

# Board of Education Information

**To:** Board of Education  
**From:** Matt Rich  
**Date:** September 18, 2025  
**Re:** Non-tenured Contract Approval

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## **Recommendation:**

It is the recommendation of the Superintendent to approve non-tenured contracts for our non-tenured staff as presented.

## **Background Information:**

Non-tenured contracts are generally approved in the Spring prior to the start of school or as part of the hiring process. However, with the agreement between the WTA and Board being finalized in late July, it has taken time to get all contracts identified and at the correct level of compensation per the negotiated agreement. The non-tenure contracts for approval include: Carolyn Aldaco, Ximena Carrasco, Ninely Gaeta, Regine Hernandez, Debbie Krygowski, Aya Makki, Megan Ryder, Tina Serpico, Grace Shelly, and Kayla Zimmer.