

HOURLY/SUBSTITUTE PAY RATE SHEET

PROPOSED EFF. 9/1/2022

<u>COMMUNITY EDUCATION</u>			<u>NEW RATE</u>	<u>COMMENTS</u>
American Indian Facilitator	Hourly	\$13.50		
Lifeguard	Hourly	\$13.65		
Locker Room Attendant	Hourly	\$13.50		
Pool Director	Hourly	\$13.50		
Puppeteer	Hourly	\$13.65		
School-Aged/Pre-K Worker	Hourly	\$13.50		
Site Supervisor Substitute	Hourly	\$13.50		
Special Needs Helper	Hourly	\$13.50		
Swim Instructor	Hourly	\$14.50		
Temporary Building Coordinator	Substitute	\$15.50		
<i>Youth Development Programs</i>				
Youth Service Facilitator	Hourly	\$15.50		
Cross Age Student Helper Playground Leader Gym Supervisor Activity Leader Summer Youth Placement Coordinator	Hourly	\$13.50		
<u>FOOD SERVICE</u>				
Cook and Head Cook Substitute	Substitute	\$13.50		
Food Service Substitute/Non-Unit Helper	Hourly & Substitute	\$13.00		
Production Manager Substitute	Substitute	\$13.50		
Satellite Manager Substitute	Substitute	\$13.50		
Satellite Mgr Trainer	Hourly	\$15.63		
Retired Food Service employees are paid \$1.00/hr in addition to above rates.	Substitute			
<u>MAINTENANCE AND CONSTRUCTION</u>				
Lead Person for Laborers	Substitute	\$13.00		
Retired Trades People	Substitute	Step B of Maintenance CBA		
Snow Shovelers, Temporary	Hourly	\$13.00		
Summer AV Repair	Hourly	\$13.00		
Summer Hourly Substitute	Substitute	\$13.00		
Welder and Other Skilled Trades		Step B of Maintenance CBA		
<u>BUILDING OPERATIONS</u>				
Hourly Regular Substitute	Substitute	\$13.00		
Substitute for Licensed People	Substitute	\$13.00		
Summer Hourly and Summer Hourly Lawn Crew	Hourly	\$13.00		
Retired Custodian	Substitute	Step B Maintenance CBA		
Retired Custodian II	Substitute	Step B Maintenance CBA		
Retired Fireperson I	Substitute	\$14.50		
Retired Fireperson II	Substitute	Step B Maintenance CBA		

Retired Engineer (Eng. 1/Eng. 2/Eng. 3/Eng. 4)	Substitute	Step B Maintenance CBA	
<u>TRANSPORTATION</u>			
Bus Driver	Substitute		Step B Maintenance CBA
Bus Helper	Substitute	\$13.50	
Field Trip	Substitute	\$13.65	
<u>PRINT SHOP</u>			
Skilled Tradesperson	Substitute	Step A of Maintenance CBA	
Summer Hourly	Hourly	\$13.50	
<u>PURCHASING (STOREROOM)</u>			
Hourly Regular Substitute	Substitute	\$13.50	
Hourly Student	Hourly	\$13.50	
Stock Clerk (Retired Employee)	Substitute	Step A of Maintenance CBA	
<u>CLERICAL</u>			
Hourly Clerical	Hourly	\$13.50	
Regular Substitute	Substitute	\$13.50	
Retired/Layoff Employees	Substitute	OSS Step 1 of Clerical CBA	
HOURLY/SUBSTITUTE PAY RATE SHEET			
EFF. 1/1/2022			
			COMMENTS
<u>PARAPROFESSIONALS</u>			
Career Center Assistant	Hourly	\$15.00	
Career Center Coordinator	Hourly	\$15.00	
Child Care Assistant	Substitute	\$15.00	
Community Assistant	Substitute	\$15.00	
Community Liaison	Substitute	\$15.00	
Cultural Assistant (no language skills)	Substitute	\$15.00	
Cultural Assistant (with language skills)	Substitute	\$15.00	
Experience Center Manager	Substitute	\$15.00	
Health Assistant	Substitute	\$15.00	
Hearing Impaired Assistant (Signer) (Transliterators Non-Licensed)	Substitute	\$15.00	
Indian Oriented Assistant	Substitute	\$15.00	
Instructional Assistant (Tutor)	Hourly & Substitute	\$15.00	
Licensed Interpreter for the Deaf	Substitute	\$20.00	
Media Assistant	Substitute	\$15.00	
Mental Health Practitioner Sub	Substitute	\$15.00	
Occupational Therapy Assistant	Substitute	\$15.00	
Physical Therapist Assistant	Substitute	\$15.00	
Special Education Assistant	Hourly & Substitute	\$15.00	

Special Education Assistant (LPN License Required)	Substitute	\$16.50		
Special Education Assistant (RN License Required)	Substitute	\$22.50		
Supervisory Assistant	Substitute	\$15.00		
Technical Tutor		\$15.00		
Graphic Artist Cultural Assistant (with language skills) RDT Asian Oriented Evaluation/Testing	Substitute	\$15.00		
<u>MISCELLANEOUS</u>				
Accounting Intern	Hourly	\$13.50		
Assistant Examiner	Hourly	\$13.50		
Cafeteria/Playground Monitor	Hourly	\$13.50		
Crossing Guard	Hourly	\$13.50		
Deli Assistant	Hourly	\$13.50		
Deli Operator	Hourly	\$14.00		
Desegregation Assistant	Hourly	\$13.50		
GED Examiner	Hourly	\$20.00		
Headstart Nutritionist	Hourly	\$25.00		
Help Desk Technician	Hourly	\$16.00		
HRA Headstart Resource Aide	Hourly	\$13.50		
Indian Adult Basic Education Assistant	Hourly	\$13.50		
Parental Involvement Coordinator	Hourly	\$13.50		
Systems Maintenance Technician	Hourly	\$21.54		
Technology Intern (2 yrs college or above)	Hourly	\$15.00		
Technology Student Intern (after 17 months)	Hourly	\$13.50		
Technology Student Intern(ISD#709 Student)	Hourly	\$13.50		
Work Study	Hourly	\$13.50		
<u>SUBSTITUTE TEACHERS</u>				
All Certified Substitutes	Substitute	\$150.00		
Certified Retired Substitutes Only	Substitute	\$155.00		
Teacher Hourly Rate of Pay	Substitute	\$22.08		