

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on March 17, 2015, at 6:00 P.M. at De Luna Center Conference Meeting Room, 649 Webster Street, Eagle Pass, TX 78852.

Board Members Present:

Mr. Ignacio J. Saucedo, President
Ms. Glenna Purcell, Vice-President
Ms. Lupita Fuentes, Secretary
Dr. Hector Alvarez, Trustee
Mrs. Hilda P. Martinez, Trustee
Mr. Humberto Torralba Jr., Trustee
Mr. Rudy Bowles, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Law Firm Escamilla & Poneck

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

I. MEETING CALLED TO ORDER: Board President, Ignacio J. Saucedo called the meeting to order at 6:02 P.M.

II. PLEDGE OF ALLEGIANCE: Superintendent Gilberto Gonzalez led the Pledge of Allegiance.

III. CITIZEN'S COMMUNICATION/ RECOGNITIONS: No one signed up for citizen's Communication.

- 1. Recognition of Eagle Pass High School Volleyball Lady Eagles Sophia Gomez, Linda Hesles-Quintero, and Sierra McGhee for being named the 2014 Volleyball Academic All-State Team.** Melissa Gratkowski, Public Relations Officer made the introduction and recognition of Sophia Gomez, Linda Hesles-Quinter and Sierra McGhee as the 2014, Volleyball Academic All-State Team. A group picture was taken.
- 2. Presentation of 2013-2014 Texas School Recognition Awards and Recognition of Campuses.** Ms. Melissa Gratkowski, Public Relations Officer made the introduction of those campuses who received an award for their distinctions in academics 2013-2014, with their respective Adopted Board Member. Group pictures were taken.

IV. DISTRICT REPORTS/PRESENTATIONS:

- 1. Financial Report. No questions from the Board of Trustees.**
- 2. Utility Report. No questions from the Board of Trustees.**
- 3. Tax Collection Report. No questions from the Board of Trustees.**
- 4. Presentation by Healthy Futures of Texas on participation in a 5-Year Study of Youth Development Programs to prevent teenage pregnancy.** Mrs. Janet P. Realini, MD, MPH, Representative for Healthy Futures of Texas addressed the Board of Trustees and Superintendent with information of the program's Federal Funding opportunity, a study on teen pregnancy, and how the project will work if Maverick County is awarded this Grant.

V. ACTION ITEMS:

1. Consider and take appropriate action on the request to amend School Policy DGBA (Local) Personnel-Management Relations-Employee Complaints/Grievances. **Motion by Trustee Purcell, second by Trustee Fuentes. Granted 7/0.** Richard Strieber, attorney affirmed it is a recommendation by TASB. Eagle Pass ISD has never denied anyone access to a Level III Hearing in front of the Board, this was a case in another school district.
2. Consider and take appropriate action on the request to approve a Letter of Agreement between Family Service Association and the Eagle Pass Independent School District. **Motion by Trustee Saucedo second by Trustee Purcell to Table Item for further clarification. Granted 7/0.**
3. Consider and take appropriate action on the request to approve the Intergovernmental Agreement for services and equipment between the City of Eagle Pass and the Eagle Pass Independent School District. **Motion by Trustee Torralba second by Trustee Bowles. Granted 7/0.**
4. Consider and take appropriate action on the request to approve the Intergovernmental Agreement between the City of Eagle Pass and the Eagle Pass Independent School District for the use of the City's Municipal Golf course. **Motion by Trustee Martinez second by Trustee Alvarez. Granted 7/0.**
5. Consider and take appropriate action on the request to approve the Memorandum of Understanding between Healthy Futures of Texas and the Eagle Pass Independent School District. **Motion by Trustee Purcell second by Trustee Torralba. Granted 7/0.**
6. Consider and take appropriate action on the request to approve a Cooperative Agreement between the Eagle Pass Independent School District and the Maverick County Hospital District. **Motion by Trustee Martinez second by Trustee Bowles. Granted 7/0.**
7. Consider and take appropriate action on the request to approve an Affiliation Agreement between the Eagle Pass ISD and the Southwest Texas Junior College. **Motion by Trustee Bowles, second by Trustee Torralba. Granted 7/0.**

VI. CONSENT ITEMS:

It was the Consensus of the Board to consider items 1 - 2 in one motion. Motion by Trustee Martinez, second by Trustee Torralba to approve items 1 - 2 in one motion. **Granted 7/0.**

1. Consider and take appropriate action on the request to approve the minutes of the February 10, 2015, (Regular) Board Meeting. **Item previously considered.**
2. Consider and take appropriate action on the request to approve the 2015-2016 School Calendar. **Item previously considered.**

VII. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083 and 551.084 Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at 7:30 P.M. Pursuant to Section §551.071, §551.072, §551.074, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Bowles second by Trustee Fuentes, to convene into Closed Session. Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. Report on Compensation and Benefits-Wage and Hour Laws as per Board Policy DEA (Local) for Non-Contract Employees.

3. Discussion of the Superintendent's recommendation for a mid-year pay increase for contract employees who have had a change in duties and/or job assignment, which warrants an increase. TGC 551.074.
4. The Board will discuss the request to approve Term Contracts as presented.

VIII. OPEN SESSION:

The Meeting Reconvened at 9:32 P.M.

1. **Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Purcell second by Trustee Fuentes to approve the request to hire personnel to fill vacancies as discussed in Closed Session. **Granted 7/0.**
2. Approval of the Superintendent's recommendation of a mid-year pay increase for contract employees who have had a change in duties and/or job assignment, which warrants an increase. **Motion by Trustee Martinez second by Trustee Torralba.** Comment by President Saucedo- Superintendent Gilberto Gonzalez will meet with Deputy Superintendent Ismael Mijares, Business & Finance to give a directive to avoid situations like this in the future, having to make adjustments at mid-year. This should be done during the Budget Process. **Granted 7/0.**
3. **Consider and take appropriate action on the request to approve Term Contracts as presented.** Motion by Trustee Saucedo second by Trustee Torralba to approve Term Contracts with the exception of B1 as discussed in Closed Session. Motion carries 4/3 (Bowles, Purcell, Fuentes) **(Ms. Fuentes stated after the meeting that it had been her intent to vote in favor of the motion).**

IX. CORRESPONDENCE AND INFORMATION: President Saucedo- Where are we with the report on the Education...study, when can we get an update? Deputy Superintendent Samuel Mijares, Curriculum & Instruction- We are holding 1st meeting on Friday 20th @ 1:30 P.M. We have a committee of secondary, elementary, high school, and the curriculum department of approximately 8 persons. An update will be available as early as next week, we've been calling several districts (magnet schools).

Superintendent Gonzalez- Reminder of the Board Workshop for Thursday, March 19, 2015, @ 6:00 P.M.

X. ADJOURNMENT: There, being no further business, the meeting adjourned at 9:36P.M. **Motion by Trustee Fuentes second by Trustee Torralba to adjourn meeting. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____ SECRETARY _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____