



**ERA ISD  
BOARD OF TRUSTEES ~ REGULAR MEETING  
MONDAY AUGUST 18, 2025  
MINUTES**

**I. Call to Order / Roll Call**

Members Present: Adrian Anderle, James Eaton, Jennifer Hunter, Jeff Brown, K.D. Weaver, Todd Reiter, Chad Archer

Administrative staff present: Curtis Eldridge, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Doug Myers, and Tanner Mann

**II. Opening Ceremony**

**III. Special Recognition**

A. 2024-2025 Academic UIL State Qualifiers

B. Era ISD CFO, Julie Maddux: Era ISD Perfect Financial Integrity Rating

**IV. Public Forum / Comments to the Board**

A. Concerning items not on the Agenda- None

B. Concerning items on the Agenda – None

**V. Consent Agenda**

Consider Consent Agenda

A. Approve minutes of previous meetings

B. Approve financial reports

1. Cash Flow & Investment Report

2. Check Register

3. Detail Comparison of Revenue to Budget

4. TEA Summary of Finance Template

C. Approve 2025-2026 Texas Teachers Evaluation & Support System (T-TESS) Appraisers

D. Approve 2025-2026 Student Code of Conduct

E. Approve 2025-2026 Resolution for Extracurricular Status and Adjunct Professor of Cooke County Texas 4-H Organization

F. Approve Donations

G. Approve 2025-2026 Budget Amendments

H. Approve 2025-2026 Employee Handbook

I. Review 2025-2026 State and Federal Grants Manual for School Board Review (Review only)

Motion to approve the items in the consent agenda as presented. This motion made by Adrian Anderle and seconded by Jennifer Hunter, Passed 7-0

**VI. Reports/Information**

A. Superintendent's Report

VI.A.1 School District Student Enrollment Update

VI.A.2. Legislative Update pertaining to School Board Meetings

VI.A.3. Legislative Update prior to TASB Policy Update 126

VI.A.4. Superintendent and Board Training Update

a. Online School Board Training Modules

b. School Board & Admin Training Workshop Update

c. Legislative Update Training regarding the 89<sup>th</sup> Legislative Session

VI.A.5. School Board Election Update

VI.A.6. Teacher Incentive Allotment Updates (TIA)

B. Principals' Report



- C. Athletic Director's Report
- D. Counselor's Department Report
- E. District Operations Report

## **VII. Discussion/Presentations**

- A. 2025-2026 Student Handbook: Brian Johnson and Amie Adams

## **VIII. Considerations/Actions**

- A. Approve Resolution regarding the Annual Review of the District's Investment Policy CDA (Local)

Motion made by Jennifer Hunter, seconded by Todd Reiter to approve the Resolution regarding the Annual Review of the District's Investment Policy as presented. Passed 7-0

- B. Approve adoption of TASB Policy FNCE (Local) and EFB (Local).

Motion made by Todd Reiter, seconded by K.D. Weaver to approve the adoption of TASB Policy FNCE (Local) and EFB (Local) as presented. Passed 7-0

- C. Approve Professional Services Agreement with Harper Perkins Architects, Inc. (HPA), Tabled to September 2025

- D. Approve approval to allow Curtis Eldridge, Superintendent to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting. Tabled to September 2025

- E. Approve Revised 2025-2026 District Emergency Operations Plan for Era ISD.

Motion by Chad Archer, seconded by Adrian Anderle to approve the District Emergency Operations Plan for Era ISD for 2025-2026 as presented, Passed 7-0

- F. Approve the Resolution regarding UIL Home School Participation Opt Out.

Motion by Adrian Anderle, seconded by Jennifer Hunter to approve the Resolution regarding UIL Home School Participation Opt Out. Passed 7-0

- G. Approve the following School Board Election Orders Pertaining to the November 4, 2025 election as follows:

- G.2. Approve the Certification of Unopposed Candidates for the November 4, 2025 election.

Motion by Jennifer Hunter, seconded by Todd Reiter to Approve the Certification of Unopposed Candidates for the November 4, 2025 school board election. Passed 7-0

- G.3. Approve Resolution to Cancel the November 4, 2025 school board election.

Motion by Todd Reiter, seconded by K.D. Weaver to approve the Resolution to Cancel the November 4, 2025 school board election. Passed 7-0



**IX. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code, specifically 551.074.**

Entered closed session at 7:06 pm


Reconvened from closed session at 7:48 pm

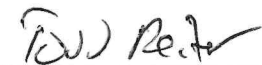
Motion by Jennifer Hunter, seconded by Todd Reiter to approve the resignation notice of Superintendent, Curtis Eldridge as presented. Passed 7-0

Motion by Todd Reiter, seconded by James Eaton to direct Superintendent, Curtis Eldridge to contact Impact Education Specialists regarding superintendent search. Passed 7-0

**X. Adjourn**

Motion made by K.D. Weaver and seconded by James Eaton to adjourn at 7:51 p.m. Passed 7-0

 9/15  
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Jeff Brown, Board President      Date

 9/15  
\_\_\_\_\_  
Jennifer Hunter, Board Secretary  
Todd Reiter V.P.      Date