



# NAVARRO

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## INDEPENDENT SCHOOL DISTRICT

To: Board of Trustees  
From: Mandy Epley, Superintendent  
Subject: 2025-2026 Staffing Request  
Date: April 28, 2025

### New Positions

Campus/Department	Position	Est. Cost*	Budget
Elementary	Kindergarten Teacher	\$66,690	Local
Intermediate	3 <sup>rd</sup> Grade Teacher	\$66,690	Local
Intermediate	3 <sup>rd</sup> Grade Teacher	\$66,690	Local
Intermediate	4 <sup>th</sup> Grade Teacher	\$66,690	Local
Intermediate	4 <sup>th</sup> Grade Teacher	\$66,690	Local
Intermediate	5 <sup>th</sup> Grade Teacher	\$66,690	Local
Junior High	Social Studies Teacher	\$66,690	Local
Junior High	Spanish Teacher	\$66,690	Local
Junior High	Theatre Teacher	\$66,690	Local
High School	Social Studies Teacher/Coach	\$66,690	Local
High School	CCM Advisor	\$66,690	CTE/SCE
Junior High	Assistant Principal	\$76,781	Local
High School	Assistant Principal	\$76,781	Local
Special Education	ARD Facilitator – NES & NIS	\$66,690	Special Education
Special Education	ARD Facilitator – NJH & NHS	\$66,690	Special Education
Elementary	Pre-Kinder Aide	\$24,560	Title I or SCE
DAEP	Educational Aide	\$24,560	SCE
Child Nutrition Services	Cafeteria Worker – HS **	\$20,000	Local
Operations	Lead Custodian – HS **	\$43,068	Local
Operations	Custodian – HS **	\$31,258	Local
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Operations	Custodian – HS **	\$31,258	Local
Operations	Maintenance Admin Assistant	\$45,600	Local
High School	CIS Program – district share	\$45,000	Title I / SCE

### Position Adjustments

Campus/Department	Position	Est. Cost*	Budget
High School	Convert CTE Teacher to Ag Teacher	\$10,000	Local
High School / Athletics	Athletics Secretary – 202 to 226	\$4,656	Local
High School / Health Svcs	Convert LVN to RN	\$35,000	Local
Academic Services	Local funding share for Inst. Coach	\$25,000	Local, Title SCE
Central Office	Move Admin Asst HR/Comm scale	\$3,050	Local
Transportation	Convert Fleet Services to Operations Specialist – 185 to 226	\$3,190	Local

\* Estimated cost includes payroll taxes and benefits. Actual amount depends on experience and qualifications.

\*\* Mid-year hires to prepare for the new high school campus opening.

## Staffing Request Summary

- **Total Estimated Cost:** **\$1,397,990**

- **24 Additional Positions:**

	<b>TOTAL</b>	<b>NES</b>	<b>NIS</b>	<b>NJH</b>	<b>NHS</b>	<b>Central</b>
<b>TOTAL</b>	<b>24</b>	<b>2.5</b>	<b>5.5</b>	<b>4.5</b>	<b>9.5</b>	<b>2</b>
<b>Teacher</b>	<b>10</b>	1	5	3	1	0
<b>Other Professional</b>	<b>5</b>	0.5	0.5	1.5	2.5	0
<b>Educational Aide</b>	<b>2</b>	1	0	0	0	1
<b>CIS</b>	<b>1</b>	0	0	0	1	0
<b>Support Services</b>	<b>6</b>	0	0	0	5	1

- **6 Position Adjustments**