



BRIDGE TO SUCCESS

Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200
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Native American Parent Advisory Council: Summary of September 11, 2025

I. Call to Order

II. Old Business

- A. Election Process: October 2, 2025 at Pleasant Hill Library
- B. Craft Night Series
 - 1. Begins September 17, 2025
 - 2. Second date, September 24, 2025
- C. Hastings NAPAC Logo Development
 - 1. Approached Prairie Island Artist
 - 2. Same that produced the Minnesota Twins Native American Heritage Bats
 - 3. Initial quote was approximately \$1,000
 - 4. Due date is October 1, 2025

III. New Business

A. District Updates

- 1. School Board
 - a) School Perceptions Survey rolling out this Fall
 - b) Community Collaboration Event: Meet the Superintendent
 - (1) October 2, 2025
 - (2) 6 PM
 - (3) Hastings High School Lecture Hall
 - c) Approval of Superintendent Goals
 - d) Approval of Board 3-Year Work Plan
- 2. Superintendent/Principals: Administrative Update
- 3. Andrew Hodges: Teaching + Learning
 - a) What are the desired outcomes in working with building administrators?
 - b) Actively working to recruit candidates for the open Native American Education Liaison position
 - c) Through work done last year, increase in 30 students correctly identified by race + ethnicity
 - d) Curriculum Committee
 - (1) Communication coming
 - (2) Looking for representation
 - (3) Meet 4 times per year

4. Indian Education

a) Indigenous Peoples' Day

(1) Last year felt like a 'one-off'

(2) Infuse throughout the day using lessons published by MDE

B. NAPAC Updates

1. PD for Districts offered by TNEC

a) October 27-28, 2025

b) Focus on Strategic Plan re: Indigenous Students

c) Breakout sessions provided by districts that are doing well

(1) Robbinsdale

(2) St. Paul

(3) Rosemount-Apple Valley-Eagan (ISD 196)

2. Changes at MDE

a) Office of Indian Education

(1) New Director

(2) Annie Huberty

3. Arts + Culture Commission have grants available for cultural programming

IV. Future Events

A. September 17 + 24, 2025 @ District Curriculum Center

B. October 2, 2025: October Meeting - NAPAC Elections

C. October 13, 2025: Indigenous Peoples' Day