



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304  
 227 NORTH FOURTH STREET, GENEVA, ILLINOIS  
 RECORD OF PROCEEDINGS OF A REGULAR SESSION  
 OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, December 9, 2019, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

**1. CALL TO ORDER (Policy 2:220)**

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:05 p.m. by President Grosso.

Board members present: President Mark Grosso, Vice President Taylor Egan, Larry Cabeen, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Mike McCormick, Alicia Saxton. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Brenna Westerhoff, Principal Harrison Street Elementary School; Laura Sprague, Communications Coordinator; Susan Shrader, Dean of Students Geneva High School; Tom Rogers, Principal Geneva High School; Dr. Dean Romano, Assistant Superintendent for Business Services; Dr. Andy Barrett, Assistant Superintendent for Learning & Teaching; Dr. Adam Law, Assistant Superintendent for Personnel Services; Dr. Kent Mutchler, Superintendent.

Others: Kristina Dauber, Nan Waterstreet, Christina Kovarik, Brooke Helmlinger, Kellie Jeralds, Kristine Trygg, Jessica Breugelmans.

**2. APPROVAL OF MINUTES (Policy 2:220)**

- 2.1 Regular Session, November 18, 2019
- 2.2 Executive Session, November 18, 2019

Motion by McCormick, second by Juby, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

**3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**

- 3.1 Presentation on "Amazing Shake" at HSS

Students from Harrison Street Elementary School shared their experiences while participating in the Amazing Shake, which is a social skill and speaking competition. This competition consisted of three rounds. In each round you are judged on handshake, eye contact and more. Only a limited number of students advance after each round. There were several essentials that they focused on such as making eye contact when speaking to someone, being responsible for your own mess, don't brag if you win and don't show anger if you lose. Some things that students will remember the most about this competition is the encouragement they received from their teachers, the limo ride and teaching

the mayor a song about pizza rolls.

#### 4. **LEGISLATIVE UPDATES**

*Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."*

Leslie Juby shared that Governor Pritzker signed the paraprofessional bill that will reinstate the opportunity for individuals to have additional avenues to become licensed paraprofessionals in Illinois. At the federal level the Labor and Education Sub Committee are looking to have conversations about gun violence and arming teachers. The enrollment in the Teacher Prep Program is declining, and so the Illinois State Board of Education, along with Joyce Foundation, have decided to fund the Palatine District 214 Educator Prep Program. This is a three-year sequence of courses that students can take for college credit that helps them learn about co-teaching in the classroom, complete four internship rotations and then come back and teach in the classroom.

#### 5. **SUPERINTENDENT'S REPORT (Policy 3:40)**

The Superintendent thanked the Board members for giving up their time to attend the IASB annual conference to participate in professional development workshops. We received our auditor report at Mid-Valley and VALEES, and those audits were clean. We will ask the Board to approve our annual audits tonight. Next week is finals week at Geneva High School, which leads into our last day before winter break on Friday, December 20<sup>th</sup>.

#### 6. **BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

- 6.1 Policy Updates: Second Reading – **Revised and Reviewed** (Policy 2:240)
  - 6.1.1 Policy 6:10, Educational Philosophy and Objectives - **Revised**
  - 6.1.2 Policy 6:15, School Accountability – **Revised**
  - 6.1.3 Policy 6:20, School Year Calendar and Day – **Reviewed**
  - 6.1.4 Policy 6:30, Organization of Instruction – **Reviewed**
  - 6.1.5 Policy 6:40, Curriculum Development – **Reviewed**
  - 6.1.6 Policy 6:50, School Wellness – **Reviewed**
  - 6.1.7 Policy 6:60, Curriculum Content – **Reviewed**
  - 6.1.8 Policy 6:65, Student Social and Emotional Development – **Revised**
  - 6.1.9 Policy 6:70, Teaching About Religions – **Revised**
  - 6.1.10 Policy 6:80, Teaching About Controversial Issues – **Revised**
  - 6.1.11 Policy 6:100, Using Animals in the Educational Program – **Revised**
  - 6.1.12 Policy 6:110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program – **Reviewed**
  - 6.1.13 Policy 6:120, Education of Children with Disabilities – **Reviewed**
  - 6.1.14 Policy 6:130, Program for Acceleration and Enrichment – **Revised**
  - 6.1.15 Policy 6:135, Accelerated Placement Program – **Reviewed**
  - 6.1.16 Policy 6:140, Education of Homeless Children – **Reviewed**
  - 6.1.17 Policy 6:145, Migrant Children – **Revised**
  - 6.1.18 Policy 6:150, Home and Hospital Instruction – **Reviewed**
  - 6.1.19 Policy 6:160, English Learners – **Revised**
  - 6.1.20 Policy 6:170, School Counseling Program – **Revised**
  - 6.1.21 Policy 6:180, Extended Instructional Programs – **Reviewed**
  - 6.1.22 Policy 6:185, Remote Educational Program – **Reviewed**
  - 6.1.23 Policy 6:190, Extracurricular and Co-Curricular Activities – **Reviewed**
  - 6.1.24 Policy 6:210, Instructional Materials – **Revised**
  - 6.1.25 Policy 6:220, Student Use of Personal Electronic Devices – **Revised**
  - 6.1.26 Policy 6:230, Library Media Program – **Reviewed**
  - 6.1.27 Policy 6:240, Field Trips and Recreational Class Trips – **Revised**
  - 6.1.28 Policy 6:250, Community Resource Persons and Volunteers – **Revised**
  - 6.1.29 Policy 6:255, Assemblies and Ceremonies – **Reviewed**
  - 6.1.30 Policy 6:260, Complaints About Curriculum, Instructional Materials, and Programs – **Revised**
  - 6.1.31 Policy 6:270, School Counseling Program – **Revised**

- 6.1.32 Policy 6:280, Grading and Promotion – **Revised**
- 6.1.33 Policy 6:290, Homework – **Revised**
- 6.1.34 Policy 6:300, Graduation Requirements – **Revised**
- 6.1.35 Policy 6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students – **Revised**
- 6.1.36 Policy 6:315, High School Credit for Students in Grade 7 or 8 – **Revised**
- 6.1.37 Policy 6:320, High School Credit for Proficiency – **Revised**
- 6.1.38 Policy 6:330, Student Recognition – **Revised**
- 6.1.39 Policy 6:340, Student Testing and Assessment Program – **Revised**

Motion by Juby, second by Cabeen, to approve the above-listed policies, items 6.1.1-6.1.39. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Adopt Resolution Authorizing the Certificate of Tax Levy for 2019 (Policy 2:20, 4:80)  
 Motion by Lamb, second by Egan, to approve the above-listed resolution, item 6.2. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.3 Approval of FY 2019 Comprehensive Annual Financial Report/Audit (CAFR), Scott Duenser (Klein, Hall & Associates, LLC) (Policy 2:20, 4:80)

The Superintendent shared that this audit will be placed on the district website once it is approved by the Board. Scott Duenser from Wipfli (formerly Klein, Hall & Associates, LLC) was available for questions from the Board. He also shared that the district's audit was clean and that they received a 3.8 out of 4 on their financial profile score for recognition status.

Motion by Egan, second by Saxton, to approve the above-listed CAFR, item 6.3. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.4 Approval of FY 2019 Annual Financial Report (AFR) (Policy 2:20, 4:80)

Motion by Cabeen, second by McCormick, to approve the above-listed AFR, item 6.4. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.5 Consideration and Possible Action on Bus Agreement Extension (Policy 4:60)

Dr. Romano shared that, on December 3<sup>rd</sup>, the district opened a bid for new buses. Historically, we have had a bus buyback program that has lasted two years. Our current program will be ending at the end of this school year. At that time, we would return the buses we have at a rate of \$72,130. When we received the bids, we noticed an increase in cost of about 2.75% per year for a new bus. The bus buyback provision came in lower at 74%, unlike the previous buyback at 86%. We have partnered with Midwest Transit for many years, and they have offered us the opportunity to extend out the use of the existing fleet for one more year. They have guaranteed a bus buyback at the end of the extension at a \$7,500 reduction. We still have an open bid, and it would be our recommendation that the Board table item 6.6 and approve the extension to allow us to look further into our options over the course of the year.

Board comments, questions, concerns: We talked briefly about this at the finance meeting, but with the bid, do we do anything, or does it just die? (You can leave it, and it will eventually die, but we are looking to recommend we reject all bids at the January meeting.) Ultimately, if we do this extension, we buy a year? (Yes.) We did have conversation at the finance meeting about gasoline versus diesel.

Motion by Cabeen, second by Juby, to approve the above-listed extension, item 6.5. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.6 Consideration and Possible Action on Bus Bid (Policy 4:60)

This item has been tabled until January.

6.7 2020-2021 School Calendar

Dr. Andy Barrett shared that two calendar options were presented to the Board at the last meeting, and that, since then, a survey was sent to parents and teachers. The survey results showed strong support for staying with the traditional start time of the third week of August. The administration is

recommending that the Board approve calendar A.

Board comments, questions, concerns: Going with the later start time gives us a disproportionate amount of classroom time and first semester is rushed. Does the conversation look to move finals to after winter break? (At this time, no. The high school feels strongly about finals being before break to allow students to unplug during the break.) An overwhelmingly large number of parents who have high school students wanted finals before break to take the pressure off students. However, we still have the difference of 80 days versus 95 days for the semesters. For a semester class, three weeks is a lot to miss. (This is why we keep bringing different options to you.) Do you have stats for high versus K-8? (K-8 was 80% and high school was 60% for the later start.) There's not a lot of wiggle room to add days to the first semester, and eliminating half days would not gain us anything.

Motion by McCormick, second by Egan, to approve the above-listed calendar A, item 6.7. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

## **7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

- 7.1 Policy Updates: First Reading – **Updated and Reviewed** (Policy 2:240)
  - 7.1.1 Policy 2:20, Powers and Duties of the School Board; Indemnification - **Updated**
  - 7.1.2 Policy 2:70, Vacancies on the School Board – Filling Vacancies - **Updated**
  - 7.1.3 Policy 2:100, Board Member Conflict of Interest – **Updated**
  - 7.1.4 Policy 2:105, Ethics and Gift Ban – **Updated**
  - 7.1.5 Policy 2:110, Qualifications, Term, and Duties of the Board – **Updated**
  - 7.1.6 Policy 2:200, Types of School Board Meetings – **Updated**
  - 7.1.7 Policy 2:220, School Board Meeting Procedure – **Updated**
  - 7.1.8 Policy 2:250, Access to District Public Records – **Updated**
  - 7.1.9 Policy 2:260, Uniform Grievance Procedure – **Updated**
  - 7.1.10 Policy 3:50, Administrative Personnel Other Than the Superintendent – **Updated**
  - 7.1.11 Policy 4:15, Identity Protection – **Updated**
  - 7.1.12 Policy 4:30, Revenue and Investments – **Updated**
  - 7.1.13 Policy 4:40, Incurring Debt – **Updated**
  - 7.1.14 Policy 4:60, Purchases and Contracts – **Updated**
  - 7.1.15 Policy 4:80, Accounting and Audits – **Revised**
  - 7.1.16 Policy 4:110, Transportation – **Updated**
  - 7.1.17 Policy 4:140, Waiver of Student Fees – **Updated**
  - 7.1.18 Policy 4:150, Facility Management and Building Programs – **Updated**
  - 7.1.19 Policy 4:170, Safety – **Updated**
  - 7.1.20 Policy 4:175, Convicted Child Sex Offender; Screening Notification – **Updated**
  - 7.1.21 Policy 4:190, Targeted School Violence Prevention Program – **Updated**
  - 7.1.22 Policy 5:10, Equal Employment Opportunity and Minority Recruitment – **Updated**
  - 7.1.23 Policy 5:20, Workplace Harassment Prohibited – **Updated**
  - 7.1.24 Policy 5:30, Hiring Process and Criteria – **Updated**
  - 7.1.25 Policy 5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition – **Updated**
  - 7.1.26 Policy 5:90, Abused and Neglected Child Reporting – **Revised**
  - 7.1.27 Policy 5:100, Staff Development Program – **Updated**
  - 7.1.28 Policy 5:120, Employee Ethics; Conduct; and Conflict of Interest – **Updated**
  - 7.1.29 Policy 5:125, Personal Technology and Social Media; Usage and Conduct – **Updated**
  - 7.1.30 Policy 5:150, Personnel Records – **Updated**
  - 7.1.31 Policy 5:190, Teacher Qualifications – **Updated**
  - 7.1.32 Policy 5:200, Terms and Conditions of Employment and Dismissal – **Updated**
  - 7.1.33 Policy 5:220, Substitute Teachers – **Updated**
  - 7.1.34 Policy 5:250, Leaves of Absence – **Revised**
  - 7.1.35 Policy 5:260, Students Teachers – **Updated**
  - 7.1.36 Policy 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers – **Updated**

- 7.1.37 Policy 5:290, Employment Termination and Suspensions – **Updated**
- 7.1.38 Policy 5:330, Sick Days, Vacation, Holidays, and Leaves – **Updated**
- 7.1.39 Policy 6:15, School Accountability – **Updated**
- 7.1.40 Policy 6:20, School Year Calendar and Day – **Updated**
- 7.1.41 Policy 6:60, Curriculum Content – **Updated**
- 7.1.42 Policy 6:65, Student Social and Emotional Development – **Revised**
- 7.1.43 Policy 6:150, Home and Hospital Instruction – **Updated**
- 7.1.44 Policy 6:180, Extended Instructional Programs – **Updated**
- 7.1.45 Policy 6:210, Instructional Materials – **Updated**
- 7.1.46 Policy 6:270, Guidance and Counseling Program – **Updated**
- 7.1.47 Policy 6:300, Graduation Requirements – **Updated**
- 7.1.48 Policy 6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students – **Updated**
- 7.1.49 Policy 6:320, High School Credit for Proficiency – **Updated**
- 7.1.50 Policy 7:10, Equal Educational Opportunities – **Reviewed**
- 7.1.51 Policy 7:15, Student and Family Privacy Rights – **Revised**
- 7.1.52 Policy 7:20, Harassment of Students Prohibited – **Updated**
- 7.1.53 Policy 7:30, Student Assignment and Intra-District Transfer – **Reviewed**
- 7.1.54 Policy 7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students – **Reviewed**
- 7.1.55 Policy 7:50, School Admissions and Student Transfers To and From Non-District Schools – **Reviewed**
- 7.1.56 Policy 7:60, Residence – **Revised**
- 7.1.57 Policy 7:70, Attendance and Truancy – **Reviewed**
- 7.1.58 Policy 7:80, Release Time for Religious Instruction/Observance – **Reviewed**
- 7.1.59 Policy 7:90, Release During School Hours – **Reviewed**
- 7.1.60 Policy 7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students – **Reviewed**
- 7.1.61 Policy 7:130, Student Rights and Responsibilities – **Revised**
- 7.1.62 Policy 7:140, Search and Seizure – **Revised**
- 7.1.63 Policy 7:150, Agency and Police Interviews – **Updated**
- 7.1.64 Policy 7:160, Student Appearance – **Revised**
- 7.1.65 Policy 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment – **Updated**
- 7.1.66 Policy 7:190, Student Behavior – **Updated**
- 7.1.67 Policy 7:200, Suspension Procedures – **Updated**
- 7.1.68 Policy 7:290, Suicide and Depression Awareness and Prevention – **Updated**
- 7.1.69 Policy 8:10, Connection with the Community – **Revised**
- 7.1.70 Policy 8:30, Visitors to and Conduct on School Property – **Updated**
- 7.1.71 Policy 8:110, Public Suggestions and Concerns – **Revised**

These policies will come back at the next meeting for a second reading.

## 7.2 2020-2021 Technology Capital Improvement Plan

Mike Wilkes presented the proposed 2020-2021 Technology Capital Plan to the Finance Committee tonight. There are two areas of focus for the ed fund. They are 1:1 devices for kindergarten, 1<sup>st</sup>, 3<sup>rd</sup>, 6<sup>th</sup> and 9<sup>th</sup>, and classroom projector upgrades at the high school. Teachers in first grade would like to increase the number of laptops so that there is one laptop per every two students, instead of one laptop per every three students. In second grade, there is currently one laptop for every two students. There was feedback from second grade teachers to increase levels of technology access by having each second grader have their own laptop. If we were to make these changes in first and second grade, we would have to modify the technology service fee to match other grade levels. These fees offset 20% of the annual cost.

## 8. INFORMATION

- 8.1 Board Meeting/Presentation Schedule
- 8.2 FOIA Requests (Policy 2:250)
- 8.3 Suspension Report

## 9. CONSENT AGENDA

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

### Long-Term Substitutes Certified Staff

Reynolds, Constance, GMSN, Music, 1.0 FTE, effective 12/5/19-2/15/20

### Family and Medical Leave Certified Staff

Manarchy, Dana, GHS, Learning Behavior Specialist, effective 11/12/19-11/25/19

Pease, Tim, GHS, Physical Education, effective 12/3/19-12/20/19

### Retirement Certified Staff

Burns, Laurie, HES, Kindergarten, 1.0 FTE, effective 5/29/20

Campana, Leeann, GHS, Learning Behavior Specialist, 1.0 FTE, effective 5/29/20

Dispensa, Cheryl, GHS, Science, 1.0 FTE, effective 5/29/20

Furnish, Becky, WES, Grade 1, 1.0 FTE, effective 5/29/20

Hiney-Lechelt, Jennifer, GHS, Learning Behavior Specialist, 1.0 FTE, effective 5/29/20

Huffman, Barbara, GHS, Math, 1.0 FTE, effective 5/29/20

Koska, Georgiana, WAS, Grade 4, 1.0 FTE, effective 5/29/20

Lawrence, Julie, GHS, Music, 1.0 FTE, effective 5/29/20

Lutz, Dawn, WES, Grade 3, 1.0 FTE, effective 5/29/20

Manarchy, Dana, GHS, Learning Behavior Specialist, 1.0 FTE, effective 5/29/20

Miles, Sheri, HSS, Speech Pathologist, 1.0 FTE, effective 5/29/20

Moore, Debbie, HES, Learning Behavior Specialist, 1.0 FTE, effective 5/29/20

Nickelson, John, GHS, Science, 1.0 FTE, effective 5/29/20

Pease, Tim, GHS, Physical Education, 1.0 FTE, effective 5/29/20

Peterson, Rhonda, WES, Grade 1, 1.0 FTE, effective 5/29/20

Quebbeman, Denise, GHS, Math, 1.0 FTE, effective 5/29/20

Ritter, Kathleen, GMSN, Science, 1.0 FTE, effective 5/29/20

Stocker, Julie, HSS, English Language Learning, 1.0 FTE, effective 5/29/20

Thompson, Tammy, WAS, Grade 5, 1.0 FTE, effective 5/29/20

Ulbrich, Kristine, GHS, Business, 1.0 FTE, effective 5/29/20

Villwock, Marguerite, HES, Acceleration/Enrichment, 1.0 FTE, effective 5/29/20

Waterstreet, Nan, WAS, Art, 1.0 FTE, effective 5/29/20

Wittum, Alec, GHS, Learning Behavior Specialist, 1.0 FTE, effective 5/29/20

### New Hires Support Staff

Bradner, Kimberly, MCS, Classroom Assistant, effective 12/3/19

Johnson, Chrissi, GMSS, Administrative Assistant, effective 12/9/19

LoPiccolo, Angela, GMSS, Special Ed Assistant, effective 12/16/19

Lusted, Maddie, GMSN, Administrative Assistant, effective 12/2/19

Palese, Ashley, MCS, Classroom Assistant, effective TBD

Teti-Teal, Frankie, GMSS, Special Ed Assistant, effective 12/2/19

### Resignations Support Staff

Bowker, Jacques, All Buildings, On-call Custodian, effective 11/22/19

Evans, James, GHS, Custodian, effective 11/13/19

Holder, Joe, CO, District Network Technician, effective 12/27/19

Orman, Glenn, All Buildings, Maintenance, effective 11/29/19

Thara, Thomas, TRAN, Bus Driver, effective 12/4/19

Williams, Kristen, HSS, Reading Tutor, effective 12/18/19

### Retirement Support Staff

Tourte, Sally, WAS, Reading Tutor, effective 12/20/19

### Family and Medical Leave Support Staff

Brouillette, Kathy, HES, Reading Tutor, effective 12/3/19-12/20/19

Whitley, Cindy, GHS, Special Ed Assistant, effective 12/4/19-12/13/19

9.2 Harrison Street School Elementary School Improvement Plan and Grant Plan

9.3 Accounts Payable (Policy 4:50)

9.4 2019-2020 Board Calendar – Updated

9.5 Gifts, Grants, Bequests (Policy 8:80): \$11,353.30, Geneva Music Boosters, to support music

- programs throughout the district
- 9.6 Pay Request #2: \$3,711.77, STR Partners, LLC, for Masonry Restoration Projects at HES, MCS, GMSS and GHS
  - 9.7 Pay Request #3: \$22,334.99, Lasswell Masonry, Inc., for Masonry Restoration Projects at GMSS, HES and MCS
  - 9.8 Authorization to Solicit Bids for 2020-2021 Capital Improvement Projects
  - 9.9 Contract for Private Placement Coordinator
- Motion by Juby, second by Egan, to approve the above-listed, items 9.1-9.9. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

**10. PUBLIC COMMENTS**

*Per Board Policy 2:230, attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

None.

**11. BOARD MEMBER COMMENTS AND REPORTS**

*Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board*

Board members participated in the Amazing Shake Competition at Harrison Street Elementary School as judges. The Facilities Task Force met today and reviewed the cost of maintaining our buildings. Scott Ney does a great job of keeping things in rotation and maintaining our equipment. Board members attended the Mental Health Partnership. One member was impressed with the partnerships we have with community organizations and how we all come together to work on our children’s wellbeing. The Kane County ROE, along with the Health Department, is putting together a student led forum to discuss mental health. Suicide Prevention will host Safe Talk on January 11<sup>th</sup>. The Kane County Public Health Department, along with the sheriff’s office, have joined together for the Handle with Care Alert System that allows law enforcement to notify districts if any one of their students have come in contact with a trauma. Several Board members attended the IASB Annual Conference, where they participated in professional development workshops. There were 455 seated delegates who voted “no” on #1 (arming teachers) and “yes” on #3 (School Safety Grant). Thanks to the high school administration and district for offering the marijuana/vaping forum. This forum is online for anyone who missed it.

**12. NOTICES / ANNOUNCEMENTS**

**13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; STUDENT DISCIPLINARY CASES [5 ILCS 120/2(c)(9)]; APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 7:56 p.m., motion by McCormick, second by Egan, to go into executive session to consider matters pertaining to collective negotiating between the public body and its employees or their representatives; student disciplinary cases; appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

At 8:40 p.m., the Board returned to open session.

**14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION**

14.1 Disciplinary Action – Student A

Motion by McCormick, second by Cabeen, that the Board find Student A eligible for expulsion through

the beginning of the 2020-2021 school year and to accept the Administration's recommendation that the student be placed in lieu of expulsion at an alternative placement for the same period of time, pending successful completion of that program. The Board should also direct the Superintendent to draft a written expulsion decision documenting the Board's findings in closed session, item 14.1. On roll call, Ayes, seven (7), Cabeen, Egan, Juby, Lamb, McCormick, Saxton, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

**15. ADJOURNMENT**

At 8:41 p.m., motion by Juby, second by Lamb and with unanimous consent, the meeting was adjourned.

APPROVED \_\_\_\_\_  
(Date)

\_\_\_\_\_ PRESIDENT

SECRETARY \_\_\_\_\_

\_\_\_\_\_ RECORDING  
SECRETARY