



## SOUTHWEST TEXAS JUNIOR COLLEGE

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Date: August 10, 2022

To: SWTJC College Board Members,  
SWTJC College President, Dr. Hector Gonzales

From: Derek Sandoval,  
SWTJC VP Administrative Services

Subject: To accept and adopt a revised salary schedule for Campus Police.

It is the recommendation of a committee comprised of VP Buchanan DR campus, VP Gilbert Bermea EP campus, and me to adopt and accept a revised salary schedule for Campus Police. (Previously named Security Personnel).

**Southwest Texas Junior College**  
**Security Personnel Hourly Rate Schedule**  
**2022-2023**

**Current**

Step	Hourly	Annual
0	\$17.98	\$37,398.40
1	\$18.26	\$37,980.80
2	\$18.54	\$38,563.20
3	\$18.81	\$39,124.80
4	\$19.09	\$39,707.20
5	\$19.37	\$40,289.60
6	\$19.64	\$40,851.20
7	\$19.92	\$41,433.60
8	\$20.20	\$42,016.00
9	\$20.47	\$42,577.60
10	\$20.75	\$43,160.00
11	\$21.02	\$43,721.60
12	\$21.30	\$44,304.00
13	\$21.58	\$44,886.40
14	\$21.85	\$45,448.00
15	\$22.13	\$46,030.40

**Proposed New Scale**

Step	Hourly	Annual
0	\$21.00	\$43,680.00
1	\$21.50	\$44,720.00
2	\$22.00	\$45,760.00
3	\$22.50	\$46,800.00
4	\$23.00	\$47,840.00
5	\$23.50	\$48,880.00
6	\$24.00	\$49,920.00
7	\$24.50	\$50,960.00
8	\$25.00	\$52,000.00
9	\$25.50	\$53,040.00
10	\$26.00	\$54,080.00
11	\$26.50	\$55,120.00
12	\$27.00	\$56,160.00
13	\$27.50	\$57,200.00
14	\$28.00	\$58,240.00
15	\$28.50	\$59,280.00