In Love with Literacy: UPDATE

Oak Park D97's Respect-the-Practitioners Approach to Early Literacy

Oak Park Elementary School District 97

Board of Education Meeting March 19, 2024



What's the big idea?

Meet the Team!

Patrick Robinson

Assistant Superintendent for Elementary Schools

Dr. Tawanda Lawrence

Senior Director of Teaching and Learning

Jennifer Logan

Curriculum Coordinator (Pre-K-5)

"Coming together is a beginning; keeping together is progress; working together is success."

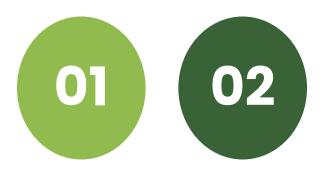
- Edward Everett Hale,



In Love with Literacy UPDATE

Oak Park D97's Respect-the-Practitioners Approach to Early Literacy

Illinois Comprehensive Literacy Plan 2024



Where are we now?

Where are we going?



Questions from the Board

01

IL Comprehensive Literacy Plan 2024



Illinois' Guiding Values for Literacy

Every learner

is capable and has the right to equitable access to highquality, inclusive, differentiated, and evidence-based literacy instruction.

Every learner

deserves schools that nurture their unique assets and interests, honoring their complexity within the context of their communities.

Every learner

has the right to develop literacy in two or more languages to prepare for success in our global world.

Every learner

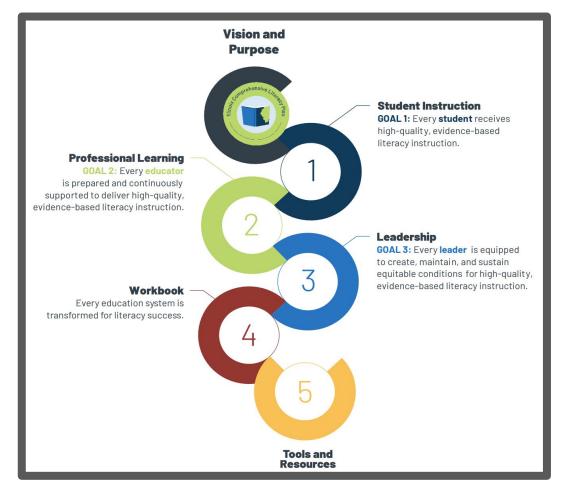
has the right to be empowered through agency to selfadvocate within supportive learning environments.

Every learner

has the right to reliable and valid assessments that accurately measure their literacy skills.

Equitable Literacy Education

Overview



3 Key Goals

Every educator
is prepared and
continuously
supported to
deliver high-quality,
evidence-based
literacy instruction.

Every **student** receives high-quality, evidence-based literacy instruction. Every leader is equipped to create, maintain, and sustain equitable conditions for high-quality, evidence-based literacy instruction.

7 Components of Literacy



02

Where are we now?



Board Policy 7:12 Ensuring Racial and **Educational Equity**



"D97 shall provide every student with equitable access to high-quality instruction, culturally relevant curriculum, grade appropriate assignments, high expectations, facilities, and other educational resources necessary for them to succeed."

C: Eliminating Disproportionality

"District 97 will eliminate disproportionality in discipline, especially by race/ethnicity and gender, and support students' social, emotional, and cultural needs. The District shall achieve this through measures such as a district-wide emphasis on social-emotional learning and supports and culturally responsive teaching pedagogy."

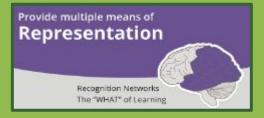
F: Professional Development

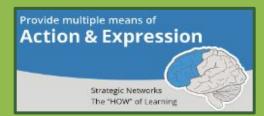
"Our staff will also undergo training on the importance and value of a curriculum that is culturally relevant and not based on euro-centric traditions that have historically permeated all of our curricula. Teachers will continue to undergo training on effective inclass learning differentiation."

H: Recognizing and Valuing Diversity

"The District shall incorporate teaching and learning materials and assessments that are intentionally designed to reduce bias and are geared toward the understanding and appreciation of culture, class, language, ethnicity, and other differences that contribute to the uniqueness of each student and staff member."







UDL & D97's Approach to Literacy Instruction

- Provide the opportunity for all students to access, participate in, and progress in the English language arts core curriculum by reducing barriers to instruction
- Incorporate multiple means of engagement, representation, and expression to create inclusive learning environments where all students develop a strong foundation in literacy while fostering a lifelong love for reading and learning
- Ensure that every student has access to appropriate resources, strategies, and scaffolding, enabling them to progress in their literacy development

D97 Beliefs about Literacy IN ACTION

EC-5th Grade Teachers participate in Literacy Choice Sessions on Institute Day 3/19

We expect

all students to
demonstrate
competency in the
foundational skills of
reading and
recognize that
instruction and
collective teacher
efficacy are primary
and resources are
secondary





We invest

in ongoing professional learning opportunities to expand teachers' knowledge of evidence-based instructional practices for supporting emergent readers

D97 Beliefs about Literacy IN ACTION

K-5 ELA Committee engage in Vendor Presentations of Resources

We value

the expertise of practitioners closest to student experience so we engage them in the national debate around literacy instruction



We recognize

that strong adult practices in core instruction which support students in our focal cohort will result in positive outcomes for all students



We design

school improvement logic models which engage teacher leaders and early literacy teachers in identifying resources and professional learning opportunities to inform future curricular review decisions



K-5 ELA Resource Review Timeline

SEPT-OCT	NOV-JAN	NOV-JAN	NOV-JAN	FEB-MARCH	MARCH-APRIL
Establish Committee & Pilot Schools	Engage D97 Staff & Families	Develop a Mission Statement	Prepare Committee for Resource Review	Conduct the Resource Review	Prepare for the Pilot
K-5 ELA Curriculum Committee: -30+ members -8 elementary schools Pilot Schools: -Hatch, Whittier, Beye, & Irving	District 97 Staff Feedback: -Grade level survey -Listening sessions District 97 Family Feeback: -Family survey	K-5 ELA Curriculum Committee creates a mission statement that incorporates our purpose, core values, & hopes for K-5 ELA curriculum and instruction	-Current research -Illinois Learning Standards for ELA -Literacy framework -Evaluation tools	-Vendor presentations -Select (2-3) K-5 programs to pilot during SY25	-Order pilot materials -Schedule pilot training -Prepare committee & pilot schools
Completed	Completed	Completed	Completed	In Progress	Not Yet Started

3 Stage Process: K-5 ELA Resource Selection

Stage 2 Stage 3

Identify Resources to Review

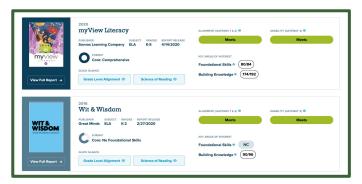
Select Resources to Pilot

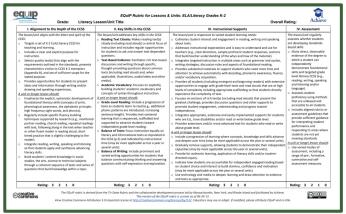
Conduct Pilot and Gather Data

3 Stage Process: K-5 ELA Resource Selection

Stage 1: Identify Resources to Review

- Gather ELA resource recommendations from various stakeholders and school districts
- Provide a survey of questions to all vendors (standard & current research alignment, instructional approach, assessment, culturally responsiveness, evidence-based, technology integration, & professional learning)
- Utilize EdReports to identify resources that Meet Expectations
- Score vendor survey responses & identify 5-6 vendors to present to the committee





3 Stage Process: K-5 ELA Resource Selection

Stage 2: Select Resources to Pilot

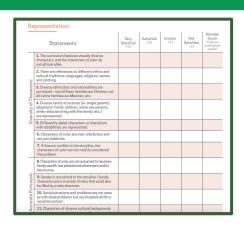
- Conduct vendor presentations for 5-6 resources
- Explore resources & demo accounts provided by each vendor
- Rate each resource utilizing the ISBE Curriculum Evaluation Tool (CET)
- Utilize a decision-making protocol to select
 2-3 resources to pilot

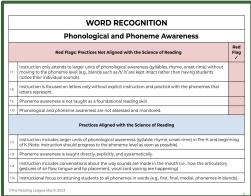
Curriculum Evaluation Tool The ISBE Standards and Instruction Department developed this tool for statewide implementation in school year 2021-22. Please contact ILTeachTalkLearn@isbe.net with questions or comments Intended use of the Curriculum Evaluation Tool ISBE supports best practices and continuous quality improvement, including an emphasis on equity and diversity, and the selection of high-quality instructional materials. ISBE encourages districts to use this tool to help evaluate their curriculum, foster meaningful discussions, and make decisions about the selection of new materials as appropriate. **Curriculum Name** A. Curriculum A.1. Curriculum is developmentally appropriate for learners (includes varying and appropriate modes of teaching and learning, such as play-based, hands-on, inquiry-based, etc.). A.2. Curriculum clearly denotes the learning standards that are A.3. Curriculum sufficiently addresses Illinois Learning Standards as needed to meet district and state grade band or course content requirements without additional supplementation. A.4. Curriculum integrates the diverse cultural and social backgrounds of your students. A.5. All curriculum materials include a balance of representation of people with multiple perspectives and identities e.g., racial/ethnic, physical or cognitive ability status, gender, spiritual orientations). [Use this space to identify A.6. Curriculum provides multiple ways for students of different examples of differentiation ability and knowledge or skill levels to engage. A.7. Curriculum provides ancillary resources to support scaffolding for remediation and enrichment.

3 Stage Process: K-5 ELA Resource Selection

Stage 3: Conduct Pilot and Gather Data

- Conduct pilot of 2-3 resources at the selected pilot schools
- Gather feedback from teachers, students, & families
- Analyze pre/post assessment data
- Rate each resource utilizing evaluation tools (EQuIP Rubric, The Reading League Curriculum Evaluation Guide, Culturally Responsive Curriculum Scorecard, & ISBE rubric - released 7/24)
- Utilize a research-based framework to determine resources to recommend for adoption





The resolution end private may are of the first Comment of the resolution of the res	I. Alignment to the Depth of the CCSS	II. Key Shifts in the CCSS	III. Instructional Supports	IV. Assessment
Rating: 3 2 1 0	COST On the Cost of the Cost	 Bandler Hort Charlet, Main models quickly Bandler Hort Charlet, Main models quickly Bandler Hort Charlet, Main models quickly Bandler Hort Charlet, Main Main Main Main Main Main Main Main	 Cabina in next interest and regisperent in states, which get leagues and an advantage of the states o	success referre insulance or developed production of the controlled produc

Literacy Considerations for K-5 Multilingual Learners

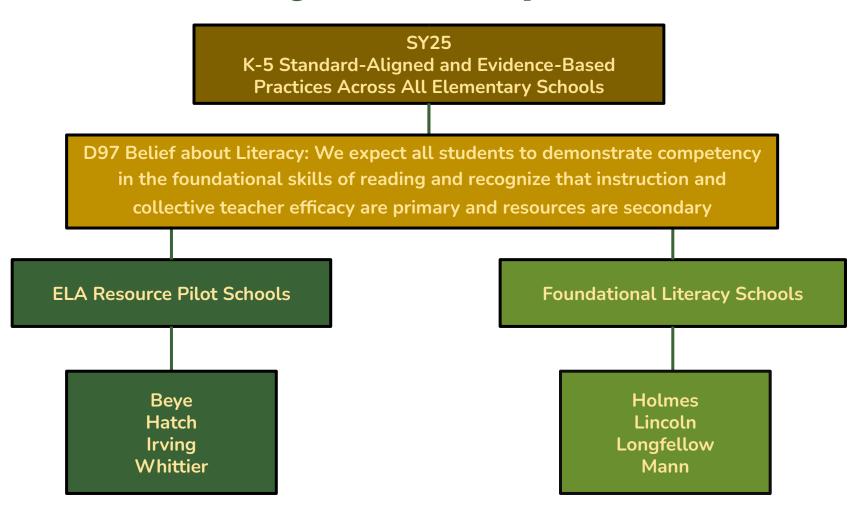
- K-5 ELA Resource Review is guided by the Illinois Comprehensive Literacy Plan 2024 that includes specific Multilingual considerations for each of the 7 Literacy Components
- Institute Day Choice Sessions are geared towards teachers who support Spanish Immersion and Multilingual Learners
- K-5 ELA Curriculum Committee is comprised of representatives from all 8 elementary schools, including Spanish Immersion teachers
- **Evaluation tools** used to review K-5 ELA resources focus on providing appropriate accommodations and/or modifications to support active participation in learning. Some examples include:
 - Opportunities are identified for building background knowledge in a students' home language whenever possible
 - Supports (descriptions, pictures, or gestures) are used to teach or confirm the meaning of decoded word(s)
 - Instruction in English language development (ELD) and acquisition is included to support vocabulary, reading comprehension, and continued reading and writing development
 - Culturally responsive teaching strategies and student texts

03

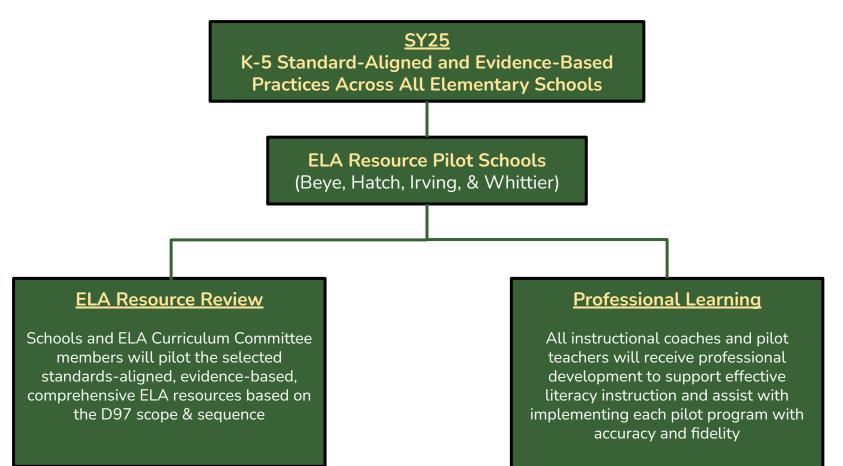
Where are we going?



Transforming K-5 Literacy Practices in D97



Transforming K-5 Literacy Practices in D97



Transforming K-5 Literacy Practices in D97

SY25

K-5 Standard-Aligned and Evidence-Based Practices Across All Elementary Schools

Foundational Literacy Schools (Holmes, Lincoln, Longfellow, & Mann)

Bucket #1

Design and implement a K-2 phonics scope and sequence to increase students' foundational skills

Bucket #2

Implement supplemental resources to support early literacy instruction in grades K-2

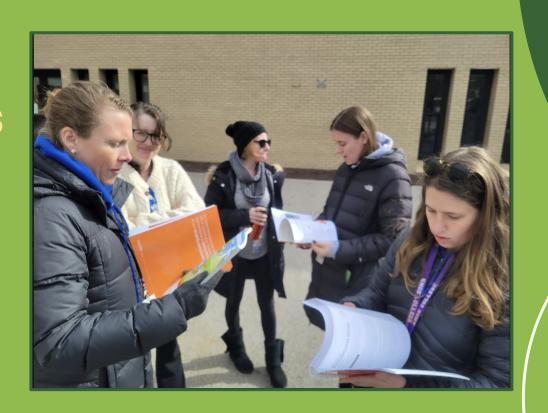
Bucket #3

Provide data-driven professional learning grounded in the 7 Components of Literacy and current research on evidence-based literacy instruction

Our Next Steps

- Present the K-5 ELA resources selected to pilot during SY24-25 during the April Board of Education meeting
- Introduce the K-2 phonics scope and sequence to increase students' foundational skills
- ❖ **Design** professional learning to support the 7 Components of Literacy and current research on evidence-based literacy instruction
- Support schools with building a shared understanding of the Illinois Comprehensive Literacy Plan to support high-quality, evidence-based literacy instruction

A Picture is Worth a Thousand Words



04

Questions from the Board



In Love with Literacy:

Oak Park D97's

Respect-the-Practitioners

Approach to Early Literacy

Oak Park Elementary School District 97
Board of Education Meeting
Committee of the Whole
September 24, 2023

Patrick Robinson

Assistant Superintendent for Elementary Schools

Dr. Tawanda Lawrence

Senior Director of Teaching and Learning

Jennifer Logan

Curriculum Coordinator (Pre-K-5)



"When I think of all the books still left for me to read, I am certain of further happiness."

- Jules Renard

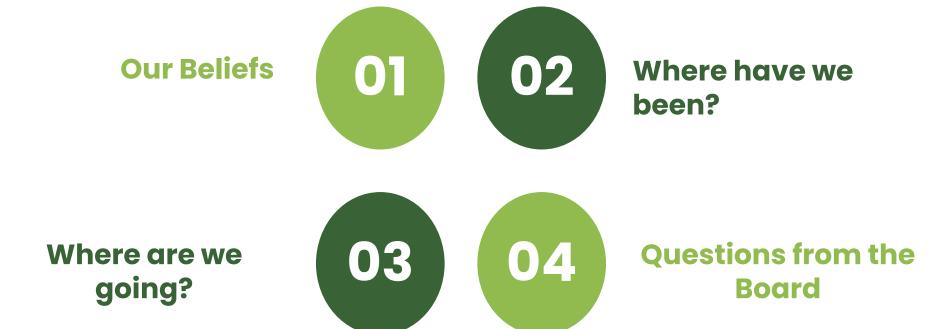








Early Literacy in Oak Park District 97



Our Beliefs



We value

the expertise of practitioners closest to student experience so we engage them in the national debate around literacy instruction

Oak Park **District 97 Beliefs** about Literacy

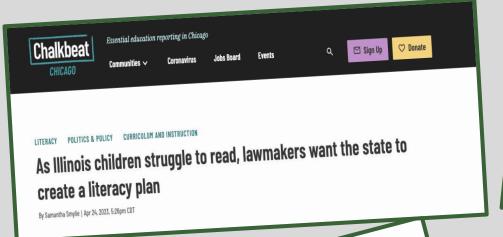
The National Debate







New Curricular Adoptions Across the Country



The New York Times

New York Is Forcing Schools to Change

How They Teach Children to Read

Half of children in grades three to eight fail reading tests. The city's schools chancellor, who has faulted the current approach, will begin rolling out new curriculums next year.

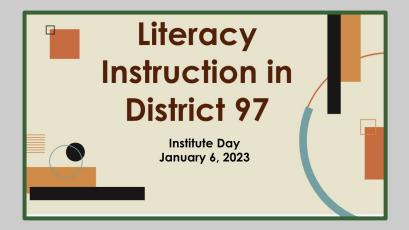




"More phonemic resources would be super helpful for both small group and whole group instruction." "I have implemented many hands on activities to promote daily phonics instruction. If I continue to do this I feel the children will continue to progress in this area!"

"We break our students into groups according to data. Each group is taught explicitly to their needs."

"I need a better understanding of how to teach phonemic awareness and a resource to look towards that will help students succeed."



"Using other supplementary items such as the use of Fundations, Heggerty has really strengthened my students' phonics and phonemic awareness skills. Also doing hands-on centers and activities with words and letters."

"I'm teaching structured phonics lessons during small group. At this point I have targeted students who have the highest need. I would like to have access to more decodable texts. I would also LOVE to have LETRS training."

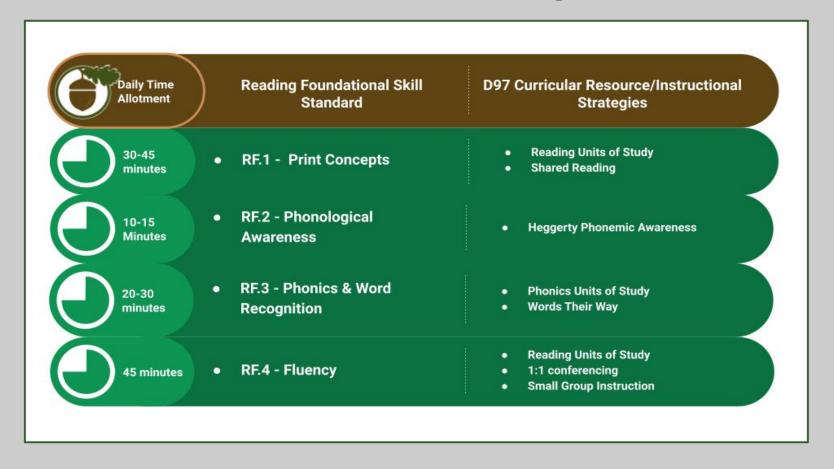
"I need to supplement Units of Study quite a bit. Students need explicit instruction in encoding and decoding which UOS doesn't address as much. I supplement with lessons that focus on sight words and sight word review. Also, I supplement quite a bit with building background knowledge and vocabulary."

We expect

all students to demonstrate competency in the foundational skills of reading and recognize that instruction and collective teacher efficacy are primary and resources are secondary

Oak Park **District 97 Beliefs** about Literacy

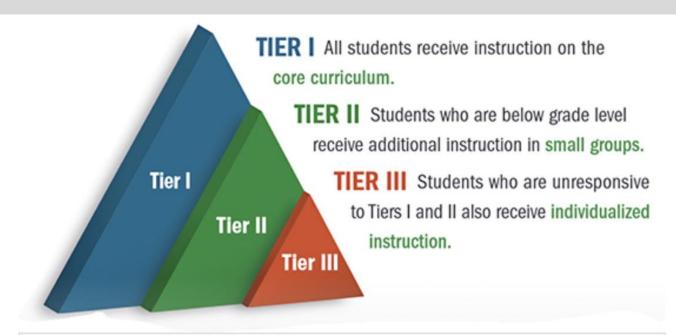
D97 Reading Foundational Skills, Resources & Instructional Strategies



We recognize

We recognize that strong adult practices in core instruction which support students in our focal cohort will result in positive outcomes for all students

Oak Park District 97 **Beliefs** about Literacy



RTI frameworks have three tiers of support.

Source: https://ies.ed.gov/ncee/edlabs/pdf/RELMW_1460RTI.pdf.

We invest

in ongoing professional learning opportunities to expand teachers' knowledge of evidence-based instructional practices for supporting emergent readers

Oak Park **District 97 Beliefs** about Literacy



We design

school improvement logic models which engage teacher leaders and early literacy teachers in identifying resources and professional learning opportunities to inform future curricular review decisions

Oak Park **District 97** Beliefs about Literacy

OAK E		Opportunity Statement: [What are you doing to change adult practices in core instruction to support the success of students in our focal cohort in order to meet short, medium and long-term outcomes for ALL students. Why do you believe it will work?]								
THE STREET STREET		Resources		Actions	Outputs/Evidence	Recommended Short-Term Outcomes	Recommended Mid-Term Outcomes	Recommended Long-Term Outcome		
/			es do we have in place to cohort student success?)	(How will your team utilize the resources to achieve focal coho student success?)	demonstrate the work being done to	knowledge or heliefs we	(What are the changes in behaviors we expect to see?)	(What are the long-term results we expect to see?)		
10	Stateme comple your scl	portunity ent should b ted and taild hool/teams.		These yellow columns will your team(s)	(process) be completed by	[This will be given to you]	[This will be given to you]	[This will be given to you]		
School	Area		studen	ts in an auther	als who know the ntic logic model so of early literacy to	chool improve	ement process	6.		



Holmes - First Grade

Opportunity Statement: What are you doing to **change adult practices in core instruction** to support the success of **students in our focal cohort** in order to meet **short, medium and long-term outcomes for ALL students**. Why do you believe it will work?

IRI ^{CC}	Resources	Actions	Outputs/Evidence	Recommended Short-Term Outcomes	Recommended Mid-Term Outcomes	Recommended Long-Term Outcomes
	(What resources do we have in place to support focal cohort student success?)	(How will your team utilize these resources to achieve focal cohort student success?)	(What will be produced to demonstrate the work being done to support the experiences of students in our focal cohort?)	(What are the changes in knowledge or beliefs we expect to see?)	(What are the changes in behaviors we expect to see?)	(What are the long-term results we expect to see?)
	 Collaborative Team Meetings Essential Standards MTSS and Title 1 interventionists High quality and engaging Tier 1 instruction. -supplemental phonics resource -sight words -Heggerty -diverse texts -developmentally appropriate supplemental writing resources Project based Learning Professional Development for highly effective instructional strategies iReady 	Creating an agenda to analyze data trackers of focal cohorts' progress towards meeting essential standards	Collaborative meeting agendas with notes & next steps. Updated data trackers. Unit plans that include pre teaching, reteaching, and extension activities in response to data analysis. Individual & class goal setting evidence. Formal & informal celebrations recognizing students meeting and exceeding goals. Students meeting or exceeding projected growth in iReady.	Teachers are able to name and understand the priority ELA Learning Standards. Students in the focal cohort understand priority standards, how to successfully demonstrate mastery, and why they are important. Families of students in the focal cohort understand the grade-level ELA priority standards for which we expect mastery.	Teachers will plan and deliver rigorous and equitable instructional tasks that are aligned to priority standards. Students in the focal cohort successfully demonstrate mastery on priority standards as evidenced by formative & summative classroom assessments, normed assessments, such as NWEA MAP and AimsWeb Plus, and one out-of-school format* Families and teachers of students in the focal cohort collaborate to develop school-home partnerships in utilizing resources and priority learning	65% proficient in ELA, as measured by iReady

02

Where have we been?



Our Journey

Adopted K-5 ELA Resources

SY16-17 adopted Lucy Calkins Units of Study to establish common written curriculum and instructional materials district-wide

Implemented Tier 1 Supplemental Resources & PD

Established a Word Study Committee to select supplemental resources to strengthen students' foundational skills (Heggerty Phonemic Awareness, Phonics Units of Study, & Words Their Way)



Discovered Gaps in Foundational Skills

Identified gaps in students' reading foundational skills (phonological & phonemic awareness and phonics)

Engaged in Universal Design for Learning

Created a flexible learning environment in which information is presented in multiple ways, students engage in learning in a variety of ways, and students are provided a variety of options when demonstrating their learning

03

Where are we going?



Timeline

April, 2022 - February, 2023 | April, 2023 - December, 2023 - December, 2023 - April, 2024 - April, 2024 | March, 2025 |

Dyslexia Awareness Committee

Engaged with a committee of families & community members who had a vested interest in ensuring that the district's approach to literacy instruction is informed by their lived experiences as well as developing learning for families in the area of dyslexia.

Institute Day K-2 Session

Revisited the components of effective literacy instruction, shared early literacy research, and provided time for teachers to engage in dialogue on their instructional practices.

K-2 Phonics Ad Hoc Committee

Continue to engage with early grade literacy teachers and language arts specialists to review the scope and sequence of each existing curricular resource, realign each resource to the Reading Foundational Standards, and leverage research around best practices to bridge resource gaps for grades K-2.

Logic Model Data Collection & Teacher Feedback

Utilize the Logic Model to explore teachers' ideas and perspectives on effective literacy instruction, K-5 ELA resources to inform future curricular review decisions, and professional learning opportunities for teachers.

K-5 ELA Resource Review

Conduct a review in collaboration with the ELA Curriculum Committee of standards-aligned, research based ELA curricular resources and select resources to pilot in SY 2024-2025.

K-5 ELA Pilot & Adoption

Facilitate a pilot of standards-aligned, research based ELA curricular resources and identify resources to recommend to the Board of Education for adoption and district-wide implementation in SY 2025-2026.

04

Questions from the Board



Thank You!