



Action Item

Date: February 9, 2026

Division: Superintendent

Subject: Masters Stipend Adjustment

Background Information:

- Staff conducted a review of stipends, identifying that most stipends are comparable among competitors:
 - Athletic Stipends are unique to each district and there is not a equitable way to compare them
 - All Special Education Stipends are at 100% of the Market
- Master's Stipends were found to be below our market group:
 - Current LISD Stipend: \$1,000
 - Market Group: 16 Districts - \$1,500
 - Competitor Districts in Market Group:
 - Frisco ISD: \$1,000
 - Plano ISD: \$2,000
 - Garland ISD: \$1,300
 - McKinney: \$1,300
 - Northwest: \$2,000

Administrative Consideration:

- Staff are recommending to increase the Masters Stipend to \$1,500 an increase of \$500 from the current stipend amount. The estimated costs to implement this change would be \$355,000.

Recommendations:

- Approve recommendation to implement proposed Masters stipend adjustment.

Timeline/Report:

- Upon approval Human Resources will begin the process to notify personnel, adjust salaries for the current 2025-26 school year.