



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Action to Approve Employee Salaries for the 2020-2021 School/Work Year, including Freeze of all Salaries and/or Wages Based upon the 2019-2020 Compensation Plan

SUBMITTED BY: David Garcia, Associate Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 1, 2020

RECOMMENDATION:

Administration is recommending for your consideration and approval that the current pay/salary of all Non-Teaching Professional, Para-Professional, and Auxiliary Personnel be frozen for the 2020-2021 school year.

RATIONALE:

This recommendation action is to treat all employee categories equally due to the anticipated reduction in State Allocation. Non-Teacher pay schedules include: Administration, Professional Support, Para-Professional, and Auxiliary Personnel.

BUDGETARY INFORMATION:

Due to the anticipated financial shortfall as provided by the State for school year 2020-2021.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local)