

**THREE RIVERS SCHOOL DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING
June 19, 2019**

Three Rivers School District Board of Directors met for a regular session, Wednesday, June 19, 2019 at the Three Rivers District Administration Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon. A full recording of the meeting is available on the District web page.

PRESENT

Kate Dwyer, Board Chair
Rich Halsted, Board Member
Jennifer Johnstun, Board Vice Chair
Danny York, Board Member
Paul Kelly, Board Member
Dave Valenzuela, Superintendent

Casey Alderson, Director
Stephanie Allen-Hart, Director
Jessica Durrant, Director
JP Richards, Director
Shelly Quick, Recording Secretary

CALL TO ORDER

Board Chair Dwyer called the meeting to order at 6:00 p.m. This is her last meeting as Board Chair and she thanked Superintendent Valenzuela for all of the agenda setting meetings and all of the communication; she thank Shelly Quick for all of the support and thanked the great Board. She is proud to have been chair during this year that has been so successful.

She announced that the Executive Session that was listed on the agenda was canceled then led the audience in the Pledge of Allegiance.

BUDGET HEARING

- Mr. Kelly made a motion to approve the minutes from the May 29, 2019 Budget Committee meeting. Mr. York seconded the motion; the motion passed unanimously (members Halsted and Johnstun absent).
- There were no community comments in relation to the Budget Hearing portion of the meeting.
- Superintendent Valenzuela noted that the Budget Committee adopted a budget with a recommended three day cut. Since the time of the last Budget Committee meeting and today we have reduced that number from three cut days down to two. In that time he has restructured one of the elementary schools in terms of FTE. In looking at the numbers, they were able to reduce one full time teacher, and upped a six-hour classified person to help support in other areas (net \$100,000). In addition, Mr. Alderson and Tanya Kerr at First Student have been working together to reduce the time at each school by ten minutes with a net savings of \$20,000. We also had some last-minute resignations of some teachers that were at the end of the pay scale and we have rehired with new hires which will save us over \$90,000. That all totals up to one day. It is his recommendation to the board, if they chose to approve the recommended budget from the Budget Committee, that they reflect that it is only two days cut.
- Mr. Kelly made a motion to adopt the resolution to adopt the budget, appropriate funds and declare tax levy with the change to reflect two cut days. Mr. Halsted seconded the motion. Mr. Halsted added that we are at the high-water mark, cutting two days is as good as it's going to get for rural schools. He shared concerns about the economy and upcoming biennium. We have to continue to look for ways to set us up for success and encouraged our unions to be proactive with their legislators. Board Chair Dwyer called for a vote and the motion passed unanimously (all members present).

REGULAR SESSION

Board Chair Dwyer moved into regular session at 6:06 p.m.

AGENDA APPROVAL

Mr. Halsted made a motion to approve the agenda as presented. Ms. Johnstun seconded the motion; the motion passed unanimously

SAY SOMETHING POSITIVE

Mr. Halsted shared that those were three fantastic graduations! It was wonderful to watch those young men and women cross the stage – it's what we are here for. The district should be really, really proud. Mr. Kelly commented that his daughter graduated and to see these kids that he has watched since kindergarten cross the stage and know that this path is just the first step in the next place in their life. Thanks to all of the staff and faculty, everyone that has participated in their lives to help them get there. Mr. York looks forward to finding out our graduation rates as he believes we are seeing some substantial movement in that direction. Ms. Johnstun commented about Erik Lathen at North Valley. During graduation, every kid that came across the stage had something that they were handing him. Mr. Kelly added that Principal Lathen was handed gummy hot dogs or gummy hamburgers. Apparently, Mr. Lathen has a reputation for eating and cooks really mean hot dogs. Ms. Johnstun added that the cool part was that as the students were crossing the stage, they were moving to him. It really shows the connection he had with that student body. Ms. Dwyer shared that her son graduated as well. She is also eager to see the certified graduation numbers. We are all aware that we need to scaffold and support the process of graduation from the earliest years. She then gave a shout out to the Food Service department and Marina Mudryy and her hard work as parents are relieved and happy that there will be food for their families at the Cave Junction library. All of the food sites have some sort of tie in with literacy and they are doing reading with kids. Superintendent Valenzuela thanked Kate Dwyer for her service as Board Chair and fostering a positive board environment. He then recognized the classified employee group for their dedication to our students. We have negotiated a contract with them and they were ultimately willing to come together and collaborate with the district to better themselves and work with the district within the confines of the things that we're working with. They understand the constraints that we deal with and the challenges of us being a rural school district. While they still protect themselves as a group, they protect the students first. Director Alderson gave kudos to our alt ed centers: Jerome Prairie, Merlin Alternative Center and IVAC. We had over 40 graduates come out of our alternative education sites. As a district, that will equate to about 12%. Our alt ed folks are really working hard to make sure that we are meeting the needs of every kid in our district. Director Richards thanked the administrative staff for the great job they have done with all of the hectic end of year stuff going on. Director Allen-Hart shared that Superintendent Valenzuela made a directive at the beginning of the year to all of our administrators and ask that they attend their area graduation. It was a really cool thing to see. It was great to hear the comments from the administrators remembering those kids when they were younger. It was a wonderful idea and a neat thing to experience. Director Durrant shared that at every school this week, in conjunction with District 7, and the Early Learning Hub, we have Critter Camp. It's three hours a day and is completely free. It's giving kids a little jump start for kindergarten next year.

SUPERINTENDENT'S REPORT

- *Professional Development* – Thursday and Friday of last week we offered professional development. Attendance was pretty good. There were great opportunities for teachers and some classified staff.
- *Pathways to Graduation Murals* – They have come up with a plan. We have some impressive banner making machines in the school district now that the students are learning to use that are commercial grade. We are going to create *Pathways to Diploma's* banners that match the schools. We will be working on that project over the summer so we can get the banners on the walls for our students.
- *4 Day Work Week* – The possibility of moving to a four-day week has come up in the last three Budget Committee meetings that we had over the last three years. We are currently in the

investigation process. SOESD also has a small team working on that. In the months to come we are going to expand the committee. He will be encouraging the board to create a strategic plan in July about what kind of timelines and milestones we want to hit by what dates to make this happen by 2021.

- *Wastewater Treatment* – The testing is going on at North Valley Industrial. He will be getting together a meeting with the Josephine County Commissioners, along with Danny and Kate the end of July or early August to go over the results and take our next steps.

CONSENT AGENDA

Items in the consent agenda will be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately.

- Routine Personnel Items – June 2019
- Athletic Coaches – June 2019
- Out of State Travel Requests (3)
- Mr. Halsted made a motion to approve the Consent Agenda. Mr. Kelly seconded the motion. Mr. Halsted noted that there was an error on the Personnel Report and Megan Hart was hired at Williams Elementary and not Applegate as listed on the report. Ms. Dwyer called for a vote and the motion passed unanimously.

COMMUNITY COMMENTS

- Judy Ahrens – Stated that she appreciates the large board room that can accommodate many people. She shared an invite to a 4th of July event where the Declaration of Independence is read on the courthouse steps. She commented that the graduation rates still have a long road to go and asked to re-examine common core.
- Emily Reyneke, Mountainside Transport - She stated that she forwarded some audio recordings that brought about some concerns she has with First Student and the transportation with Three Rivers School District. She continues to have issues and encouraged the board to not just look at the RFP that will be coming up next year, but to currently hold First Student to a higher standard.

REPORTS – NO ACTION

- **Board Policies – First Reading**
 - EGAAA – Reproduction of All Copyrighted Materials (*No Changes*)
 - EGAAA-AR – Guidelines for Use of Copyrighted Materials
 - IIAABB – Use of Feature Films, Videos, or Other Media
 - IIAABB-AR – Use of Feature Films, Videos, or Other Media
 - Director Alderson stated the updates are to ensure we are up to date and compliant with the law. The policies are updated to match the law and the recommendation from OSBA. We will have a plan to get this in front of staff's eyes in August by having it a part of the Work Rules or Safe Schools program.
 - Ms. Johnstun had a question about PG/PG-13 at the high school level. She wants it enforceable but not overly burdensome. Mr. Alderson responded that we will take a second look before bringing the policies back for the second reading.
- **ELL Curriculum Adoption**
 - Director Durrant reported that two years ago we didn't have anything. The English 3D really fits the need for the 7-12 grades. This will bring us in alignment for all of the schools across the district.

ACTION ITEMS

- **Resolution (#05) to Transfer Contingency Funds**
 - Accounting Manager Lisa Cross explained that this resolution is for the Illinois Valley High School student that qualified for the National Speech and Debate Tournament.
 - Mr. Kelly made a motion to approve resolution #05 to transfer contingency funds. Mr. York

seconded the motion; the motion passed unanimously.

- **Resolution (#07) to Transfer Appropriations**
 - Accounting Manager Lisa Cross explained that resolution #07 is a transfer of funds to accommodate adding a portable at Madrona Elementary and improving the parking areas. The other transfer was the retire/rehire savings.
 - Mr. Halsted made a motion to approve resolution #07 to transfer appropriations. Mr. Kelly seconded the motion; the motion passed unanimously.

- **Resolution (#08) to Accept Unbudgeted Grant Funds, Setting Appropriations and Authorizing Expenditures for Specific Purposes**
 - Accounting Manager Lisa Cross explained resolution #08 is to appropriate underbudgeted funds. It's the food service fund for a couple of good reasons.
 - Mr. Kelly made a motion to approve resolution #08. Mr. Halsted seconded the motion; the motion passed unanimously.

- **Resolution (#09) to Transfer Funds from General Fund to Carryover Fund**
 - Accounting Manager Lisa Cross explained that annually the schools that do not spend all of their discretionary dollars can be carried over to their savings. It is a savings incentive and it keeps projects going for the schools.
 - Mr. York made a motion to approve resolution #09 to transfer funds from the general fund to carryover fund. Ms. Johnstun seconded the motion; the motion passed unanimously.

- **Revised 2019-2020 Student Calendar**
 - Superintendent Valenzuela stated that the revised calendar in the packet now reflects a change from a three-day cut to a two-day cut. He discussed the recommended days to be cut: May 22 and June 10 and the reasoning for those days.
 - He then added a critical note . . . "while we have solid agreements for two cut days with our classified union, we have an agreement with the Confidential group and our administrative group - the certified union leadership has expressed a disinterest in discussing or bargaining cut days in any fashion at this time. So, with this calendar adopted it is critical to note that the certified group will still continue to be paid on a full calendar until an agreement or another situation arises or until an agreement is made. I need to make sure that was clear."
 - Mr. York made a motion to approve the revised 2019-2020 student calendar reflecting two cut days. Mr. Kelly seconded the motion; the motion passed unanimously.

- **Paid Lunch Prices 2019-20**
 - Director Richards explained that ODE sends out recommendations for increases. They try to keep those commiserate with what's being paid out for the lunch reimbursements. He presented three options for the Board and stated that our Food Service recommends option 'C'. If we select option 'C' that would carry us through the 2020-2021 school year. This would mean an increase for the elementary and high school (elementary from \$2.35 to \$2.40 and high school from \$2.95 to \$3.00) and no increase at the middle school (\$2.70). Marina is working hard to get the last of our middle schools switched over to the free lunch.
 - Food Service Manager Marina Mudryy added that the state wants us to be at the \$3.00 weight. She is currently working with the ODE to see if Fleming will be added to the list of CEP schools. That would just leave Applegate, North Valley and Hidden Valley still paying.
 - Mr. Kelly made a motion to approve Option 'C' lunch prices for the 2019-2020 school year. Ms. Johnstun seconded the motion; the motion passed unanimously.

- **Planned Course Statements**
 - Percussion A
 - Percussion B
 - Mental Health Awareness
 - Applied Business Projects Advanced
 - Applied Business Projects II
 - Applied Business Projects III
 - Adobe Suites
 - 9th Grade Journey

- Director Alderson reviewed each of the nine Planned Course Statements brought forward for approval.
 - Mr. Kelly made a motion to approve the nine Planned Course Statements. Mr. York seconded the motion.
 - Ms. Johnstun commented that she doesn't like the name on the Mental Health Awareness course. She thinks that the name could attach stigma that the class doesn't include. She feels there could be a better course title that may not bring stigma. Mr. Halsted agreed. Mr. Alderson said that they will make a change such as "Tools for Success." Mr. Kelly asked if they could look at possibly doing in the spring semester of the eighth grade? Mr. Alderson responded that we could – but they would like the kids to have the opportunity to earn high school credit.
 - Board Chair Dwyer called for a vote and the motion passed unanimously.
- **Oregon School Employees Association Contract (Classified) – July 1, 2019 through June 30, 2022**
 - Director Richards brought forward the OSEA/Classified contract for board approval. He let the classified union know that the district has the utmost respect for the way they handled the process. They expressed a great commitment to our district, our students and staff. The classified union met and voted in agreement for the contract.
 - Mr. Halsted made a motion to accept the OSEA contract. Mr. York seconded the motion. Mr. Halsted thanked the classified and commented that this last school year is a direct reflection of some of the sacrifices that the classified union made to get us to this point.
 - Board Chair Dwyer called for a vote and the motion passed unanimously.
- **Confidential Employee Contract 2019-2020**
 - Superintendent Valenzuela brought forward the Confidential group contract and explained the contract goes through June 30, 2020 and also reflects two cut days.
 - Mr. Kelly made a motion to accept the Classified Employee group contract. Mr. York seconded the motion; the motion passed unanimously.

SUGGESTED FUTURE AGENDA ITEMS

- Ms. Dwyer explained that we had changed out board policy to reflect the possibility of a third year for a board chair term during a time when we were transitioning in superintendent and Mr. York graciously offered to serve for another year so that transition would be really smooth. It is important to have turnover and strengthen the board. It has been suggested that they reduce that chair term back to the two-year limit. The revised policy will be brought forward for the first reading at the July board meeting.

FUTURE MEETING DATES

- July 17, 2019 – 6:00 p.m. – District Office – *Board Regular Session (Organizational Meeting)*
 - There was discussion about having the board retreat the same day. Ms. Dwyer will be unable to attend on the 17th. It was recommended to change the July board meeting to Thursday, July 18th at the Weasku Inn in conjunction with the annual board retreat earlier in the day.

ADJOURNMENT

Board Chair Dwyer adjourned the meeting at 7:05 p.m.

Kate Dwyer
Chairperson of the Board

Dave Valenzuela
Superintendent-Clerk