Minutes of Regular Meeting December 10, 2019

The Board of Trustees Collin County Community College

The Collin County Community College District ("Collin College," "Collin," or "District") conducted a Work Session and Regular Monthly Board of Trustees meeting on Tuesday, December 10, 2019, at the Collin Higher Education Center, with Chairman Dr. Robert Collins presiding. Trustees in attendance were Ms. Stacy Arias, Dr. Robert Collins, Dr. Stacey Donald, Mr. Greg Gomel, Mr. Andy Hardin, Dr. Raj Menon, Mr. Fred Moses, Mr. Jim Orr, and Mr. Jay Saad.

WORK SESSION

Chairman Collins called the Work Session to order at 5:30 p.m. in Board Conference Room 135 at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069. Kristy Horkman, Executive Assistant to the District President/Secretary to the Board of Trustees, certified that the meeting was posted according to Article 551.001 of the Texas Government Code.

DISCUSSION ITEMS

- 1. Overview of Consent Agenda Items Neil Matkin, District President
- 2. Update on Phase 3 & 4 Construction Projects Neil Matkin, District President
- 3. 2020 Vision/FY2019 Year-End Report Tom Martin, Vice President, Institutional Research
- 4. Discussion of Public Posting of Work Session Presentations Neil Matkin, District President

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Chairman Collins adjourned the meeting to Board Conference Room 135 for Closed or Executive Session pursuant to the Texas Government Code Section 551.001 at 6:12 p.m.

Section 551.071 Consultations with Attorney

- a. Receive legal advice regarding the college's anti-discrimination policy
- b. Discuss and receive legal advice regarding pending litigation

Section 551.072 Deliberations about Real Property

a. Discuss on-going college campus projects

Section 551.074 Personnel Matters

b. Discuss employment, duties, or assessment of college personnel

No formal action was taken.

ADJOURNMENT OF WORK SESSION

Chairman Collins adjourned the December 10, 2019, work session of the Board of Trustees of Collin County Community College District at 7:24 p.m.

RECONVENE, 7:34 p.m., Board Room 139

- 1. Kristy Horkman, Executive Assistant to the District President/Secretary to the Board of Trustees, certified that the meeting was posted according to Article 551.001 of the Texas Government Code.
- 2. Pledges of Allegiance

PUBLIC COMMENT

The following individuals spoke in support of a LBGTQ protection clause in the College's mission statement: Michael Phillips, Zachery Coloday, Chris Vasquez, and Betsy Friauf.

David Canfield spoke regarding a facility lease for meeting space.

PRESENTATIONS

- 1. Plano Balloon Festival Check Presentation Jo Via, Plano Balloon Festival Executive Director, presented two checks to the Collin College Foundation for student scholarships. The first check was for \$3,000, honoring Faculty Council volunteers; and a second check was for \$17,989.00 to show appreciation for the countless hours the Collin College Police Officers, staff, and administration volunteered during the Balloon Festival event.
- 2. Recognition of Employees on the Occasion of Their Retirement Dr. Neil Matkin, District President.

Approval of December Consent Agenda Items

On motion of Trustee Menon, and second of Trustee Orr, the Board of Trustees unanimously approved the December Consent Agenda Items.

2019-12-C1 Approval of the Minutes of the October 22, 2019 Regular Meeting

By action stated above, the Board of Trustees of Collin County Community College District approved the minutes of the October 22, 2019 Regular Meeting.

2019-12-C2-1 Personnel Report for December 2019

The Personnel Report for December 10, 2019 included five administrative appointments, six faculty appointments, twenty-four staff appointments, four promotion/lateral changes, and eleven resignations/terminations.

2019-12-C2-1a Approval of Administrative Appointments

By action stated above, the Board of Trustees of Collin County Community College District approved the following administrative appointments:

| NAME | TITLE | DATE | DEPARTMENT | REASON | SALARY |
|-------------------|--------------------------|----------|-----------------------|--------------|-------------|
| Jay Corwin | Chief Student Success | 01/02/20 | Senior Vice President | Repurpose | \$178,026 |
| | Officer | | | | |
| Jennifer Matranga | N: Interim Director, | 11/18/19 | Nursing | Replacement | N: \$97,793 |
| | Nursing | | | Josephine | O: \$79,694 |
| | O: Clinical Coordinator, | | | LoCoco | |
| | Nursing | | | | |
| Karen Musa | N: Executive Dean | 01/02/20 | N: Technical Campus & | Repurpose | N: |
| | O: Dean Academic | | Courtyard | | \$123,81 |
| | Affairs | | O: Workforce Dean | | 6 |
| | | | | | O: |
| | | | | | \$117,326 |
| Kenneth Neal | N: Director Facilities | 12/05/19 | N: Facilities | Replacement | N: \$95,512 |
| | O: Manager | | Administration | Jason Parry | O: \$90,702 |
| | Facilities/Plant | | O: Physical Plant | | |
| | Operations II | | Support Services | | |
| Monica Velazquez | General Counsel | 12/02/19 | District President's | New position | \$175,119 |
| | | | Office | | |

2019-12-C2-1b Approval of Faculty Appointments

By action stated above, the Board of Trustees of Collin County Community College District

approved the following faculty appointments:

| NAME | TITLE | DATE | DEPARTMENT | REASON | SALARY |
|-------------------|------------------------|----------|------------------|-----------------|-----------|
| Monica Cubberly | Professor, History | 01/08/20 | Academic Affairs | Temporary full- | \$27,090* |
| | (Temporary) | | | time position | |
| Michele | Professor, Sport and | 11/18/20 | Academic Affairs | New position | \$53,550 |
| Culpepper | Recreation | | | _ | |
| Susan Owens | Professor, Mathematics | 01/08/20 | Academic Affairs | Temporary full- | \$26,445* |
| | (Temporary) | | | time position | |
| Allen Smith | Professor, Networking | 11/04/19 | Workforce | New position | \$52,920 |
| Christopher | Professor, Economics | 01/08/20 | Academic Affairs | Temporary full- | \$31,817* |
| Stevens | (Temporary) | | | time position | |
| Scott Swartsfager | Collegiate Academy | 01/08/20 | Academic Affairs | New position | \$62,596 |
| | Faculty, History | | | _ | |

^{*}Spring Semester Salary

2019-12-C2-1c Approval of Staff Appointments

By action stated above, the Board of Trustees of Collin County Community College District

approved the following staff appointments:

| NAME | TITLE | DATE | DEPARTMENT | REASON | SALARY |
|---|---|----------|---------------------------------------|---------------------------------|----------|
| David Beideck | Collin College Police Officer | 11/11/19 | Police | New position | \$55,969 |
| Tina Butterfield | Tina Butterfield Administrative Assistant | | Health Sciences | Replacement Cassie Peak | \$39,456 |
| Martha Cislo | Administrative Assistant | 01/06/20 | Academic Affairs | New position | \$39,456 |
| Alisha Collins | Coordinator, Payroll | 11/18/19 | Payroll | Replacement Tammy Rice | \$52,571 |
| Leslie Crane | Human Resources Specialist | 11/18/19 | Human Resources | New position | \$40,092 |
| Virgil Davis | Collin College Police Officer | 11/04/19 | Police | New position | \$50,128 |
| James Goodman Coordinator, Residential Life | | 12/02/19 | Student Housing | New position | \$41,441 |
| Chad Jones | CART Captioner IV | 11/18/19 | ACCESS | New position | \$45,480 |
| Donna Ludwig | Administrative Assistant to the Board of Trustees | 12/09/19 | District President's Office | Replacement Holly Sanchez | \$55,969 |
| Sandy McElwain | Coordinator, Campus Support Rockwall | 11/18/19 | Student Development | New position | \$43,369 |
| James Mills Maintenance Painter/Carpenter | | 12/05/19 | Physical Plant Support Services | New position | \$39,456 |
| Brandy Prestidge- Reed | Collin College Police Officer | 11/04/19 | Police | New position | \$54,509 |
| April Rice | April Rice Financial Aid/ VA Specialist | | Financial Aid | Replacement Crystal Eberhart | \$36,196 |
| Darrell Rodriguez | Advisor | 11/11/19 | Student and Enrollment Services | Replacement Maria Rodriguez | \$45,047 |
| Matthew Saenz | Plant Operations Worker | 11/18/19 | Physical Plant Support Services | Replacement Felipe Fabela | \$29,671 |

| Charlie Scaife | Manager Facilities/Plant | 12/05/19 | Physical Plant | New position | \$72,841 |
|-----------------|----------------------------------|----------|---------------------------------|-------------------------------|----------|
| | Operations II | | Support Services | | |
| Matthew Smith | Lab Instructor | 11/18/19 | Academic Affairs | Replacement Matthew Smith | \$52,325 |
| David Stephens | Technology Specialist | 11/04/19 | Campus Technology Support | New position | \$49,812 |
| Jill Stine | Purchasing Assistant | 11/18/19 | Purchasing | Replacement Katherine Rios | \$37,222 |
| Bart Terrell | Collin College Police Officer | 11/11/19 | Police | New position | \$54,022 |
| Harlan Thompson | Collin College Police Officer | 11/18/19 | Police | New position | \$54,022 |
| Laura Varnell | Administrative Assistant | 11/18/19 | Academic Affairs | New position | \$36,711 |
| Jana Walker | Accountant, Grants | 11/18/19 | Accounting | Replacement Susan Cannon | \$57,991 |
| Eric Williams | Buyer | 11/18/19 | Purchasing | New position | \$50,734 |

2019-12-C2-1d Approval of Promotions and ChangesBy action stated above, the Board of Trustees of Collin County Community College District

approved the following promotions and changes:

| NAME | TITLE | DATE | DEPARTMENT | REASON | SALARY |
|---------------|--------------------------|----------|---------------------|--------------|-------------|
| Crystal | N: Advisor | 11/01/19 | N: Admissions and | Replacement | N: \$46,347 |
| Eberhart | O: Financial Aid/VA | | Advising | Elisa Garcia | O: \$40,932 |
| | Specialist | | O: Financial Aid | | |
| Rebecca | N: Assistant to the Dean | 11/01/19 | N: Academic Affairs | New position | N: \$41,574 |
| Hessing | O: Administrative | | O: Academic Affairs | | O: \$39,165 |
| | Assistant | | | | |
| Nancy Huff | N: Assistant to the Dean | 01/06/20 | N: Academic Affairs | New position | N: \$42,925 |
| | O: Administrative | | O: Workforce | | O: \$40,515 |
| | Assistant | | | | |
| Mamie Walters | N: Executive Assistant | 11/18/19 | N: SVP Campus | Replacement | N: \$55,239 |
| | O: Division Secretary | | Operations | Haley | O: \$39,473 |
| | | | O: EMS | McWilliams | |

2019-12-C2-1e Approval of Resignations and Terminations

By action stated above, the Board of Trustees of Collin County Community College District approved the following resignations and terminations:

| EMPLOYEE | LAST | SERVICE | TITLE | DEPARTMENT | REASON | RATIONALE |
|-----------------|----------|---------|-------------------|------------------|-------------|----------------|
| | DAY | | | | | |
| James | 10/31/19 | <1 | Collin College | Police | Resignation | Personal |
| Henderson | | | Police Officer | | | |
| Sharon | 12/30/19 | 15 | Professor, Child | Workforce | Retirement | Retirement |
| Hirschy | | | Development | | | |
| Josephine | 11/15/19 | 4 | Director, Nursing | Nursing | Resignation | Accepted other |
| LoCoco | | | | | | employment |
| Ratsamy | 12/13/19 | <1 | Testing Center | Testing and | Resignation | Relocation |
| Minwell | | | Assistant | Assessment | | |
| Wyatt Ogden | 11/22/19 | <1 | Plant Operations | Physical Plant | Resignation | Relocation |
| | | | Worker | Support Services | | |

| Cynthia | 11/06/19 | 1 | Assistant | Registration and | Resignation | Accepted other |
|--------------|----------|----|------------------|------------------|-------------|----------------|
| Pokrywa | | | Manager, Student | Records | | employment |
| | | | Information | | | |
| | | | Systems | | | |
| Beverly | 01/31/20 | 11 | Manager, | Financial Aid | Retirement | Retirement |
| Reeser | | | Financial Aid | | | |
| Robert | 11/21/19 | <1 | Research Analyst | Institutional | Resignation | Personal |
| Schnitman | | | IRO | Research Office | | |
| Nicole Singh | 11/09/19 | 3 | Police | Police | Resignation | Accepted other |
| | | | Telecommunicator | | | employment |
| Eric Soriano | 11/10/19 | 9 | Operator/ | Physical Plant | Resignation | Personal |
| | | | Maintenance | Support Services | | |
| | | | HVAC Technician | | | |
| Jens | 12/31/19 | 10 | Lab Instructor | Workforce | Retirement | Retirement |
| Stubblefield | | | | | | |

2019-12-C3 Report Out of the Campus Facilities and Construction Committee and Approval of Granting an Easement to Atmos Energy for Delivery of Natural Gas Service at the Celina Campus

2019-12-C4 Report Out of the Campus Facilities and Construction Committee and Approval of Granting an Easement to Oncor Electric Delivery Company LLC for Delivery of Electrical Service at the Celina Campus

2019-12-C5 Report Out of the Campus Facilities and Construction Committee and Approval of Granting a Temporary Construction Easement to North Texas Municipal Water District for North System Air Valve Improvements

2019-12-C6 Report Out of the Finance and Audit Committee and Approval of Recommendation to Engage Abernathy, Roeder, Boyd & Hullett P.C. to Serve the District in the Collection of All Delinquent Ad Valorem Taxes, Penalties, and Interest Owed to the District

2019-12-C7 Report out of the Organization, Education, and Policy Committee, Second Reading, and Approval of Local Board Policies

2019-12-C8 Approval of the Private Offer to Purchase Struck Off Property

2019-12-C9 Approval of Nursing Lab Fee & TEAS Entrance Exam Fee, Effective Spring 2020

2019-12-C10 Approval of the Memoranda of Understanding with Local Law Enforcement Agencies

CONSIDERATION OF ACTION ON AGENDA ITEMS

2019-12-1 Report Out of the Finance and Audit Committee and Consideration of Approval of a Fee Schedule for Collin Facilities Effective January 1, 2020

Discussion: Trustee Moses, Chair of the Finance and Audit Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval of a fee schedule for Collin College facilities effective January 1, 2020.

Seven Board of Trustees of Collin College voted in favor (Saad, Donald, Menon, Arias, Orr, Collins and Gomel) and two opposed (Moses and Hardin).

2019-12-2 Report Out of the Finance and Audit Committee and Consideration of Approval of the Comprehensive Annual Financial Report (CAFR) and Related Report from Independent Auditor Grant Thornton LLP for the 2018-2019 Fiscal Year

Discussion: Trustee Moses, Chair of the Finance and Audit Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval of the Comprehensive Annual Financial Report (CAFR) and related report from independent auditor Grant Thornton LLP for the 2018-2019 Fiscal Year.

The motion was unanimously approved by the Board of Trustees of Collin College as presented.

2019-12-3 Consideration of Approval of the Ad Valorem Property Tax Roll for the Tax Year 2019

On motion of Trustee Moses and second from Trustee Menon, the Board of Trustees unanimously approved the ad valorem property tax roll for the tax year 2019.

2019-12-4 Consideration of Approval of a Resolution and Official Ballot Casting Votes for Candidates for the Collin Central Appraisal District Board of Directors

Discussion: District President Dr. Neil Matkin and Board Trustees engaged in discussion regarding how to allocate votes for the five candidates. After discussing the options, it was decided to allocate the votes equally to the five candidates.

On motion of Trustee Moses and second from Trustee Arias, the Board of Trustees unanimously approved to allocate the votes equally to the five candidates.

2019-12-5 Report Out of the Campus Facilities & Construction Committee and Consideration of Approval of the Guaranteed Maximum Price #1 ("GMP #1") from JE Dunn Construction ("JE Dunn") for the construction of the IT Center at the Frisco Campus

Discussion: Trustee Hardin, Chair of the Finance and Audit Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval of the Guaranteed Maximum Price #1 ("GMP #1") from JE Dunn Construction ("JE Dunn") for the construction of the IT Center at the Frisco Campus.

The motion was unanimously approved by the Board of Trustees of Collin College as presented.

2019-12-6 Consideration of Approval of New Associate of Applied Science Degree Programs, Associate of Science Field of Study Degrees, and Certificates

On motion of Trustee Menon and second from Trustee Arias, the Board of Trustees approved the new associate of applied science degree programs, associate of science field of study degrees, and certificates.

2019-12-7 Consideration of Approval of the Bid Report for December 2019

Discussion: Mr. Steve Bassett, Collin College Chief Financial Officer, discussed the Bid Report for December 2019, which included eight new solicitations and one contract revision.

| I. | NEW SOLICITATIONS | | |
|-----|--|-----|-----------|
| | Purchase Request #1 - Simulation Manikins | \$ | 158,000 |
| | Purchase Request #2 - CE Health Sciences Training Services | | 400,000 |
| | Purchase Request #3 - Hazardous Waste Disposal | | 300,000 |
| | Purchase Request #4 - Inspection & Repair/Fire Suppression Systems | | 300,000 |
| | Purchase Request #5 - Inspection and Repair of Fire Alarm Systems | | 200,000 |
| | Purchase Request #6 - Printing of Business Collateral | | 300,000 |
| | Purchase Request #7 - Roofing Services | | 1,100,000 |
| | Purchase Request #8 - All College Day Venue | | 210,000 |
| | TOTAL OF NEW SOLICITATIONS | _ | 2,968,000 |
| II. | CONTRACT REVISIONS | | |
| | Purchase Request #9 - Printing Services | | 335,000 |
| | TOTAL OF CONTRACT REVISIONS | _ | 335,000 |
| | GRAND TOTAL | \$_ | 3,303,000 |

After discussing the New Solicitations, the Board of Trustees requested to have Purchase Request #6 Printing of Business Collateral in the amount of \$300,000 be pulled at this time.

On motion of Trustee Menon and second of Trustee Gomel, the Board of Trustees of Collin County Community College District approved the December 2019 Bid Report with Item # 6 pulled, and a new grand total amount of \$3,003,000.

FOLLOW UP QUESTIONS FROM BOARD MEMBERS

The following questions and requests were addressed with remarks from District President Dr. Neil Matkin with additional information provided in the board packet:

1. Trustee Gomel inquired about the College's practices that inform vendors about how to do business with the college.

INFORMATION REPORTS

Statement of Net Position as of October 31, 2019 Summaries of Current Funds, Revenues, and Expenses as of October 31, 2019 Monthly Investment Report as of October 31, 2019 AECOM Monthly Report for October 2019

PRESIDENT'S AND BOARD ANNOUNCEMENTS

Comments on: Workshops, Seminars, and Conferences taking place at the College; Awards Received; Accomplishments, Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; and Upcoming Events.

ADJOURNMENT

Chairman Collins adjourned the December 10, 2019, meeting of the Board of Trustees of Collin County Community College District at 9:10 p.m.

BOARD TRAINING REPORT

Section 61.084 (f) of the Education Code requires that the minutes of the last regular meeting of the Board of Trustees of the regular calendar year reflect whether members of the governing board have completed any training required under the section. During calendar year 2019, newly appointed Place 2 Jay Saad completed the 2019 Texas Higher Education Leadership Conference and New Member Training in Austin on November 21–22, 2019. Newly appointed Place 7 Jim Orr completed the 2019 Texas Higher Education for Members of Governing Boards online on August 26, 2019.