



# Craig City School District

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Chris Reitan, Superintendent  
Jackie Hanson, Elem./MS Principal  
Betty Hall, HS Principal  
Mollie Harings, PACE Principal

## CCSD SCHOOL BOARD MEETING

Wednesday

2/23/2022

High School Auditorium

School Board Meeting 7:00 PM

<https://craigschools.zoom.us/j/7289917333?pwd=WkNaWGd4S1lPV0JlWEJlTmx3VXd0Zz09>

### Zoom URL

1. Call to Order  
The meeting was called to order at 7pm.
2. Flag Salute  
A salute to the flag was given.
3. Roll Call

#### BOARD MEMBERS

Marla Dillman  
Joel Steenstra  
Tristan Douville  
Trish Conatser  
Sam Bass

#### STAFF

Kerin Crews  
Melinda Bass  
Betty Hall  
Daniel Nelson  
Chris Reitan

#### OTHERS

Julie McDonald  
Tim O'Connor  
Colin Rice  
Kimberly Rice

#### Joined VIA Zoom:

Christy House	Amanda Vickers	Nora Eller	Mollie Harings
Elizabeth Kubik (Betty Benolken)	Melissa Peavey	Tobias Frieb	Sandra Marker
iPad 5 (maybe Myla Horner?)	Melissa Smith	Jen Whicker	Misty Fitzpatrick
Grace Beckman	Kristina's Phone (?)	Mike Nelson	Christina Woodward

4. Agenda Approval

M/S: Conatser/Dillman Motion to approve the agenda as presented.

Joel Steenstra: We have a motion to approve the agenda as presented.

VOICE VOTE: All in favor

MOTION CARRIES: Unanimous

5. Consent Agenda (Includes all items with ~)

- a. ~Approval of Minutes from January 14, 2022
- b. ~Approval of Minutes from January 19, 2022
- c. ~Approval of Payments
- d. ~Correspondence

M/S: Conatser/Dillman Motion to approve the consent agenda as presented.

Joel Steenstra: We have a motion to approve the consent agenda as presented.

VOICE VOTE: All in favor

MOTION CARRIES: Unanimous

## 6. Public Comments

Julie McDonald: Special Ed comment. Teachers have made a huge difference in her child's life. However, she has noticed a growing weight on the teachers. Comments on Stacia's move to the HS. We lost this past year a half time position in the SPED dept. Now we have lost the HS and the MS SPED teachers. It is alarming as a parent. Mentions PACE kids maybe using local SPED teachers. Easy for district to fall out of compliance. Respectfully request investigation of the matter.

Tim O'Conner: Concerned about the teachers being replaced and hears the sports dept is having issues as well. Letting the board know what the public is telling him.

Melissa Smith: via zoom: Need to address the root of why our teachers are choosing to leave. Or why students are moving to different districts. Comments on mask/vaccines. Some homeschool and some do not. Some do sports some do not. These choices come down to the choices of our superintendent.

## 7. Reports

- a. Board Members - Trish Conatser – As of today we have lost 18% of our staff. It is very, very concerning. Wants to hear more on superintendent's plan on replacing staff.  
Marla Dillman – Comments on how well the swim team did at competition.  
Tristan Douville – Sad to see Jackie go. Thanks for all her contributions. As far as filling positions go he hopes we make diligent efforts to find people with cultural sensitivity.  
Sam Bass – Took HS BB and drumline to Met. MS wrestlers got back from Met and they did well. Drumline fundraiser next Friday. Pep Club is selling Lotus at lunch now. Frida is senior night and homecoming and after the game with Klawock.
- b. Principals  
Jackie Hanson – Spelling bee updates with school winners.  
Betty Hall – Congratulates Sam Bass and Colin Rice for ACDC medals.  
Mollie Harings – Nothing to add.
- c. Maintenance Director – Nothing to add
- d. Superintendent  
Comments on the rumors of why teachers are leaving. We have advertised our positions and have interviews scheduled for the positions. There are a lack of SPED teachers in Alaska. It is an area of concern. Goal is to be wrapped up with these issues by the middle of March.  
Recommending the board to offer a \$2000 moving expense for new certified positions. Also, we would like to recommend we raise our substitute pay. For PACE we are looking to increase or

allotments to be more competitive with other homeschools across the state. Reminder of the board training set for March 9-10.

Conatser – Presents the idea of doing exit interviews to Mr. Reitan.

Mr. Reitan agrees. Conversation ensues on how to best move forward with this.

Conatser – Comments on having multiple rolls in a remote community. The positions seem to be “buried” in responsibilities. And wants to know the back-up plan on if we don’t fill these positions. Conversation ensues. Suggests retention plans and asks about this for the current staff. Asks about SPED concerns. Maybe a telehealth SPED.

Mr. Reitan reiterates that the district is working diligently to promote these positions. Speaks to where we post these and how we move on with the applications we are receiving.

## 8. Old Business

### a. CCSD ARPA 2021-2022 Mitigation and Prevention Plan

M/S: Conatser/Dillman Motion to approve the CCSD ARPA 2021-2022 Mitigation and Prevention Plan as a second and final reading.

Joel Steenstra: We have a motion to approve the CCSD ARPA 2021-2022 Mitigation and Prevention Plan as a second and final reading.

Mr. Reitan - Speaks to the previous, January meeting where language was modified in the plan. These recommendations are to remove outdated language.

Tristan Douville – Speaks to the testing. Can we utilize the tests the school has to test at school?

Trish Conatser – Wants to know who would administer the tests.

VOICE VOTE: All in favor.

MOTION CARRIES: Unanimous.

### b. CCSD Board Policies, Administrative Regulations, and Exhibits Updates

M/S: Conatser/Dillman Motion made to approve the CCSD Board Policies, Administrative Regulations, and Exhibits Updates as a second and final reading.

Joel Steenstra: We have a motion to approve the CCSD Board Policies, Administrative Regulations, and Exhibits Updates as a second and final reading.

VOICE VOTE: All in favor

MOTION CARRIES: Unanimous

## 9. New Business

### a. Personnel Report

M/S: Dillman/Douville Motion to approve the Personnel Report as presented.

Joel Steenstra: We have a motion to approve the Personnel Report as presented.

f. Next Meeting Date

Proposed to move the board meeting b/c the proposed meeting date is spring break.

March 30, 2022

VOICE VOTE: All in favor

MOTION CARRIES: Unanimous

g. Adjournment

M/S: Conatser/Dillman

Joel Steenstra: We have a motion to adjourn.

VOICE VOTE: All in favor

MOTION CARRIES: Unanimous

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Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date