

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Wendell Sollis  
Superintendent of Schools

FROM: Gilbert Vasquez, Assistant Superintendent  
Human Resource Department

RE: **RESIGNATIONS AND RECOMMENDATIONS:**

**ELEMENTARY LEVEL RESIGNATIONS:**

Name: Hetrick, Shannon  
Assignment: Special Ed-ED  
Austin Montessori  
Effective: August 25, 2006  
Reason: Personal

**SECONDARY LEVEL RESIGNATIONS:**

Name: Allison, Sharon  
Assignment: English  
Bonham Jr. High  
Effective: May 26, 2006  
Reason: Personal

Name: Giesler, Kerry  
Assignment: Coach  
Bonham Jr. High  
Effective: September 15, 2006  
Reason: Personal

Name: Gray, Shelby  
Assignment: Special Ed.- CM  
Effective: September 8, 2006  
Reason: Personal

Name: Kimbrough, Helen  
Assignment: Sociology/Coach  
Permian High  
Effective: June 2, 2006  
Reason: Personal

**SUPPORT LEVEL RESIGNATIONS:**

Name: Ruiz, Pedro  
 Assignment: Social Worker  
 Student Assistant Services  
 Effective: September 7, 2006  
 Reason: Personal

Name: Hutchens, Linda  
 Assignment: Diagnostician  
 Special Education  
 Effective: September 8, 2006  
 Reason: Personal

**ADMINISTRATIVE LEVEL RESIGNATIONS:**

None

**ELEMENTARY LEVEL RECOMMENDATIONS:**

Name: Aloulou, Gasi  
 Assignment: Foreign Language  
 Cameron  
 Highest Degree: Masters  
 Certified In: Out of Country  
 Years Experience: Thirteen

Name: Anderson, Cara Jo  
 Assignment: Third  
 San Jacinto  
 Highest Degree: Bachelors  
 Certified In: Self-Contained  
 Years Experience: One

Name: Bailey, Margaret Ann  
 Assignment: Second  
 Jordan  
 Highest Degree: Bachelors  
 Certified In: Self-Contained  
 Years Experience: Fourteen

Name: Blair, Allison Michal  
 Assignment: Fifth  
 Ross  
 Highest Degree: Bachelors  
 Certified In: Generalist  
 Years Experience: Two

Name: Brewer, Crystal Dawn

Assignment:	Sixth Johnson
Highest Degree:	Bachelors
Certified In:	Generalist
Years Experience:	None
Name:	Chavez, Adriana
Assignment:	Kindergarten San Jacinto
Highest Degree:	Bachelors
Certified In:	Probationary Certification
Years Experience:	None
Name:	Cain, Chelsea Renee
Assignment:	Dance Milam
Highest Degree:	Bachelors
Certified In:	I Teach Texas Alternative Certification
Years Experience:	None
Name:	Carey, Shirley Marie
Assignment:	Fourth Burnet
Highest Degree:	Bachelors
Certified In:	Generalist
Years Experience:	One
Name:	Daniel, Linsey Rene
Assignment:	Kindergarten Cameron
Highest Degree:	Bachelor
Certified In:	Generalist
Years Experience:	None
Name:	Dornhoefer, Claas
Assignment:	Foreign Language Cameron
Highest Degree:	Masters
Certified In:	Out of Country
Years Experience:	Twelve
Name:	Hayes, Carla Jo
Assignment:	Third Grade Dowling
Highest Degree:	Bachelors
Certified In:	Elementary Self-Contained/History
Years Experience:	Eight

Name:	Jackson, Honey B.
Assignment:	Fifth Noel
Highest Degree:	Bachelors
Certified In:	Generalist
Years Experience:	None
Name:	Judkins, Tarah Danette
Assignment:	Kindergarten Pease
Highest Degree:	Bachelors
Certified In:	Generalist
Years Experience:	None
Name:	Kochler, Wiete
Assignment:	Foreign Language Cameron
Highest Degree:	Masters
Certified In:	Out of Country
Years Experience:	Eleven
Name:	McMillion, Sara Dianne
Assignment:	Pre-Kindergarten Carver EEC
Highest Degree:	Bachelors
Certified In:	Generalist
Years Experience:	One
Name:	Stokes, Judy Beck
Assignment:	Sixth Dowling
Highest Degree:	Bachelors
Certified In:	I Teach Texas Alternative Certification
Years Experience:	None
Name:	Swinford, Brenda Kay
Assignment:	Librarian Alamo
Highest Degree:	Bachelors
Certified In:	Alternative Teaching Certification
Years Experience:	Six
Name:	Wiley, Catharine Lunne
Assignment:	Kindergarten Burnet
Highest Degree:	Bachelors
Certified In:	Generalist
Years Experience:	None

Name: Worthen, Natalie Alisse  
 Assignment: Special Education  
 Ross  
 Highest Degree: Bachelors  
 Certified In: Region 18 Alternative Teaching  
 Certification Program  
 Years Experience: None

Name: Zapata, Annalisa  
 Assignment: First Grade  
 Milam  
 Highest Degree: Bachelors  
 Certified In: Out of State  
 Years Experience: Nine

**SECONDARY LEVEL RECOMMENDATIONS:**

Name: Abendshan, John Jacob  
 Assignment: ISS  
 Ector Jr. High  
 Highest Degree: Bachelors  
 Certified In: English 6-12 Psychology  
 Years Experience: Eight

Name: Allen, Thomas A.  
 Assignment: Special Education  
 Nimitz Jr. High  
 Highest Degree: Bachelors  
 Certified In: Region 18 Alternative Teaching  
 Certification Program  
 Years Experience: None

Name: Anderson, Breanna Brooke  
 Assignment: Assistant Band Director  
 Odessa High  
 Highest Degree: Bachelors  
 Certified In: All Level Music  
 Years Experience: None

Name: Araujo, Marisol  
 Assignment: Spanish  
 Odessa High  
 Highest Degree: Bachelor  
 Certified In: Spanish 6-12  
 Years Experience: None

Name: Baeza, Micaela O.  
 Assignment: Reading 8th

Highest Degree:	Crockett Jr. High
Certified In:	Bachelors
Years Experience:	English Language Arts & Reading None
Name:	Baker, Emily Ruth
Assignment:	Assistant Choir Director Bonham Jr. High
Highest Degree:	Bachelors
Certified In:	All Level Music PK-12
Years Experience:	Two
Name:	Bauousett, Shanna Renee
Assignment:	Math Bonham Jr. High
Highest Degree:	Bachelors
Certified In:	Math 4-8
Years Experience:	None
Name:	Bayless, Juliette Celeste
Assignment:	English Crockett Jr. High
Highest Degree:	Bachelors
Certified In:	English/Language Arts/Reading 8-12
Years Experience:	None
Name:	Bergmann, Melissa Gayle
Assignment:	Special Education Permian High
Highest Degree:	Bachelors
Certified In:	Region 18 Alternative Teaching Certification
Years Experience:	None
Name:	Broyles, Gary L.
Assignment:	Computer Multimedia Career Center
Highest Degree:	Bachelors
Certified In:	Region 18 Alternative Teaching Certification
Years Experience:	None
Name:	Carter, Ethel Paulene
Assignment:	Special Education Odessa High
Highest Degree:	Bachelors
Certified In:	Special Education EC-12
Years Experience:	None

Name:	Conley, Debra C.
Assignment:	Special Education Hood Jr. High
Highest Degree:	Bachelors
Certified In:	PK-12 Gen. Special Education
Years Experience:	Ten
Name:	Crowell, Henry Jr.
Assignment:	Social Studies Permian High
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	Three
Name:	Despain, Jared Daniel
Assignment:	Math Nimitz Jr. High
Highest Degree:	Bachelors
Certified In:	Out of State
Years Experience:	None
Name:	Diaz, Robert L.
Assignment:	P.E./Coach Ector Jr. High
Highest Degree:	Masters
Certified In:	P.E. EC-12
Years Experience:	Seven
Name:	Edwards, Shanna Jean
Assignment:	Kindergarten Ross
Highest Degree:	Bachelors
Certified In:	EC-4 Generalist
Years Experience:	None
Name:	Flores, Maribel Rojo
Assignment:	History Bowie Jr. High
Highest Degree:	Bachelors
Certified In:	I Teach Texas Alternative Certification
Years Experience:	None
Name:	Gardenhire, Hazel Dee
Assignment:	Social Studies Career Center
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None

Name:	Garnett Anna, Michelle
Assignment:	Assistant Choir Director Nimitz Jr. High
Highest Degree:	Bachelors
Certified In:	All Level Music EC-12
Years Experience:	None
Name:	Golden, Clifton G.
Assignment:	Business Hood Jr. High
Highest Degree:	Masters
Certified In:	Business Administration 6-12
Years Experience:	Sixteen
Name:	Griffin, Twila Dawn
Assignment:	Reading Career Center
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None
Name:	Groppel, Lance Alden
Assignment:	Health/Coach Odessa High
Highest Degree:	Bachelors
Certified In:	Health EC-12
Years Experience:	None
Name:	Hays, Thomas W.
Assignment:	Math Alternative Center
Highest Degree:	Masters
Certified In:	UTPB Probationary Certification
Years Experience:	One
Name:	Hernandez, Manuela Carina
Assignment:	Chemistry/IPC Odessa High
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None
Name:	Hermosillo, Alejo G.
Assignment:	Spanish Permian High
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None



Name:	Hickman, Timothy Duane
Assignment:	Head Band Director Crockett Jr. High
Highest Degree:	Masters
Certified In:	All Level Music
Years Experience:	None
Name:	Hill, Nobert
Assignment:	Science/Coach Crockett Jr. High
Highest Degree:	Bachelors
Certified In:	Science 8-12
Years Experience:	None
Name:	Hobbs, Michelle
Assignment:	English 8th Ector Jr. High
Highest Degree:	Bachelors
Certified In:	Region 18 Alternative Teaching Certification
Years Experience:	None
Name:	Houston, Christopher Scott
Assignment:	History/Coach Odessa High
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None
Name:	Johnson, James M.
Assignment:	ISS/Coach Odessa High
Highest Degree:	Bachelors
Certified In:	Physical Education
Years Experience:	Eighteen
Name:	Johnson, Patricia Renee
Assignment:	Math Interventionist Curriculum
Highest Degree:	Bachelors
Certified In:	Elementary Math 1-8
Years Experience:	Twenty
Name:	LeMaster Chyree M.
Assignment:	Theatre Odessa High
Highest Degree:	Masters
Certified In:	Out of State

Years Experience:	None
Name:	Lewis, Cynthia Mae
Assignment:	Special Education Permian High
Highest Degree:	Bachelors
Certified In:	Region 18 Alternative Teaching Certification
Years Experience:	None
Name:	Loya, Imelda G.
Assignment:	Spanish Permian High
Highest Degree:	Bachelors
Certified In:	Spanish 6-12
Years Experience:	None
Name:	Martinez, Elizabeth Michele
Assignment:	World Geography Nimitz Jr. High
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None
Name:	Mathis, LaQueetia A.
Assignment:	P.E./Coach Bowie Jr. High
Highest Degree:	Bachelors
Certified In:	I Teach Texas Alternative Certification
Years Experience:	None
Name:	May, Bryan S.
Assignment:	Assistant Band Director Crockett Jr. High
Highest Degree:	Bachelors
Certified In:	Music EC-12
Years Experience:	None
Name:	McCann, Carol Jeananne
Assignment:	English Hood Jr. High
Highest Degree:	Bachelors
Certified In:	Secondary English 6-12
Years Experience:	Twenty-four
Name:	Mosley, Ginger Elaine
Assignment:	Third Gonzales

Highest Degree: Bachelors  
 Certified In: EC-4 Generalist  
 Years Experience: None

Name: Nunez, Alma L.  
 Assignment: Science/Biology/IPC  
 Permian High  
 Highest Degree: Bachelors  
 Certified In: UTPB Probationary Certification  
 Years Experience: None

Name: Ortiz, Jessie Joe  
 Assignment: Computer Science  
 Career Center  
 Highest Degree: Bachelors  
 Certified In: I Teach Texas Certification  
 Years Experience: None

Name: Ossman, Marti Jean  
 Assignment: English  
 Permian High  
 Highest Degree: Bachelors  
 Certified In: English/Language Arts/Reading  
 Years Experience: Two

Name: Pabst, Karl David  
 Assignment: History/Coach  
 Ector Jr. High  
 Highest Degree: Bachelor  
 Certified In: Social Studies Comp. 6-12  
 Years Experience: Six

Name: Pettus, Brandi Lynn  
 Assignment: Math/Coach  
 Permian High  
 Highest Degree: Bachelors  
 Certified In: UTPB Probationary Certification  
 Years Experience: None

Name: Pier, Christina  
 Assignment: Art  
 Career Center  
 Highest Degree: Bachelors  
 Certified In: Art 6-12  
 Years Experience: None

Name: Potts, Jeff Thomas  
 Assignment: History/Coach

Highest Degree:	Odessa High
Certified In:	Bachelor
Years Experience:	Secondary History
	Five
Name:	Rhoads, Rebecca Baker
Assignment:	English 7 <sup>th</sup> /8 <sup>th</sup>
	Hood Jr. High
Highest Degree:	Bachelors
Certified In:	English (Grade 7-8)
Years Experience:	Sixteen
Name:	Ridgway, Randy Joe
Assignment:	Science
	Hood Jr. High
Highest Degree:	Bachelors
Certified In:	Earth Science 6-12
Years Experience:	Nine
Name:	Rivera, Sylvia Adriana
Assignment:	P.E./Coach
	Crockett Jr. High
Highest Degree:	Masters
Certified In:	EC-12 P.E.
Years Experience:	None
Name:	Robinson, Keith Devin
Assignment:	ISS/Coach
	Permian High
Highest Degree:	Bachelors
Certified In:	P.E./EC-12
Years Experience:	None
Name:	Ryan, Pamela K.
Assignment:	English/Coach
	Bonham Jr. High
Highest Degree:	Bachelors
Certified In:	English Language Arts
Years Experience:	Twelve
Name:	Saxon, Bryant William
Assignment:	Technology Applications
	Permian High
Highest Degree:	Bachelors
Certified In:	Technology Applications 8-12
Years Experience:	Sixteen
Name:	Simmons, Therese
Assignment:	Assistant Orchestra Director

Highest Degree:	Bonham Jr. High
Certified In:	Bachelors
Years Experience:	All-Level Music
	Eleven
Name:	Smead, Sharon Elaine
Assignment:	Fourth Grade
	Ross
Highest Degree:	Bachelors
Certified In:	Region 18 Alternative
	Teaching Certification
Years Experience:	None
Name:	Stiles, Valerie L.
Assignment:	First Grade
	Johnson
Highest Degree:	Bachelors
Certified In:	Self Contained 1-8
Years Experience:	Four
Name:	Stoner, Stephen S.
Assignment:	World Geography/Girls Coach
	Ector Jr. High
Highest Degree:	Bachelors
Certified In:	Sul Ross Probationary Certification
Years Experience:	One
Name:	Swinney Donna L.
Assignment:	English
	Crockett Jr. High
Highest Degree:	Masters
Certified In:	Eng/Lang/Arts/Reading 8-12
Years Experience:	Five
Name:	Thames, Jessica LeeAnn
Assignment:	History/Coach
	Ector Jr. High
Highest Degree:	Bachelors
Certified In:	Out of State
Years Experience:	None
Name:	Valdez, Sophia V.
Assignment:	Family Consumer Science
	Nimitz Jr. High
Highest Degree:	Bachelors
Certified In:	Vocational Home Economics
Years Experience:	Eleven

Name:	Van Stavern, Lauren T.
Assignment:	Spanish Odessa High
Highest Degree:	Bachelor
Certified In:	Post Baccalaureate Texas Tech
Years Experience:	None
Name:	Vizcaino, Efrain Modesto
Assignment:	Construction Technology Career Center
Highest Degree:	Bachelors
Certified In:	Wayland Baptist Probationary Certification
Years Experience:	None
Name:	Warren, Marisa Anita
Assignment:	Assistant Choir Director Odessa High
Highest Degree:	Bachelors
Certified In:	EC-12 Music , 8-12 History
Years Experience:	None
Name:	Welch, Carolyn Sue
Assignment:	CM/Resources Special Education Permian High
Highest Degree:	Bachelors
Certified In:	Generic Special Education PK-12
Years Experience:	Twenty-seven
Name:	Whitman, Wanda Sue
Assignment:	U.S. History Odessa High
Highest Degree:	Bachelors
Certified In:	UTPB Probationary Certification
Years Experience:	None
Name:	Wills, Molly Ann
Assignment:	Math Ector Jr. High
Highest Degree:	Bachelors
Certified In:	Out of State
Years Experience:	Bachelors
Name:	Zubia, Natalie
Assignment:	ESL/Reading Permian High
Highest Degree:	Bachelors
Certified In:	Eng/Lang Arts/Reading
Years Experience:	None

Name: Short, Donica Christine  
 Assignment: Kindergarten  
 Gonzales  
 Highest Degree: Bachelors  
 Certified In: EC-4  
 Years Experience: None

**SUPPORT LEVEL RECOMMENDATIONS:**

Name: Garcia, Adrian G.  
 Assignment: Student Applications Analyst  
 Information Systems  
 Highest Degree: Bachelors  
 Certified In: N/A  
 Years Experience: N/A

Name: Rhoads, David L.  
 Assignment: Counselor  
 Goliad  
 Highest Degree: Masters  
 Certified In: Counselor PK-12  
 Years Experience: Eleven

Name: Tutt, Dora, Renea  
 Assignment: Technology Specialist  
 Instructional Technology  
 Highest Degree: Bachelors  
 Certified In: Elementary History/Self  
 Contained/Kindergarten  
 Years Experience: Twenty-seven

**ADMINISTRATIVE LEVEL RECOMMENDATIONS:**

None