



FIRST READING OF SCHOOL BOARD POLICY

POLICY ISSUE/SITUATION:

Attached are OSBA and BSD staff suggested changes presented for a first reading. The following will be reviewed:

- **AE** – Strategic Plan

BACKGROUND INFORMATION:

Departments are continuing to work to reach compliance of the policies pertinent to their areas. During this school year the district will continue to present various sets of new policy changes for review.

RECOMMENDATION:

It is recommended that the School Board review this first reading.

District Goal: WE empower all students to achieve post-high school success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

Strategic Plan

The Board recognizes the importance of establishing a comprehensive plan to guide the educational programming and operation of the District. Accordingly, the Board shall develop and approve a Strategic Plan that articulates the District's ~~values, vision, mission,~~ goals, strategies and desired outcomes.

The Board shall ensure active participation in the planning process by Board members, administrators, teachers, other staff, students, parents, business leaders and other community members.

The Superintendent shall be responsible for implementing the Strategic Plan, and the District shall use the Plan in decision-making, resource allocation and program evaluation.

The Board shall review and update the Strategic Plan on a regular basis.

END OF POLICY