



# Oak Park Elementary School District 97

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**TO:** Members, Board of Education  
**FROM:** Dr. Carol Kelley, Superintendent  
**SUBJECT:** National Equity Project (NEP) Leadership and Strategy Development Support  
**DATE:** June 8, 2016

**Type of Report:** Proposal

**Preview of purpose and content of report:**

The Board of Education is being asked to approve this technical support for developing leadership for equity (via helping leadership design process for district- and site-level dialogue, decision making, and action planning in service of board priorities and a district wide equity imperative).

**Budgetary Impact:** \$19,250

**District goals aligned with report:** D97 Vision Planning Process

Oak Park School District has initiated a vision planning process in which over 250 students, teachers, administrators, and community members were engaged to articulate what their experiences and perspectives are in terms of “current state” in Oak Park, their vision for the future, and what some of the opportunities and challenges are going forward.

The School Board will be discussing (beginning June 14th) and finalizing a set of vision statements and district priorities based on this and other data collected. Following the July 12<sup>th</sup> board meeting, where the board is expected to take action on the priorities, the administrator team will design action to support these articulated goals.

In an effort to support D97 district and site-level leaders to understand and operationalize the identified priorities from the vision planning process, I have asked the National Equity Project (NEP) to provide Leadership and Strategy Development support to District 97. Attached, please find a copy of their proposal.

NEP will work with a team of D97 administrators over the summer (*C. Kamm, K. Warner, J. Hodge, J. Ellengwer, M. Arensdorff, C. Zelaya, A. Dolezol*) followed by several sessions with that team PLUS any other site administrators and/or site leadership teams to increase equity consciousness, design a process for site-level action planning, and facilitate meaningful dialogue with all site staff.

With NEP support, D97 Leadership Team will be able to:

- Engage in dialogue and increase understanding about school board decisions and priorities
- Increase equity consciousness and articulate a shared equity imperative
- Learn a change management framework and begin to create conditions for aligned action
- Design a process for site-level dialogue, decision making, and action planning in service of school board priorities and a district equity imperative.

The Board of Education is being asked to approve this opportunity during their June 28<sup>th</sup> regular meeting. Upon approval of the 2016-2017 district goals, the identified D97 administrators will begin this training effort.