

**PROPOSED REVISIONS: 3.4.2025**

**Contracts Required  
by Law**

After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. Any employees in positions required by statute to receive such contracts, including SBEC-certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors;
2. Full-time professional employees in other positions for which the District requires current SBEC certification; and
3. Full-time nurses.

For purposes of this policy, the District shall consider only full-time registered nurses to be eligible for educator term contracts.

**No Certification  
Required**

~~Educator term contracts shall also be provided for the following positions for which neither SBEC nor the District requires current SBEC certification: assistant superintendent, chief financial officer, executive director for communications and marketing, director of bilingual education, director of special programs, director of school improvement, director of special education, director of technology, executive director of federal and state compliance, director of maintenance, and director of transportation.~~