

Badger School Board Meeting information can be found online at our website:

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Minutes of Regular Meeting ~ The Board of Education ISD 676

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1. Call to Order at **7:32** p.m.
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, ~~Jeremy Swenson~~ and Jared VonEnde; 5 out of 6 in attendance; Member Swenson absent.

Student (non-voting) Representative: ~~Talisha Hamann~~ absent
 - 1.3. Administration and Department Heads: Kevin Ricke, and Leah Hasson in attendance;
Absent: ~~Stacey Warne~~ and ~~Striker Hasson~~
2. Visitor Comments – None
Visitors Present in Attendance (alphabetical order): Ryan Bergeron, Lisa Erickson
 - 2.1. Listening Session – None
3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators
4. Approval of Agenda
 - 4.1. A motion was made by **Member VonEnde** to approve the agenda for the Monday, June 12, 2023 Regular School Board Meeting as presented. The motion seconded by **Member Olson**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously.**
5. Minutes
 - 5.1. A motion was made by **Member Davy** to approve the minutes of the Regular School Board Meeting held on Monday, May 8, 2023 as presented. The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously.**
Attachments: (2) Minutes for Badger 08 May 2023 Regular Meeting screen friendly version
Minutes for Badger 08 May 2023 Regular Meeting condensed for newspaper
 - 5.2. A motion was made by **Member Olson** to approve the minutes of the School Board Work Session held on Wednesday, May 10, 2023 as presented. The motion seconded by **Member VonEnde**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously.**
Attachment: (1) Minutes for Badger 10 May 2023 Board Work Session condensed for newspaper
 - 5.3. A motion was made by **Member Davy** to approve the minutes of the (brief) Special School Board Meeting held on Monday, June 5, 2023 as presented. The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously.**
Attachment: (1) Minutes for Badger 05 June 2023 (brief) Special Board Working Meeting condensed for newspaper
 - 5.4. A motion was made by **Member Olson** to approve the minutes of the Special School Board Working Meeting (1 of 2) held on Monday, June 5, 2023 as presented. The motion seconded by **Member VonEnde**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously.**
Attachment: (1) Minutes for Badger 06 June 2023 Special Board Working 1 of 2 Meeting condensed for newspaper

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5. Minutes > *continued*

- 5.5. A motion was made by **Member Davy** to approve the minutes of the Special School Board Working Meeting (2 of 2) held on Tuesday, June 6, 2023 as presented. The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**. Attachment: (1) Minutes for Badger 06 June 2023 Special Board Working Meeting 2 of 2 condensed for newspaper

6. Consent Agenda

- 6.1. Pay Bills: A motion was made by **Member Isane** to approve the payment of bills check #**62868** through check #**62945** for a total of **\$86,162.64** as listed as well as approve Purchasing Card electronic payments dated June 6, 2023 and Electronic Fund Transfers as submitted. The motion seconded by **Member Davy**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**. Attachments: (5) BOARD BILL ROTATION 2023
Check Payment Register End of May by Bank and Check for June 2023 Board Packet
EFT Schedule End of May for June 2023 Board Packet
PCard Statement End of May for June 2023 Board Packet
Wire Payments End of May by Bank and Check for June 2023 Board Packet
- 6.2. Amended Pcard Statement: A motion was made by **Member VonEnde** to approve the corrected Purchasing Card statement dated May 5, 2023 as submitted. The motion seconded by **Member Davy**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**. Attachment: (1) Corrected PCard Statement for End of April with Correction in June 2023 Board Packet

7. Communications

- 7.1. Building and Grounds Report: ~~Striker Hasson~~ not in attendance

7.2. Superintendent

- 7.2.a. Badger Student Enrollment Forecast for SY2023-2024:
Safeguard: 204 pupil count for grades K-12 plus Early Childhood Sp Ed (EC) would be the 'low range' safeguard projection for under-estimating a conservative revenue projection
Rollover: About 211 would be the 'mid-range' approximation for end of year rollover including 14 pre-registered kindergarten students.
211 = 210 end of year count – 13 outgoing grads + 14 incoming Kindergartners
Optimistic: 222 (or more) would be the count for grades K-12 plus Early Childhood Sp Ed (EC) which is the optimistic 'high range' (active + in-active in JMC)
- 7.2.b. Miscellaneous Items to Report by Superintendent
Attachments: (6) Miscellaneous Items to Report by Superintendent 12 June 2023
Review & Comment Change from 20-60 days to 48-60 days effective for elections on or after 09 August 2023
MSBA Student Handbook Webinar 1-2pm Thursday, June 15, 2023
Impacts of 2023 Legislative Session interpreted by MSBA as of 01 June 2023
MDE Legislative Session Update 2023 published 24 May 2023 one hundred four pages
MSBA Legislative Recap 2023 published 01 June 2023 sixty-seven pages

7.3. Dean of Students

- 7.3.a. Student Enrollment as of June 6, 2023
Attachment: (1) Enrollment Report 6.6.23
- 7.3.b. Upcoming Dates of Interest

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7. Communications > *continued*

7.3. Dean of Students > *continued*

7.3.c. Spring Sports Post-Season Tournament Results and Remaining Dates

Attachment: (1) Remaining Post Season State Tournaments as of 12 June 2023

7.3.d. Student Handbook Changes for 2023-2024 - approval of handbooks is agenda item 9.8

Description: The results of the current Legislative session are still being interpreted and will require some amendments to the Student Handbooks which will need to be adapted and posted on the school website at a later date.

Attachment: (1) Handbook DRAFT 2023-2024

Future Discussion: Explore re-instating announcing Valedictorian and Salutatorian at Graduation; explore incentives for twelfth grade senior privileges (like possibly open off campus lunch privileges); either explore hat-wearing privileges and/or strive for more consistency of 'no hats' classroom-to-classroom.

8. Reports

8.1. Accept Cash Report: A motion was made by **Member Olson** to accept the Cash Report through May 31, 2023 subject to audit. The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Attachment: (1) Cash Report End of May for June 2023 Board Packet

8.2. Accept April Donations (THANK YOU) : A motion was made by **Member Davy** to accept the donations listed below. The motion seconded by **Member VonEnde**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Donations: \$100 to FCCLA from Charles Erickson; \$1,000 to FCCLA from Badger Town & Country; \$400 to FCCLA from Border Bank; Trumpet donated to Band from Raegen Maahs & Misty Maahs; \$1,066.28 to FCCLA from Mark Rhen/Benevity Polaris Gives

Attachment: (1) Donations through End of May for June 2023 Board Packet

9. Proposed Resolutions

9.1. A motion was made by **Member VonEnde** to approve the resolution for ratification of the Badger Education Association Master Agreement for certified staff as **amended** for 2023-2024 and 2024-2025 academic years. The motion seconded by **Member Olson**. Discussion (upon further review **amend by inserting sentence on page 19** under ARTICLE XIIB > 403b CONTRIBUTION > Section 5);

Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane,
Yes=Member Olson and Yes=Member VonEnde

No Roll Call Vote: No=None

The recorded vote is 5-Yes, 0-No and 1-Absent (Swenson); BE IT RESOLVED **U.C. = motion carried unanimously**.

Description: The grey highlights in the DRAFT attachment represent 'new' changes and ~~strikethroughs~~ represent previous text/values/dates/numbers to be replaced or deleted.

Attachments: (4) Corrected Salary Schedules as of 09 June 2023
BEA 23-25 DRAFT Contract for 12 June 2023 Brd Mtg with Page 19 403b
Section 5 amended correction
BEA approves Negotiations Package 09 June 2023
Package Summary of BEA 23-25 IBCB 1236pm 06 June 2023-Final
BEA 23-25 Contract Ratified and Approved 12 June 2023

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9. Proposed Resolutions > *continued*

- 9.2. Designation of IOWA Resolution for MDE: A motion was made by **Member Davy** to adopt the resolution authorizing Kevin Ricke to act as the Identified Official with Authority (IOWA) and Leah Hasson to act as the IOWA to add and remove names only for Badger Public School District 0676-01 for the MDE External Access Recertification System. The motions seconded by **Member Dostal**. Discussion (none);

Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane,
Yes=Member Olson and Yes=Member VonEnde

No Roll Call Vote: No=None

The recorded vote is 5-Yes, 0-No and 1-Absent (Swenson); BE IT RESOLVED **U.C. = motion carried unanimously**.

Description: The Minnesota Department of Education (MDE) requires that school districts annually designate an Identified Official with Authority to comply with the MNIT Enterprise Identity and Access Management Standard which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external user's access to MDE secure systems for their local education agency (LEA).

Attachment: (1) Sample EDIAM Board Resolution

- 9.3. Elementary Grade 4 Teacher: A motion was made by **Member VonEnde** to approve the hire of Katelyn Kofstad for school year 2023-2024 as a full-time Elementary Grade 4 Teacher. Salary schedule placement would be Step 2, Lane 1 (BA). The motion seconded by **Member Olson**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Description: Recommendation of team that conducted interviews on June 6-7: Jodie Davy, Becky Dostal, Lisa Erickson, Jame Isane, Mary Langaas, Ashley Lambert, Carol Ricke, Kevin Ricke, Heidi Warne and Stacey Warne.

Attachment: (1) 05.14.2023 Candidate K,K for Elementary Position Gr 4 (*voting member view only*)

- 9.4. Elementary Grade 5 Teacher: A motion was made by **Member Davy** to approve the hire of Johannah Hayes for school year 2023-2024 as a full-time Elementary Grade 5 Teacher. Salary schedule placement would be Step 4, Lane 1 (BA). The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Description: Recommendation of team that conducted interviews on June 6-7: Jodie Davy, Becky Dostal, Lisa Erickson, Jame Isane, Mary Langaas, Ashley Lambert, Carol Ricke, Kevin Ricke, Heidi Warne and Stacey Warne.

Attachment: (1) 05.18.2023 Candidate H,J for Elementary Position Gr. 4 (*voting member view only*)

- 9.5. Resolution for MSHSL Membership Renewal for SY2023-2024:

A motion was made by **Member Olson**, that, **BE IT RESOLVED**, that the Board of Education of Badger Independent School District Number 676, County of Roseau, State of Minnesota authorizes membership in the Minnesota State High School League and delegates the control, supervision and regulation of interscholastic athletic and fine arts events (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

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9. Proposed Resolutions > *continued*

9.5. Resolution for MSHSL Membership Renewal for SY2023-2024: > *continued*

FURTHER RESOLVED, that Badger High School is authorized by the Board of Education of Badger Independent School District Number 676 to:

1. Renew its membership in the Minnesota State High School League; and,
2. Participate in the approved interschool activities sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that the Board of Education of Badger Independent School District Number 676 hereby adopts the Constitution, Bylaws, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities, and that the administration and responsibility for determining student eligibility and for the supervision of such activities are assigned to the official representatives identified by this Governing Board.

The motion was seconded by **Member VonEnde**. Discussion (none);

Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane,
Yes=Member Olson and Yes=Member VonEnde

No Roll Call Vote: No=None

The recorded vote is 5-Yes, 0-No and 1-Absent (Swenson); BE IT RESOLVED **U.C. = motion carried unanimously**.

Attachment: (1) MSHSL Membership Renewal Form for 23-24

- 9.6. MSBA Renewal and Renewal of BoardBook Subscription: A motion was made by **Member Olson** to approve Badger School District membership renewal with the Minnesota School Boards Association (MSBA) and renewal of the BoardBook Subscription for 2023-2024. The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Attachment: (1) MSBA Renewal, BoardBook Subscription Renewal and Policy Services Renewal for 23-24

- 9.7. Renew Membership in Minnesota Rural Education Association (MREA) A motion was made by **Member Olson** to renew the District's annual membership with the Minnesota Rural Education Association (MREA). The motion seconded by **Member Dostal**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Description: MREA advocates exclusively for Greater Minnesota School Districts · MREA provides guidance and information relating to best practice within education, professional development opportunities as well as legislative policy.

MREA provides a voice at the Minnesota Legislature advocating for policy, testifying before committees as well as informing legislators on the issues that impact rural education.

Membership dues are required annually

Attachment: (1) MREA Renewal Invoice for 23-24 and Other Information

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9. Proposed Resolutions > *continued*

- 9.8. Approve Student Handbooks: A motion was made by **Member Dostal** to approve Student Handbooks with modifications as presented/amended for 2023-2024 school year. The motion seconded by **Member Davy**. Discussion (See discussion comments previously under agenda item 7.3.d.); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Attachment: (1) Handbook DRAFT 2023-2024

- 9.9. Request Payment for 5 Not Used Vacation Days: A motion was made by **Member Davy** to approve the written request submitted by Striker Hasson, Head of Maintenance and Grounds, to be paid for 5 vacation days not used the previous year July 1, 2022 to June 30, 2023 as permitted/allowable within the Non-Certified Staff Agreement for eligible 12-month employees. The motion seconded by **Member Olson**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Description: Extract from #3 within Non-Certified Staff Agreement 21-23: 12-month employees that do not use their vacation days during the year (July 1 – June 30) will lose them. An employee may request in writing to the School Board at the July meeting to be paid for 5 vacation days not used the previous year.

Attachment: (1) Unused Vacation Day Pay Request by SH 06 June 2023 (*voting member view only*)

- 9.10. Adopt PRELIMINARY Fiscal Year 2024 / School Year 2023-2024 Budget based on "roll over" of 2022-2023 School Budget. A motion made by **Member Dostal** to adopt the estimated 2023-2024 (FY 24) budget as a PRELIMINARY working budget for July 1, 2023 through June 30, 2024 (FY24) with the understanding the FY 24 Budget will be amended at a later date. The motion seconded by **Member VonEnde**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C. = motion carried unanimously**.

Description:

MN Statute 123B.77 indicates that prior to July 1 of each fiscal year, the Board of each school district must approve and adopt its revenue and expenditure budgets for the next school year. The budget document so adopted must be considered an expenditure-authorizing or appropriations document. No funds shall be expended by any Board or district for any purpose in any school year prior to the adoption of the budget document which authorizes that expenditure, or prior to an amendment to the budget document by the board to authorize the expenditure.

The administrative recommendation for adopting this "rollover" budget is for legal compliance with the understanding the 2023-2024 estimated school budget will be amended at a later time. School boards are required to adopt annual budgets before the fiscal year ends June 30.

What we do know is State general education revenue is projected to increase at least 3.1% on the basic formula per Badger student for the 2023-24 school year (not all categorical increases apply to Badger). However, the increase in State Aid may be off-set by stagnant or declining K-12 student enrollment, increasing Sp Ed student enrollment, higher inflationary costs and new legislative mandates.

Attachments: (3) Revised 22-23 Budget-SB
Budget Guideline End of May for June 2023 Board Packet
UFARS Exp_Rev Summary End of May for June 2023 Board Packet

Regular Meeting
Monday, June 12, 2023 7:30 PM

Business & Tech Room 29
PO Box 68, 110 Carpenter Avenue East
Badger, Minnesota 56714

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10. Adjourn: Recommended motion: **Member VonEnde** moved to adjourn at **8:50 P.M.** The motion seconded by **Member Olson**. Discussion (none); 5-Yes, 0-No and 1-Absent (Swenson) vote; **U.C.** = motion carried unanimously.

Cari Dostal, Clerk

Jamie Isane, Chairperson

Communications/Upcoming Meetings:

TBA ? _____

Technology Committee

TBA ? _____

Listening Sessions with Non-Certified
(Non-BEA) Employee Groups

Monday, July 10, 2023

7:30 PM Regular Monthly Board Meeting

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