



**North Slope Borough School District Board of Education
Central Office, Archie K. Brower Conference Room
Utqiagvik, Alaska**

**Unapproved Minutes
Regular School Board Meeting
April 4, 2019
1:00 pm**

CALL TO ORDER AND MOMENT OF SILENCE: Board President, Roxanne Brower, called the Board of Education meeting to order at 4:25 pm at the Archie K. Brower Conference Room in Utqiagvik, Alaska.

WORDS OF WISDOM: Kathy Ahgeak provided the Words of Wisdom for the School Board and listening audience.

FLAG SALUTE: The Board led the Pledge of Allegiance.

ROLL CALL:

Mary Jo Olemaun - Present

Roxanne Brower - Present

Madeline Hickman. - Present via Teleconference

Qaiyaan Harcharek – Present

Eva Kinneeveauk – Present via Teleconference

Muriel Brower - Present

Nora Jane Burns – Present

Student Representative - Absent

Edith Spear

APPROVAL OF AGENDA: Muriel Brower MOVED to APPROVE the agenda tabling the Battle of the Books Report, the Student Representative Report, School Report Card to the Public, and the Fiscal Year 2020 School Calendar Adoption. Nora Jane Burns SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

APPROVAL OF CONSENT AGENDA: Muriel Brower MOVED to APPROVE the Consent Agenda. Eva Kinneeveauk SECONDED the motion. Question Called. The motion carried UNANIMOUSLY

RECOGNITION OF VISITORS: The Board of Education recognized the visitors and members of the listening audience. NSBSD staff, NSBSD attorney, and public members were present at the Board meeting.

TIKIQAQ HIGHLIGHTED SCHOOL REPORT is presented by Principal John Luhrs. Principal Luhrs congratulated their Basketball teams for their success at State. The Tikiqaq school has been undergoing a renovation project which presented difficulties, however, the school is resilient in teaching students with the help of many returning certified teachers. Opportunities for the students include: participating in the Association of Alaska School Boards Student Advocacy Summit in Juneau, Alaska; gaining Championship at not only the Rex Rock invitational Basketball tournament but every tournament entered into this season; Battle of the Books; Special Olympics; receiving the judge's award for "All Star Team" in Robotic's; hydroponics class raising lettuce, kale, spinach, and petunia's; On the Job Training Program; movie nights and lock-ins; established Girl Scout Troop; a Construction Class involved in building sheds, freight sleds, shelves, and dog houses; a Welding Class involved in running beads with arc welders, oxy-acetylene and Tig welders; a Small Engine Class involved in

disassembling, repairing and re-assembling small gas engines, snow machines, and Honda's; Pep Assemblies, Prom, the PBIS "Gold Ticket" goals reached earlier than expected; and SkiKu personnel available for a week of cross-country ski instruction. Activities involving parents and the community include: Open House, Parent/Teacher Conferences, Mayor Job Program, Cultural In-Service day, Book fairs in Fall & Spring, Community Halloween Costume Contest, Sewing Night, Fire Safety Explorer Program with local fire department, Thanksgiving Community Feast, School dedication, tour, and blessing, Christmas Music Program, Booster Club Christmas Carnival, Community potluck to celebrate basketball team success, and ASRC Inupiaq Days. The academic growth in Tikigaq School includes most students in grades K-6 have met or have exceeded their Core Five reading goals, the annual MAP testing scores indicate most students met growth goals across all grades tested in: Reading, Language Usage, Math & Science, and expanding the school's role in Career Fairs. The next strategies for future success includes: fostering a "culture of literacy" mindset to increase interest in reading, mathematics, science, career exploration, and post-secondary training; administering interest inventories to secondary students; expanding the Career Technical Education offerings based on student interest; continuing to compete academically and athletically at the highest levels; increasing teacher retention rate & recruiting highly qualified teachers; and exploring using the Sylvan Learning to close academic gaps.

FRED IPALOOK ELEMENTARY HIGHLIGHTED SCHOOL REPORT is presented by Principal David Jones. The Junior Native Youth Olympics included twenty students that qualified and attended the games in Anchorage. The coach, Jamie Harcharek, and assistant coaches, Monica Lugo and Cris Goldy, traveled with the team with four other chaperones. Two students placed with medals: Aiña Unatoa, 5th place in 5th grade Stick Pull and Adreanna Miguel, 3rd place in the 3rd-4th grade Two Foot High Kick. The Parent/Teacher Conferences included 67.12% participation from parents, grandparents, and guardians. Bandwidth testing began to test how much the student population needs to be successful. This however still demonstrated download speeds and will continue to meet with the Information Technology Director and GCI for ongoing issues. The issue of cyberbullying has been addressed with a parent information meeting to increase parent awareness on what to look for and how to prevent this form of bullying. The attendees consisted of middle/high school principals, school resource offices, Joshua Stein from ASNA, and few parents. Principal Jones is urging help from the community for other ways and venues to reach out to for more parent involvement. Jesse LeBeau has also conducted a bullying and cyberbullying assembly while showing his skillset with Basketball. This had been a coordinated effort between Ipalook, Barrow High School, Kiita Learning Community, and Hopson Middle School. Fred Ipalook included the Imagine Learning Program to the curriculum to target reading and language. This is due to the criterion scores being the lowest in those areas. On March 22, 2019, the in-service focused on learning how to use and implement the program effectively at each grade level so it may be introduced in the spring. Principal Jones included the winter MAP data demonstrating growth in 2018-2019 while the PEAKS data includes a two year trend data for 2017-2018 and the Report Card to the Public.

BARROW HIGHLIGHTED SCHOOL REPORT is presented by Principal Robbie Swint. As one of the first year principals, the school has increased the time allowed for the public, especially for the open gym. For the track, the area is open Monday-Friday 5:00AM-7:00AM and 5:30PM-8:30PM and on Saturday 12:00PM-3:00PM. The limitations are for any sport practices during this time. For the weight room, the room is open Monday-Friday 5:00Am-7:00AM and 5:30PM-8:30PM and on Saturday, 12:00PM-3:00PM. For the gym, Monday-Friday 5:30PM-8:30PM and on Saturday, 12:00PM-3:00PM. The students at Barrow High School participate in Special Olympics with a special thanks to the North Slope Borough Mayor's office and Barrow Utilities and Electric Cooperaive, Inc. for their support at the state tournament on April 11-13, 2019 in Anchorage. Other activities include Battle of the Books,

Cross Country, Football, Fall Cheer, Volleyball, Westling, Girls Basketball, Boys Basketball, Native Youth Olympics, and Basketball. The Battle of the Books team won district champions and finished 5th place In the state competition out of twenty district teams. Football earned State Runner ups, Volleyball placed 2nd in Regionals, wrestling with one state champion in the 205 weight class, Girls basketball with 1st place in Regionals, Boys Basketball with 1st place in Regionals, and Basketball Cheer with 1st place in Regionals. To encourage more traditional dressing, one student finished a pair of skin boots/maklakkamipiak and wears to school to encourage other students to follow his example. This resulted in an Arctic Sounder article on March 22, 2019. For academics, the school is working with the Ilisagvik college for dual college credits for 6 Drivers Education class, 12 World Bridge Intensive classes, and 15 academic classes at Ilisagvik College. Few students are enrolled in more than one with seven students working on earning an AA degree at the time of their graduation. There has been a one month intensive program with Ilisagvik for a Bridge Program for the 11th and 12th grade students. Students learned the important of college education, explored what a college major is and how to choose one, studied for upcoming SAT/ACT exams, wrote a personal statement and practiced scholarship application, earned college credits, and gained \$300.00. The program started on Tuesday, November 6th and ended on Saturday, November 15th. Community Partnerships and supporters included: North Slope Borough Mayor's Office, Arctic Slope Regional Corporation, the Fur Shope, Subway, Arctic Chiropractic, Arctic Attorneys, Rotary Club of Barrow-Nuvuk, Native Village of Barrow, Arctic Slope Telephone Association Cooperative, Barrow Utilities and Electric Cooperative, Inc, ICE services, Alaska Commercial Company, City of Utqiagvik, Lions Club of Barrow, Barrow Booster Club, Alaska Airlines, Ilisagvik College, Army National Guard, NSBSD Board of Education, Barrow High School Staff and Maintenance & Operations Staff, Sam and Lee's Restaurant, Fire Department, and Police Department.

Board member Olemaun requested the schools advertise and advocate for more students to join the dual college credit classes.

SUPERINTENDENT REPORT is presented by Stewart McDonald. The Mayor's Youth Advisory Council and the Legislative Committee of the School Board travelled one last time to Juneau to continue advocating for North Slope Borough education programs. Members of the MYAC staff will accompany the students on this trip. As superintendent, I will provide preparation sessions in order to equip students to be effective in communicating their message to the legislators. For the budget development process, the Mayor's proposed cuts will be distributed between the North Slope Borough School District, the Ilisagvik College, and the North Slope Borough departments. The hiring freeze has been suspended and hiring has been recommended to resume. Filling vacancies would become more difficult and funding would support the classified and certified instructional staffing. Should further cuts be issued by the state, non-instructional items will be made for the remaining cuts. The Education Summit meetings have begun on April 1, 2019 to format the summit and address the organizational structure that best fits the budget and needs. For transition activities, meetings are made with all adminsitators, schools, and departments to complete a "knowledge capture" of activities that will need completed prior to the selection of the next superintendent/chief executive officer. These activities include legislative support from a lobbyist, the Association of Alaska School Boards proposal for a Superintendent Search, succession of the acting Superintendent to perform duties during scheduled absences.

ASSISTANT SUPERINTENDENT REPORT is presented by Christopher Aguirre. As requested by the Board, an overview of engaged work is as follows: targeted and whole school intervention grant status, overview of the 2019-2020 Senior Graduation status, TOP survey, Certificated Evaluation

committee's, and Legislative Fly-In's. The targeted and whole school intervention grant status received their action plans for the remainder of this year and next year. This is necessary to access State funding from their designation. For the seniors graduation status, an analysis began in the beginning of the school year to assess course needs and engaged in building schedules in order for students to graduate. For the TOP's survey, the third installment has been completed to gain feedback from teachers in the following areas: work environment, leadership, community, efficacy, quality of life, and strengthening the workforce. This round of the survey had a 54% (104/193) response rate. For the certificated evaluation committee, they had met ten times to discuss and edit each section of the evaluation tool identified by the committee from the 207-2018 school year. This item has been finished and will now work on identifying an observation tool for the evaluation tool, identifying the needed trainings for teachers and administrators to implement the new observation and evaluation tools, revising the evaluation handbook, presenting the new program to the school board, and submitting a new proposal to the state. The Legislative Fly-in at the end of March was hosted by the Alaska Council of School Administrators legislative fly-in. During this visit, the administrative team met with six state representatives and five senators to advocate for the following items: continued support for forward funding of the state education budget, not acting on the governor's request to gain \$20 million in funding back, impact of the current budget message on the teacher labor market, supporting Senate Bill 30, Middle college initiative and House Bill 24, Limited Teacher Certificates, Language.

FISCAL YEAR 2020 PROPOSED BUDGET APPROVAL is presented by Business Manager, Lila Peterson. From the North Slope Borough Mayor's Office, the department of Administration and Finance with the North Slope Borough has determined a baseline financial support of \$31,838,063. This amount would reflect a decrease of \$3,537,563 or 1% to the North Slope Borough School Districts baseline annual budget from the previous year. The Mayors office will include funding of the breakfast program in the amount of \$1,100,000 and the village athletic program in the amount of \$1,000,000 as one of its initiatives in the Fiscal year 19-20 budget. The administration recommended the Board of Education approve the Fiscal Year 2020 proposed budget version three, including the scenario H, decrement set seven totaling \$69,325,030.00. This fiscal year 2020 proposed initial budget includes \$31,838,064 from the North Slope Borough in support of education as well as a supplemental funding of \$1,100,000 for the Utqiagvik Breakfast Program and \$1,000,000 for the Village Student Activities travel.

Board member Kinneeveauk questioned of a joint meeting with the North Slope Borough Assembly. Superintendent McDonald suggested the Board secretary to poll members and contact the North Slope Borough Clerk's office in an attempt to arrange a joint meeting.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the Fiscal Year 2020 Proposed Budget Version Number 3 in the amount of \$69,325,030.00 as presented in memo number SB19-176. Nora Jane Burns SECONDED the motion. Question called. The motion carried with majority roll call vote of six to one.

FISCAL YEAR 2019 SCHOOL CALENDAR REVISION is presented by Superintendent Stewart McDonald. Each year the School Advisory Council (SAC) in each community follows the Board Policy and Administrative Regulation on calendar development and recommends a school calendar to the Board. The administration made the process more flexible in order to allow a culturally sensitive calendar. Alak School originally scheduled a make-up day for Saturday, March 2, 2019. Due to student and staff travel and illness, they requested a second change to Saturday, March 30, 2019 for more staff and students would be in attendance. Kali School experienced a weather related school closure day

Monday, March 22, 2019, resulting in the need to reschedule. This reschedule is Saturday, May 11, 2019 as a regular school day for staff and students.

Muriel MOVED that the NSBSD Board of Education APPROVE the Ałak School, and Kali School Calendar Revisions as presented in memo number SB19-158. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried with majority roll call vote of six to one.

SUMMER BOARD RETREAT is presented by Superintendent Stewart McDonald. The Board of Education uses an annual summer retreat for Board Self Evaluation, strategic planning and professional development. On February 7, 2019, the Board discussed the opportunity for a Summer Retreat on May 27-28, 2019 in Anaktuvuk Pass. Our strategic planning facilitators, OnStrategy, has a scheduling conflict for May 28, 2019. The current Strategic Plan extends to the end of 2020 and will require lengthy discussion for the next Strategic Plan. This is where the Education Summit reports will assist in the direction of the North Slope Borough District for community input. The administration recommends the Board define the date, direction, and intent of this summer retreat. The work session demonstrated a need to change the location from Anaktuvuk Pass to Kotzebue as well as a different date. The date would be after the Education Summit on May 20-21, 2019 and before Kivgiq. The recommendation is to hold on the Summer Retreat until the new Superintendent had begun their term. The opportunity to hold a joint meeting with the North West Arctic Borough School District and to review their vocational education program has been requested by members of the Board.

Board members requested this item to be tabled until contacting North West Arctic Borough School District.

Muriel Brower MOVED to TABLE memo number SB19-172, Summer Retreat, to May for UNANIMOUS consent. Eva Kinneeveauk SECONDED the motion. The motion carried UNANIMOUSLY.

2019-2020 NEW HIRE RECOMMENDATIONS is presented by Director of Human Resources, Robyn Burke. According to Board Policy, new hires are accepted by the Superintendent and brought to the School Board for approval. This is to improve the hiring and on-boarding process for all employees by incorporating elements from the human resources audit. The following are recommended for the 2019-2020 School Year: Danielle Are, Special Education Teacher at Ałak School in Wainwright; Carlene Hockema, Counselor at Fred Ipalook Elementary School in Utqiagvik; Jenny DeRosia, 5th, 6th, 7th Grade teacher at Harold Kaveolook School in Kaktovik; Brittany Schmitz, 2nd Grade Teacher at Nuiqsut Trapper School in Nuiqsut; Richard Sparrow, 3rd Grade teacher at Nuiqsut Trapper School in Nuiqsut; Joel Griffis, Math/Science teacher at Kali School in Point Lay; Malanie Griffis, Language Arts/Social Studies teacher at Kali School in Point Lay; and Anne Perkins, Language Arts/Social Studies teacher at Kali School in Point Lay.

Board Clerk/Member Brower requested that schools that lacked a long term Math/Science teacher take priority while hiring employees.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the recommendation for new hire contracts as presented in memo number SB19-154. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

2019-2020 REHIRE RECOMMENDATIONS is presented by Director of Human Resources, Robyn Burke. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. The Superintendent is recommending the following tenured teachers for continuing contracts for the 2019-2020 school year: Mary Jane Geiser, 6th Grade Social Studies teacher at Eben Hopson Middle School in Utqiagvik. The Superintendent is recommending the following non-tenured teachers for continuing contracts for the 2019-2020 school year: Rebekah Chapman, Language Arts teacher at Ałak School in Wainwright; Dennis Maggio, Math Teacher at Ałak School in Wainwright; Jesse Ballenger, Social Studies teacher at Nuiqsut Trapper School in Nuiqsut; Cara DeTurk, Early Childhood Education teacher at Nuiqsut Trapper School in Nuiqsut; Beverly Reichen, Counselor at Nuiqsut Trapper School in Nuiqsut; Randall Reichen, Special Education teacher at Nuiqsut Trapper School in Nuiqsut; Robin Crissey, Early Childhood Education teacher at Tikigaq School in Point Hope.

Muriel Brower MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in memo number SB19-132 revision number 3. Qaiyaan Harcharek SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

2019-2020 ADMINISTRATION REHIRE RECOMMENDATIONS is presented by Director of Human Resources, Robyn Burke. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. The Superintendent is recommending the following school administrators for continuing contracts for the 2019-2020 school year: Casey Meyers, Ałak School Principal in Wainwright; Larry (Dale) Richesin, Nunamiut School Principal in Anaktuvuk Pass; Robbie Swint, Barrow High School Principal in Utqiagvik; Tracy Mulvenon, Barrow High School Assistant Principal in Utqiagvik; Monica Grund, Fred Ipalook Elementary School in Utqiagvik; and John Bruce, Nuiqsut Trapper School Principal.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in memo number SB19-133. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

MONTHLY FINANCIALS is presented by Lila Peterson, Business Manager. For February 2019, approximately sixty-one percent of the budget has been expended, while sixty-seven percent (eight of twelve months) of the year has elapsed. Revenues received as of February 2019 were at seventy-three percent of the budget. Cash in the general checking account as of February 28th was \$24,030,015 while there was \$1,631,617 is in the Investment Trust Account, for a total of \$25,661,632.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the February 28, 2019 Monthly Financial Report. Muriel Brower SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

CONTRACT 10K AND OVER – SB19-160, DENNIS NIEDERMEYER, BUSINESS MANAGEMENT SERVICES is presented by Business Manager, Lila Peterson. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. BP 3312. This proposal includes Audit preparation and general ledger account reconciliation under the Business Office District Administration account code 100.200.550-410 in the amount of \$16,000.00.

Board member Olemaun requested a printed copy of the financial audit.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal for Dennis Niedermeyer, as described in member number SB19-160 and attachment. Nora Jane Burns SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

CONTRACT 10K AND OVER – CENGAGE LEARNING is presented by Business Manager, Lila Peterson. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. BP 3312. The quotes supplied are for the purpose of replacing items based on the district wide teacher request due to increased student enrollment, lost items and/or torn items. This is paid under the Curriculum & Instruction account code 100.200.351-471 in the amount of \$28,088.50.

Board member Brower requested a list of resources available, that has the ability to help parents, be provided.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal for Cengage Learning, as described in memo number SB19-161 and attachments. Nora Jane Burns SECONDED the motion.

CONTRACT 10K AND OVER – NORTHWEST TEXTBOOK DEPOSITORY is presented by Business Manager, Lila Peterson. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. BP 3312. The quote provided is for the purpose of replacing items based on the district wide teacher request due to increased student enrollment, lost items and/or torn items. This is paid under the Curriculum & Instruction account code 100.200.351-471 in the amount of \$51,014.29.

Qaiyaan Harcharek MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal for Northwest Textbook Depository, as described in memo number SB19-162 and attachment.

SCHOOL BOARD COMMENTS: Board President, Roxanne Brower, opened the floor for comments. Board members congratulated Superintendent McDonald on gaining his Educational Doctorate. Board member Kinneveauk urged the Superintendent to help the new Superintendent transition. Board clerk/member Brower agreed and to create a recruitment video of activities and leverage partnerships. Board member Olemaun requested the schools bring awareness to the students at every grade level at the beginning of the year in regards to the Alaska Performance Scholarship. Board Clerk/Member Brower requested the Attendance Report to be included in upcoming meetings.

PUBLIC COMMENTS ON NON-AGENDA ITEMS: Board President, Roxanne Brower, opened the floor for public comments. Miss Ahmaogak would like for the district to focus on improving communication, learning in classrooms, expectations of personnel improved such as what is effective and what needs change. North Slope Borough School District employee, Mr. Goodwin expressed concerns regarding budget cuts and the necessity of the Board traveling out of the district to Kotzebue for the Summer Retreat as opposed to allowing this travel to be used on the students.

FISCAL YEAR 2019 GRADUATION CEREMONIES, INFORMATIONAL is presented by Superintendent Stewart McDonald. The schedule of graduation ceremonies listed the Board members and Administrators attending. These times and dates may vary depending on the request of the sites. Currently, Harold Kaveolook School Graduation will occur on May 17, 2019 at 6:30 PM with Nora

Jane Burns, Stewart McDonald, and Robyn Burke in attendance. Nuiqsut Trapper School Graduation will occur on May 10, 2019 at 7:00 PM with Mary Jo Olemaun and Stewart McDonald in attendance. Nunamiut School Graduation will occur on May 3, 2019 at 5:00PM with Nora Jane Burns, Qaiyaan Harcharek as alternate, and Stewart McDonald In attendance. Kali School Graduation will occur on May 13, 2019 at 6:00 PM with Eva Kinneeveauk and Caitlin Montague In attendance. Tikigaq School Graduation will occur on May 7, 2019 at 2:00PM for Kindergarten, 4:00 PM for Eighth Grade, and 6:00 PM for Seniors with Roxanne Brower, Mark Roseberry, and Emily Roseberry In attendance. Meade River School Graduation will occur on May 10, 2019 at 6:00 PM with Muriel Brower and Kristine Hilderbrand In attendance. Ałak School Graduation will occur on May 3, 2019 at 7:00 PM with Madeline Hickman and Chris Aguirre In attendance. Kiita Learning Community Graduation will occur on May 10, 2019 at 7:00 PM with Qaiyaan Harcharek, Liz Noble, and Kathy Ahgeak In attendance. Barrow High School Graduation will occur on May 11, 2019 at 2:00 PM with Roxanne Brower, Lori Roth, and Kathy Ahgeak In attendance. Eben Hopson Middle School Graduation will occur on May 14, 2019 at 7:00 PM with Roxanne Brower, Stewart McDonald, and Chris Aguirre In attendance. Fred Ipalook K3/K4 Spring Program will occur on May 9, 2019 at 10:30 AM and 2:00 PM while the Kindergarten Ceremony will occur on May 10, 2019 Kindergarten Ceremony at 10:00 AM with Muriel Brower, Brian Freeman, and Kathy Ahgeak In attendance.

DATE AND TIME OF THE NEXT MEETING: Thursday, May 9, 2019 – Work Session and Regular Board Meeting.

ADJOURNED at 8:40 PM. Muriel Brower MOVED to ADJOURN. Nora Jane SECONDED the motion. The motion carried UNANIMOUSLY.

Respectfully submitted:

Chelsie Overby, Board Secretary

Roxanne Brower, President

Muriel Brower, Clerk

Date