



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: September 12, 2022

AGENDA ITEM: Consider Approval of New Staffing Recommendation for 2022-2023

PRESENTER: Dr. Susan Bohn, Superintendent

BACKGROUND INFORMATION:

- Each year the Administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report. The Administration and the Board of Trustees discussed the new 2022-2023 positions recommended by the Administration during the March 3, 2022, Board Workshop.
- The Board approved some 2022-2023 new staffing recommendations, including 45 teachers and also counselors, assistant principals, an instructional specialist, an instructional technology specialist, a behavior intervention aide, receptionists, child nutrition staff, and transportation staff, at the March 21, 2022 Board meeting.
- After assessing leadership capacity, roles, and duties given growth in the District, the administration has identified a need for additional and augmented leadership, coordination, facilitation and focus in the area of facilities and construction.
- The administration recommends the addition of the position of Chief Facilities and Construction Officer. The summary of the duties and responsibilities of this position follows:
 - Oversee all district construction and facilities operations and functions, including building improvement and new construction and maintenance, bond program planning and implementation, and grounds and custodial services. Supervise all district construction and facilities staff and manage and direct and manage the work of the district-hired custodial and grounds contractors and consultants and contractors engaged in facility improvement and construction in the district.

FISCAL INFORMATION:

If the recommended additional position is approved, the personnel budget for 2022-2023 would increase by approximately \$165,000.

ATTACHMENTS:

None

ADMINISTRATIVE RECOMMENDATION:

Administration recommends approval of the additional staffing position of Chief Facilities and Construction Officer.