

## (LOCAL) Policy Comparison Packet

Each marked-up (LOCAL) policy in this collection reflects an automated comparison of the updated policy with its precursor, as found in the TASB Policy Service records.

The comparison is generated by an automated process that shows changes as follows.

- *Deletions* are shown in a red strike-through font: ~~deleted text~~.
- *Additions* are shown in a blue, bold font: **new text**.
- Blocks of text that have been *moved* without alteration are shown in green, with double underline and double strike-through formatting to distinguish the text's destination from its origin: ~~moved text~~ becomes moved text.
- *Revision bars* appear in the right margin, as above.

While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow.

For further assistance in understanding changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

TRANSPORTATION MANAGEMENT  
STUDENT TRANSPORTATION

CNA  
(LOCAL)

ELIGIBILITY

~~The District~~~~At the Board's direction, the Superintendent or designee~~ shall permit students for whom the District does not receive state transportation funds to use District transportation, in accordance with time and space limitations and administrative regulations.

**Applicable fees, if any, shall be approved by the Board and published in administrative regulations.**

~~BUS STOPS~~

~~All students who use District transportation shall board buses at authorized stops. Authorized bus stops shall be designated annually by the Superintendent or designee. Bus drivers shall load and unload passengers only at authorized stops.~~

~~DESIGNATION OF  
HAZARDOUS  
CONDITIONS ROUTES~~

**The Board shall annually adopt a resolution to identify** ~~In accordance with Texas Education Code 42.155(d) and upon recommendation of the Superintendent, the Board shall define hazardous conditions~~ **within two miles of a school campus. The resolution shall describe** ~~applicable to the District and shall identify the specific hazardous areas in for which reside the District will request funding.~~

~~For the District, a hazardous condition exists where no walkway is provided and students who would must walk along or cross Interstate 10, an underpass, an overpass or a bridge, an uncontrolled major traffic artery, a railroad crossing, an industrial or commercial area, or another comparable condition.~~

~~The District shall use the above criteria to determine whether:~~

- ~~1. An area qualifies as a hazardous route and shall be added to the list reported to TEA; or~~
- ~~2. An area no longer qualifies as a hazardous route and shall be removed from the list of approved hazardous routes.~~

~~Revisions to the designation of hazardous routes shall occur between September 15 and May 15 for the following school year, unless otherwise~~ **be ineligible for transportation, but for whom the District** ~~determined by the Board because of unforeseen circumstances.~~

~~The administration shall conduct an analysis of potentially hazardous routes and shall present a report to the Board. Subsequently, the administration shall conduct at least one public hearing in the areas affected by the proposed changes. Taking into consideration comments from the public hearing(s), the administration shall update the policy accordingly and submit it for Board approval. Subsequent to Board approval, the administration shall provide~~ **transportation because of the hazardous conditions in those areas.**

Canutillo ISD  
071907

TRANSPORTATION MANAGEMENT  
STUDENT TRANSPORTATION

CNA  
(LOCAL)

The District shall publish the locations of the routes with hazardous conditions. ~~a policy update to TEA's School Transportation Unit.~~

DATE ISSUED: ~~6/6/2013~~ 5/30/2012  
UPDATE 97 ~~LDU-2012.03~~  
CNA(LOCAL)-A1X

ADOPTED:

2 of 2

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS  
CRIMINAL HISTORY AND CREDIT REPORTS

DBAA  
(LOCAL)

**DISQUALIFYING  
OFFENSES**

The District shall obtain criminal history record information on final candidates for employment. All District positions have the potential for contact with students. The District shall disqualify from employment a person whose criminal history indicates that the person poses a threat to students or employees. Consistent with business necessity, the District shall also disqualify from employment a person whose criminal history is otherwise inconsistent with the job duties of the position for which the person is being considered.

**INDIVIDUALIZED  
ASSESSMENT**

The District shall perform an individualized assessment of criminal history record information when determining a person's eligibility for employment in a specific position. The District shall take into account a variety of factors, including the following:

1. The nature of the offense;
2. The age of the person when the crime was committed;
3. The date of the offense and how much time has elapsed;
4. The adjudication of the offense (e.g., whether the person was found guilty by a trier of fact, pled guilty, entered a no contest plea, or received deferred adjudication);
5. The nature and responsibilities of the job sought;
6. The accuracy of the person's disclosure of his or her criminal history during the selection process;
7. The effect of the conduct on the overall educational environment; and
8. Any further information provided by the person concerning his or her criminal history record.

**ARRESTS**

The fact of an arrest alone does not establish that criminal conduct has occurred, and the District shall not disqualify a person based solely on an arrest. The District may make an employment decision based on the conduct underlying the arrest if the conduct makes the person unfit for the position in question.

**SBEC NOTIFICATION**

If a candidate for a position has a reported criminal history, and the candidate is certified by the State Board for Educator Certification (SBEC), the District shall report the criminal history to SBEC.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS  
CRIMINAL HISTORY AND CREDIT REPORTS

DBAA  
(LOCAL)

CREDIT HISTORY  
THE DISTRICT SHALL  
OBTAIN CREDIT  
HISTORY  
INFORMATION ON A  
CANDIDATE FOR  
EMPLOYMENT ONLY  
WHEN THE CREDIT  
HISTORY IS RELATED  
TO THE POSITION FOR  
WHICH THE PERSON  
IS BEING  
CONSIDERED. THE  
DISTRICT SHALL  
COMPLY WITH THE  
FAIR CREDIT  
REPORTING ACT  
BEFORE OBTAINING A  
JOB-RELATED CREDIT  
HISTORY. [SEE  
DBAA(LEGAL)]  
CRIMINAL HISTORY RECORD

~~The District shall ensure that criminal history record information on a person the District intends to employ is obtained. [See DC(LEGAL)]~~  
~~Each applicant for a paid employee position, either contractual or noncontractual (at will), shall be subject to a criminal history record check, including fingerprinting. Unless required by law, the evidence of an applicant's record showing a criminal history will not necessarily preclude employment. Any misrepresentations as to the existence of, status, or extent of the applicant's criminal history may serve as the basis to deny or terminate employment.~~  
~~The criminal records check, paid for by the applicant for employment in the District, shall be valid for one year with the District or with any other districts participating in the regional consortium. In the event the applicant or employee claims an error has been made in the record, there will be no charge for a recheck of the record, if made within one year, to ensure that the error was corrected.~~  
~~Employment of applicants remains a matter of discretion with the District.~~