

UCISD District Plan for Meeting Teacher Certification Requirements by 2029-2030

Overview

In alignment with Tex. Educ. Code 21.0032(a-1), Uvalde Consolidated Independent School District (UCISD) has devised a strategic plan to meet teacher certification requirements for foundational curriculum courses by the start of the 2029-2030 school year. This plan allows for a delay in full implementation, providing necessary time for transition and compliance.

- **District Name:** Uvalde Consolidated Independent School District
- **County-District Number (CDN):** 232903
- **Superintendent Name & Email:** Ashley Chohlis, achohlis@uvaldecisd.net
- **Point of Contact for Plan Implementation:** Anne Marie Espinoza, Chief of Communications and Human Capital Officer, amespinoza1075@uvaldecisd.net, 830-278-6655
- **Board Approval Date:** _____
- **Date Posted to District Website:** _____
- **Link to Posted Plan:** _____

House Bill 2 Certification Requirements Plan

House Bill 2 (HB 2), enacted during the 89th Texas Legislature's Regular Session in 2025, imposes new teacher certification requirements. The Texas Education Agency (TEA) has provided updates and guidance on the process for districts seeking to delay these requirements until the 2029-2030 school year.

Key Updates from TEA

- **August 21, 2025:** TEA published a letter detailing new restrictions on waiving teacher certification requirements.

- **October 16, 2025:** Additional guidance was provided for districts wishing to postpone certification requirement implementation.

Application Process

To secure a delay in implementing certification requirements, UCISD will:

1. Submit an application to the TEA.
2. Develop a compliance plan aligning with statutory guidelines.
3. Obtain approval from the district board of trustees.
4. Submit the application to the TEA for delay approval.

Uncertified Teachers Breakdown

- **Reading/ELA, Mathematics, Science, and/or Social Studies**
 - PreK-5: 21
 - 6-8th: 6
 - 9-12th: 10
 - **Total: 37**
- **Average Number of New Uncertified Teachers Hired Over the Past Three Years:**
 - 2023-2024: 14
 - 2024-2025: 6
 - 2025-2026: 19
 - **Average: 13**

Educator Preparation Program Partnerships

- **Southwest Texas College**
- **Sul Ross College of Education**

These partnerships allow aspiring teachers to complete observation hours and student teaching within UCISD, serving as a recruitment tool for future educators.

Teacher Certification Program Partnerships

- **Education Center ESC 20 Teacher Certification (TOPP)**
- **Teacher of Tomorrow Teacher Certification**

- 240 Teacher Certification
- iTeach
- Teachworthy

Coyote Certification Cohort

UCISD’s Coyote Certification Cohort supports uncertified teachers by:

- Providing certification program information
- Organizing study sessions
- Establishing mentorships
- Providing access to 240 Tutoring for exam preparation

Timeline & Strategic Plan for Transition to Compliance

Year	Goals	Key Strategies	Responsible Parties	Monitoring Metrics
2025-2026	Reduce uncertified teachers in K-12 core by 25%	Offer cohorts mentors, study materials, and track progress	District HR	% uncertified teachers
2026-2027	Reduce uncertified teachers in K-12 core by 25%	Offer cohorts mentors, study materials, and track progress	District HR	% uncertified teachers

2027-2028	Reduce uncertified teachers in K-12 core by 25%	Offer cohorts mentors, study materials, and track progress	District HR	% uncertified teachers
2028-2029	Achieve >25% uncertified reduction in foundation subjects	Offer cohorts mentors, study materials, and track progress	District HR	% uncertified teachers
2029-2030	Full compliance (0% uncertified teachers)		District HR	0% uncertified teachers

Strategies to Support Uncertified Teachers

Year	Strategy Description	Responsible Parties	Monitoring Metrics
	Assign a certified Mentor teacher to first year (un-certified) teachers	Curriculum and Instruction	List of new teachers and assigned Mentor Teachers

2025 - 2026	Assign a certified Buddy teacher to uncertified teachers with 1+ years in the classroom	Curriculum and Instruction	List of new teachers and assigned Buddy Teacher
	Create a certification plan for all uncertified teachers	HR	100% of uncertified teachers have a plan by 5/20/2026
	Coyote Cohort to support uncertified teachers with study groups	Curriculum and Instruction	List of attendees at meetings and study sessions
	Make available 240 Tutoring Test Prep	HR	List of users utilizing 240 Tutoring Test Prep
	Offer additional teacher certification partnerships	HR	Make available resources for review

Attestation

The district board of trustees has reviewed and approved this plan to meet statutory teacher certification requirements.

• **Board President Signature:** _____ **Date:** _____

• **Superintendent Signature:** _____ **Date:** _____

This comprehensive plan ensures a structured transition towards full compliance with teacher certification requirements by the 2029-2030 school year, supporting uncertified teachers through partnerships, mentorships, and strategic initiatives.