seven student-athletes to the WIAA State Wrestling Meet in Madison this weekend! Representing the Huskies on the boys side are Brody Sardina, Dylan Sardina, Tristen Gregg, and Tristan North, while Laila Medley, Kya Krueger, and Tiana Jones will compete on the girls side. We wish all seven of these remarkable student-athletes the very best as they represent Nathan Hale on the state stage — go Huskies!

State Wrestling Qualifiers - Central:

West Allis Central wrestlers Deuce Sharp and Prince Zahir Cameron have earned the honor of competing at the WIAA State Wrestling Meet in Madison this weekend after qualifying at the Sectional Meet. We wish these dedicated student athletes the best of luck as they represent West Allis Central.

WAWM Youth Theater:

Shannon Shimoyama, Vocal Music Director for the upcoming production of Finding Nemo Jr. introduced the following cast members: Vivian Staffeldt, 6th grader at FLW as Dory; Carlie Burns, 6th grader at FLW as Gurgle; Adi Hernandez, 7th grader at FLW as Kai; and Zecharia Branch, 8th grader at FLW as Bruce. Finding Nemo Jr. runs March 5-8 at West Milwaukee Intermediate School.

Student Ambassadors - Henry D. and Chase W.:

Fourth grade students in Mrs. Gold's class at Hoover Elementary School wrote Dr. Robinson letters regarding their concerns with and ideas for Food Services: A variety of choices, themed food days, warm or hot option for breakfast, and texture questions concerning chicken—soggy versus tough.

7.3 Other Updates & Information Items:

Community Visits and Meetings:

National Superintendent's Conference in Nashville, Tennessee; Instructional Rounds and Snacks with the Superintendent and Cabinet at Irving and Jefferson Elementary Schools; Instructional Rounds at General Mitchell Elementary School; West Allis Rotary Club; Instructional Coordinators Meeting; and Student Advisory Committee "The Voice".

Student Advisory Committee - The Voice:

Dr. Robinson introduced Student Advisory Committee - The Voice representative Zahira Price. Ms. Price, a senior at Central, is a huge club participant (student council-junior and senior years, Art Club, etc.), enrolled in multiple AP classes, is a Student Office Aide, and is not into sports but more of an artistic person. Ms. Price noted West Allis Central's new gym is finished, and she feels lucky to be part of the first graduating class ceremony. Central is hosting a blood drive tomorrow with many spots already booked. Upcoming Central events and items of note are March Madness, Pre-ACT Secure and ACT testing, and AP exams.

8. Public Comment(s):

Vice President Deal opened the floor for public comments at 6:30 p.m., allowing district residents up to three minutes each to speak in person or via Zoom, and provided instructions for participation. Vice President Deal noted that the Board could not discuss, debate, or act on any items raised, and that the Superintendent may provide follow-up at the next regular Board meeting. The following people made public comments: Daphne Leigh, district resident, and Justin Bielinski, district resident. Vice President Deal closed public comments at 6:38 p.m.

9. Board Reports:

9.1 Review of Board Calendar

Vice President Deal reviewed the Board calendar.

9.2 Board Committee Reports:

9.2.1 Employee Engagement & Culture – Carr

Committee Chair Carr reported that the committee met on February 12, 2026. The committee reviewed key performance indicators related to retention, including contract returns and mid-year resignations, and discussed Quarter 2 exit interview data gathered through one-on-one meetings with employees. The committee was informed of an increase in available Kelly substitute teachers and is also planning for the April Employee Engagement & Culture Board workshop.

9.2.2 Financial Stability & Efficiency – Leigh

Committee Member Leigh reported that the committee met on February 19, 2026. The committee discussed the compensation model update, with a second board workshop scheduled for March 9, 2026, and seeking approval on March 23, 2026. The committee also reviewed special education high-cost claims, anticipating about \$600,000 in reimbursement for the 2024–25 school year. Additional discussion included preliminary planning for the Activity & Fitness Center Phase 2 expansion, early considerations for the 2026–27 budget such as staffing and class sizes, and a proposed update to the monthly finance report to improve clarity and transparency. Board Member Carr requested that average class size data be included on the next committee meeting agenda.

9.2.3 Recreation & Community Services – Lee

Committee Chair Lee reported that the committee met on February 23, 2026. The committee discussed posting an RFP to explore third-party options for before- and after-school care to address staffing challenges and expand access for families. The committee also reviewed potential facility projects, including additions at the Activity & Fitness Center and improvements to FLW's track and drop-off areas. Lastly, the sports satisfaction survey will be distributed again this spring to gather feedback and compare results with last year's baseline. Board Member Leigh suggested that the sports satisfaction survey includes a comment section.

9.3 Board Member Reports of Community Events:

- Ms. Carr attended the PTA Carnival and noted it was a wonderful experience and highlighted how the event reflects the district and PTA's strong tradition of creating meaningful memories and experiences for students and families.
- Mr. Becker attended the PTA Carnival and thanked the parents and families who volunteered to make the event a fun experience for the kids.
- Ms. Lee encouraged attendance at Wednesday's 7 p.m. unified basketball game at Nathan Hale, describing it as an uplifting and fun event.
- Mr. Keller attended the PTA Carnival and noted positive feedback from attendees impressed with the updated field house.
- Mr. Leigh attended all the recent wrestling events, including the sectional wrestling event, where Central and Hale wrestlers performed well and some qualified for state. Mr. Leigh also attended the PTA Carnival and ran the 50-50 raffle and noted a family traveled five hours with their daughters to attend.

➤ Vice President Deal attended the PTA Founders' Day Carnival.

9.4 Other Updates & Information Items – Deal

Vice President Deal noted it was Public Schools Week and emphasized that public schools are the heart of the community, celebrating educators, staff, and families, and expressed honor in representing the district's students and families.

10. Consent Agenda:

Motion by Ms. Carr to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4, seconded by Mr. Keller.

10.1 Approval of Board Minutes

The minutes of the February 9, 2026, Regular Board of Education meeting and the February 16, 2026, Board of Education Workshop meeting.

10.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Picazo, Katherine	Teacher (SPED -CC)	Pershing	Change	Renewing	2/09/2026

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Bender, Justin	Cleaner (part time)	Hoover	Resignation	2/19/2026
Ignatius, Darlene	EA (SPED CC)	Pershing	Retirement	End of the 25-26 SY
Lehman, Megan	Teacher (English)	NHL	Resignation	End of the 25-26 SY
Thomas, Kayla	EA	H. Mann	Separation	1/21/2026

10.3 Supplementary Contracts

Supplementary contracts as listed on the February 23, 2026, report.

10.4 Supplementary Contracts

The Financial Report Summary for the Month of January 2026 including Receipts #7925 through #7962 in the amount of \$31,078,490.84 and Vouchers Payable #379539 through #379852, wire transfers, and payroll disbursements in the amount of \$12,360,927.04 and Statement of Revenue and Expenditures for seven Months Ending January 31, 2026.

Motion carried unanimously to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4.

11. Action Items:

11.1 Deeper Learning Virtual Academy (DLVA) Charter Contract Renewal & Amendments – Dr. Smith

Approve the proposed DLVA Charter Contract Renewal.

Motion by Mr. Leigh to approve the DLVA Charter Contract Renewal & Amendments, seconded by Ms. Lee.

Motion carried unanimously.

11.2 English 101, English 102, and Precalculus Course Approvals – Burrage

Approve English 101, English 102, and Precalculus as concurrent enrollment courses for students in West Allis-West Milwaukee School District.

Motion by Ms. Carr to approve English 101, English 102, and Precalculus Courses, seconded by Ms. Lee.

Motion carried unanimously.

11.3 2024-2025 Annual Financial Statements and Audit Report – Norris

Approve the Audited Financial Statements for the year ended June 30, 2025.

Motion by Mr. Keller to approve the 2024-2025 Annual Financial Statements and Audit Report, seconded by Mr. Becker.

Motion carried unanimously.

11.4 Request to Alter School District Boundaries – Dr. Robinson & Norris

11.4.1 Request to Alter School District Boundaries - New Berlin Resident – KEM

- (1) Approve a resolution denying the petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented.
- (2) Authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the petition as discussed by the Board at the February 23, 2026, meeting.

Motion by Mr. Leigh to approve a resolution denying the (KEM) petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented; and authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the (KEM) petition as discussed by the Board at the February 23, 2026, meeting., seconded by Mr. Keller.

Motion carried unanimously.

11.4.2 Request to Alter School District Boundaries - New Berlin Resident – RM

- (1) Approve a resolution denying the petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented.
- (2) Authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the petition as discussed by the Board at the February 23, 2026, meeting.

Motion by Mr. Keller to approve a resolution denying the (RM) petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented; and authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the (RM) petition as discussed by the Board at the February 23, 2026, meeting., seconded by Ms. Lee.

Motion carried unanimously.

11.4.3 Request to Alter School District Boundaries - New Berlin Resident – KD

- (1) Approve a resolution denying the petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented.
- (2) Authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the petition as discussed by the Board at the February 23, 2026, meeting.

Motion by Mr. Becker to approve a resolution denying the (KD) petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented; and authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the

Board's denial of the (KD) petition as discussed by the Board at the February 23, 2026, meeting., seconded by Ms. Lee.

Motion carried unanimously.

11.4.4 Request to Alter School District Boundaries - New Berlin Resident – SMY

- (1) Approve a resolution denying the petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented.
- (2) Authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the petition as discussed by the Board at the February 23, 2026, meeting.

Motion by Mr. Leigh to approve a resolution denying the (SMY) petition to detach, as outlined in the presentation, from the School District of West Allis-West Milwaukee, et al. and attach the property to the New Berlin School District, for the reasons presented; and authorize the Board Vice President to prepare and include with the Resolution, a summary of the rationale for the Board's denial of the (SMY) petition as discussed by the Board at the February 23, 2026, meeting., seconded by Mr. Verbos.

Motion carried unanimously.

12. Workshops:

12.1 Financial Stability & Efficiency Workshop – Norris

Aaron Norris, Assistant Superintendent, presented the Financial Stability & Efficiency Workshop, which included the below points and can be viewed [here](#).

- 12.1.1** Second Friday in January 2026 Pupil Count
- 12.1.2** 2026-27 Enrollment Projections
- 12.1.3** 2026-27 Estimated Revenue Limit Calculation
- 12.1.4** 2026-27 Preliminary Budget Projections

13. End of Recording/Adjournment

There was no further business and no objections to the meeting adjourning. The meeting adjourned at 8:39 p.m. by unanimous consent.

Respectfully submitted,

Jane Carr, Board Clerk