

Head Start Program
Education Service Center, Region 20
Policy Council Meeting Agenda
May 20, 2010

1. Call Meeting to Order

- a. Introductions / Welcome
- b. Membership Roll Call
- c. Indicate a Presence of Quorum/Membership Attendance Acknowledgement

2. Reading / Approval of Meeting Minutes (April)

3. Announcements / Reports

- a. Financial Report (budget balances & credit card expenditures) – Input / Approval
- b. Enrollment Report – attached
- c. Child Meals & Snacks – Menus are sent home monthly
- d. Administration for Children & Families (ACF) Communications
 - Program Instructions or Information Memorandums
- e. ESC-20 Board Report – May 5 Report
- f. New Staff Hired / Staff Resignation – New Staff Hired Diana Luna FSA (MV/LaCoste)
- g. Program Information Reports
 - Program Information Report Up-date (PIR) – September Report
 - Community Assessment Report – January Report
 - Annual Financial Audit Results – January Report – ESC-20 Board Meeting notes from December
 - Annual Self-Assessment – March Report
 - Monthly Reports

- Head Start News

4. Old Business

- a. Refunding Application / Input & Approval
 - Continuous Grant
 - Technical Assistance
 - Cost of Living Allowance (COLA)
- b. Program Plans 2009-2010 Discussion/Input/Approval

5. New Business

- a. 2010-2011 Program Objectives & Goals/Parent Input/Approval

6. Adjournment

7. Policy Council/Volunteer Appreciation/Graduates and Awards

*For further discussion of additional agenda items, please contact Yolanda Bonugli at pager #210-285-8969

*For more program information and resources go to www.esc20.net

Education Service Center, region 20, Head Start program does not discriminate on the basis of race, religion, color, national origin, sex, or disability in providing education or providing access to benefits of education services, activities, or program.

**Education Service Center-Region 20
Head Start Program
April 2010 Enrollment**

Campus	Head Start Eligible	Withdrawal for April	Funded Total	Reported Enrollment 05-03-10
Alkek	20	0	40	39
Hill Country	19	0		
Devine			94	105
3's	45	1		
4's	59			
Hondo	71	0	65	71
Lytle			75	80
3's	29	2		
4's	49			
MV-Castroville	21	0	56	65
MV-LaCoste	19	1		
MV-Potranco	24	0		
Natalia			57	60
3's	30			
4's	30			
	416	4	387	420

Education Service Center, Region 20
Board Meeting Notes for Policy Council
May 5, 2010

1. ESC-20 will pay more towards staff insurance next school year due to the state health insurance increase of 7%. This will be a savings to the employees.
2. Ms. Lindsay gave a report of the March and April Policy Council meetings and agenda material.
3. The Board approved the resignation submitted by Sr. Terry Smith effective June 30, 2010. He will be the Executive Director of Region 13 in Austin.
4. Ms. Lindsay will be replaced by Charles Carlson on the ESC-20 Board. Mr. Carlson will be the new Head Start contact for Policy Council meetings.
5. The Board approved the 2010 Objectives & Goals, Program Plans and Refunding & Cola grant applications.



Head Start News

May 2010

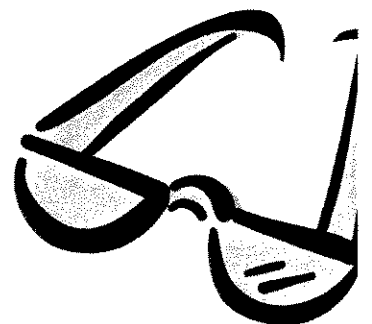
1. **Holiday** – Education Service Center, Region 20 will be closed on May 31st for Memorial Day Holiday. Watch for fliers in your child's backpack for school closings due to holiday.
2. **Program Governance** – The May 20th Policy Council meeting at 6:30 p.m. The meeting is scheduled to be at Meyer Elementary school cafeteria in Hondo.
3. **Round-Up Recruitment** – Round-up recruitment will be on-going throughout the month of May. A child who turns four on or by September 1st may be eligible for the Head Start Program at all sites. A child who turns three on or by September 1st may be eligible for the Head Start Program at Lytle, Natalia and Devine only.
4. **End-Of-Year-Meetings** – The program will meet with teachers on May 12th to discuss program issues and end of year activities. Additionally, staff will meet with counselors, special education directors, food service and transportation / facilities directors to discuss program services for possible revisions needed for the new school year.
5. **Grant Applications** – Management team staff has completed the refunding, training grant and supplemental grant applications to request funds for the 2010-2011 school year. ESC-20 Board approval will be requested and Policy Council approval will be requested on May 20th. The applications are due at the Dallas Regional Office by June 1st.
6. **Program Documents** – Critical program documents are now accessible online to all staff. This system improvement allows staff to locate the most current form of documents at any time through the Internet.
7. **Parent Committee Meetings** – The May Parent Committee meeting will have a guest speaker from kindergarten to speak to parents about transitioning into kindergarten. Additionally, program volunteers will be recognized for their efforts in the Head Start Program. Many thanks go out to all volunteers who have devoted time and talent to the children and classrooms!
8. **Summer Bags** – They will be distributed on the last day of school. Please be sure to look for them in your child's backpack they include lots of fun activities for you and your children to enjoy throughout the summer months.



Have a safe and fun summer vacation!

For more program information go to: www.esc20.net

SUMMER



**Head Start Program
Education Service Center, Region 20**

**Program Objectives & Goals
2010 – 2011**

Program Objectives:

Program objectives are a foundation to program planning and delivery of services for children and families.

1. To provide a well-balanced, enriched daily experience so that each child is prepared for the grade level they transition to next.
2. To strengthen the Head Start / pre-kindergarten and kindergarten partnership with each participating school district in order to provide curriculum alignment.
3. To coordinate resources and services for efficiency, effectiveness, and economy of funds.
4. To coordinate and collaborate with state pre-kindergarten classrooms and the Head Start Program, thus producing high quality and cost effective programs.
5. To provide thorough documentation to support the critical value of the Head Start comprehensive service model.
6. To provide support and assistance to program families in such a manner as to encourage their independence, build self-sustaining skills and promote development as community leaders.

Short-Term Goals:

It is the intention of the program to meet short-term goals within a one to two year time frame.

1. To continue to monitor the implementation of the *We Can!* curriculum in all four-year-old classes to ensure quality instruction through the use of classroom observations and technical assistance.
2. To continue to monitor the implementation of the *Scholastic* curriculum in all three-year-old classes to ensure quality instruction through the use of classroom observations and technical assistance.
3. To continue to monitor the student progress monitoring system (Creative Curriculum.net) for effective implementation, current / accurate data, and progress monitoring that assists in the design of individualized technical assistance to classroom teachers.
4. To continue to provide monitoring and technical assistance to classroom teachers on how to effectively use all features of the DECA system for behavior assessment.
5. To continue to monitor the nutrient base of school breakfast and lunch menus to reflect reduced sugar, salt and fat content so as to meet nutrition compliance.

Long-Term Goals:

It is the intention of the program to meet long-term goals within a two to five year time frame.

1. To use child outcomes performance data from Creative Curriculum.net to improve curriculum and instruction that will impact student achievement.
2. To provide Child Development Credential (CDA) training to all classroom assistants who do not have an AA degree in early childhood.
3. To improve completion of dental and medical services when follow-up is necessary through collaborative working relationships with families.
4. To increase disabilities enrollment through improved recruitment efforts and follow-up on noted concerns from screen results.
5. To improve the collection of lead screening documentation from families and/or medical providers.

Financial Goals:

It is the intention of the program to meet long-term goals within a two to five year time frame.

1. To market the Family Services Credential (FSC) training series to outside Head Start agencies in order to generate additional local funds for program use.
2. To request expansion funding to increase service to the number of Head Start eligible children reflected in the Community Assessment.
3. To receive additional Quality Improvement funding from Head Start that will permanently increase the dollars per child funding base.

Visionary Goals:

It is the intention of the program to meet long-term goals within a five to ten year time frame.

1. To build the Head Start / Pre-K children into each school districts daily rotation schedule for music, art, physical education, library services and computer classes.
2. To collaborate with the ESC-20 Adult Education program and establish an Adult Computer Lab.
3. To establish a Head Start Check-Out Center where families can checkout learning games, computer software, toys and other educational materials to use at home with their children.
4. To establish an exemplary classroom model where administrators, teachers, assistants, parents and community members could be trained and experience the true nature of a developmentally appropriate setting.
5. To contract with a certified Speech Pathologist to complete all speech screenings program-wide.
6. To construct a model kitchen for nutrition cooking workshops, such as: hands-on cooking for families who have particular health concerns (ex: diabetic), hands-on nutritious cooking activities with teachers, culinary techniques for food service, and safety in the kitchen.

Reviewed April 2010/CM

ESC-20 Board Approved:
Policy Council Approved:

457 - Operational

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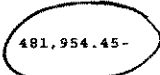
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205	11	6119	00	457	024000	PROFESSIONAL, FULL-TIME	125,583.00-	41,860.80	83,721.60	0.60-
205	11	6141	00	457	024000	SOCIAL SECURITY/MEDICARE	8,795.00-	2,930.14	5,863.92	0.94-
205	11	6142	00	457	024000	HEALTH INSURANCE	3,181.00-	1,060.20	2,120.40	0.40-
205	11	6143	00	457	024000	WORKER'S COMPENSATION	451.00-	150.32	300.64	0.04-
205	11	6145	00	457	024000	UNEMPLOYMENT COMPENSATION	68.00-	0.00	67.53	0.47-
205	11	6146	00	457	024000	TRS FEDERAL	10,163.00-	3,430.05	6,732.51	0.44-
205	11	6219	00	457	024000	OTHER PROF. CONTRACT SERVI	200.00-	0.00	200.00	0.00
205	11	6249	00	457	024000	CONTRACTED MAINT & REPAIRS	50.00-	0.00	23.50	26.50-
205	11	6299	00	457	024000	MISC. CONTRACTED SERVICES	8,000.00-	0.00	5,250.96	2,749.04-
205	11	6395	00	457	024000	NON-CAP.FURN & EQUIPMENT	4,275.00-	0.00	3,875.00	400.00-
205	11	6399	00	457	024000	GENERAL SUPPLIES	18,388.00-	500.00	7,290.07	10,597.93-
205	11	6411	00	457	024000	EMPLOYEE TRAVEL	10,000.00-	720.00	4,664.92	4,615.08-
205	11	6419	00	457	024000	NON-EMPLOYEE TRAVEL	2,000.00-	0.00	639.20	1,360.80-
205	13	6119	00	457	024000	PROFESSIONAL, FULL-TIME	66,232.00-	22,077.20	44,154.40	0.40-
205	13	6129	00	457	024000	SUPPORT, FULL-TIME	10,779.00-	3,592.80	7,185.60	0.60-
205	13	6141	00	457	024000	SOCIAL SECURITY/MEDICARE	5,715.00-	1,902.40	3,813.19	0.59
205	13	6142	00	457	024000	HEALTH INSURANCE	3,516.00-	1,171.80	2,343.60	0.60-
205	13	6143	00	457	024000	WORKER'S COMPENSATION	277.00-	92.12	184.24	0.64-
205	13	6145	00	457	024000	UNEMPLOYMENT COMPENSATION	48.00-	0.00	47.77	0.23-
205	13	6146	00	457	024000	TRS FEDERAL	6,233.00-	2,103.41	4,128.74	0.85-
205	13	6219	00	457	024000	OTHER PROF.CONTRACTED SERV	0.00	0.00	0.00	0.00
205	13	6299	00	457	024000	MISC. CONTRACTED SERVICES	5,000.00-	0.00	52.00	4,948.00-
205	13	6399	00	457	024000	GENERAL SUPPLIES	11,212.00-	2,715.88	6,177.57	2,318.55-
205	13	6411	00	457	024000	EMPLOYEE TRAVEL	10,000.00-	0.00	6,235.71	3,764.29-
205	13	6419	00	457	024000	NON-EMPLOYEE TRAVEL	2,000.00-	0.00	856.30	1,143.70-
205	21	6119	00	457	024000	PROFESSIONAL, FULL-TIME	91,610.00-	30,793.80	60,815.50	0.70-
205	21	6129	00	457	024000	FULL-TIME SUPPORT	4,913.00-	3,309.00	1,603.13	0.87-
205	21	6141	00	457	024000	SOCIAL SECURITY/MEDICARE	7,245.00-	2,557.31	4,687.81	0.12
205	21	6142	00	457	024000	HEALTH INSURANCE	4,377.00-	1,697.80	2,678.41	0.79-
205	21	6143	00	457	024000	WORKER'S COMPENSATION	347.00-	122.52	224.26	0.22-
205	21	6145	00	457	024000	UNEMPLOYMENT COMPENSATION	46.00-	0.00	45.60	0.40-
205	21	6146	00	457	024000	TRS FEDERAL	7,817.00-	2,794.30	5,022.59	0.11-
205	21	6219	00	457	024000	OTHER PROF. CONTRACT SVC	1,987.00-	300.00	0.00	1,687.00-
205	21	6399	00	457	024000	GENERAL SUPPLIES	10,000.00-	89.73	9,242.19	668.08-
205	21	6411	00	457	024000	EMPLOYEE TRAVEL	10,000.00-	0.00	9,939.60	60.40-
205	35	6299	12	457	024000	HONDO ISD	15,215.00-	6,961.29	8,253.71	0.00
205	35	6299	13	457	024000	MEDINA VALLEY ISD	16,974.00-	5,970.23	11,003.77	0.00
205	35	6299	14	457	024000	BANDERA ISD	14,604.00-	3,640.95	10,963.05	0.00
205	35	6299	15	457	024000	DEVINE ISD	19,699.00-	10,514.71	9,184.29	0.00
205	35	6299	16	457	024000	LYTLE ISD	15,230.00-	5,681.79	9,548.21	0.00
205	35	6299	17	457	024000	NATALIA ISD	15,304.00-	5,706.92	9,597.08	0.00
205	51	6255	00	457	024000	COMMUNICATIONS	1,800.00-	0.00	740.25	1,059.75-
205	51	6256	00	457	024000	CENTERWIDE NETWORK	17,704.00-	0.00	17,704.00	0.00
205	51	6264	00	457	024000	BUILDING USE	22,034.00-	0.00	22,034.00	0.00
205	51	6265	00	457	024000	MEETING ROOMS (IN-HOUSE)	1,000.00-	0.00	75.00	925.00-

457-operational

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205	61	6119	00	457	024000	PROFESSIONAL, FULL-TIME	16,869.00-	5,622.80	11,245.60	0.60-
205	61	6121	00	457	024000	SUPPORT HOURLY	116.00-	0.00	115.98	0.02-
205	61	6125	00	457	024000	SUPPORT, HOURLY	21,329.00-	0.00	18,531.78	2,797.22-
205	61	6129	00	457	024000	SUPPORT, FULL-TIME	187,844.00-	50,691.20	119,192.84	17,959.96-
205	61	6141	00	457	024000	SOCIAL SECURITY/MEDICARE	17,436.00-	3,956.57	10,730.50	2,748.93-
205	61	6142	00	457	024000	HEALTH INSURANCE	18,544.00-	4,593.72	10,947.98	3,002.30-
205	61	6143	00	457	024000	WORKER'S COMPENSATION	996.00-	202.20	533.69	260.11-
205	61	6145	00	457	024000	UNEMPLOYMENT COMPENSATION	724.00-	0.00	390.71	333.29-
205	61	6146	00	457	024000	TRS FEDERAL	18,590.00-	4,614.39	10,711.45	3,264.16-
205	61	6399	00	457	024000	GENERAL SUPPLIES	9,929.00-	2,023.86	2,351.94	5,553.20-
205	61	6411	00	457	024000	EMPLOYEE TRAVEL	10,000.00-	0.00	7,280.50	2,719.50-
205	61	6419	00	457	024000	NON-EMPLOYEE TRAVEL	2,000.00-	0.00	1,123.80	876.20-
205	61	6499	00	457	024000	MISC. OPERATING COSTS	2,700.00-	0.00	1,946.64	753.36-
205	62	6119	00	457	024000	PROFESSIONAL, FULL-TIME	0.00	0.00	0.00	0.00
205	62	6125	00	457	024000	SUPPORT HOURLY	230,436.00-	0.00	154,806.13	75,629.87-
205	62	6141	00	457	024000	SOCIAL SECURITY/MEDICARE	17,628.00-	0.00	10,679.74	6,948.26-
205	62	6142	00	457	024000	HEALTH INSURANCE	24,273.00-	0.00	24,273.00	0.00
205	62	6143	00	457	024000	WORKER'S COMPENSATION	1,002.00-	0.00	555.75	446.25-
205	62	6145	00	457	024000	UNEMPLOYMENT COMPENSATION	1,035.00-	0.00	625.28	409.72-
205	62	6146	00	457	024000	TRS FEDERAL	18,735.00-	0.00	12,393.17	6,341.83-
205	62	6219	00	457	024000	OTHER PROF. CONTRACT SERV	28,000.00-	18,054.76	9,945.24	0.00
205	62	6399	00	457	024000	GENERAL SUPPLIES	21,593.00-	2,807.80	5,666.47	13,108.73-
205	62	6411	00	457	024000	EMPLOYEE TRAVEL	10,000.00-	0.00	4,499.70	5,500.30-
205	62	6419	00	457	024000	NON-EMPLOYEE TRAVEL	2,000.00-	0.00	1,741.35	258.65-
205	93	6493	02	457	024000	HONDO	138,250.00-	0.00	86,101.30	52,148.70-
205	93	6493	03	457	024000	MEDINA VALLEY	118,556.00-	0.00	79,659.97	38,896.03-
205	93	6493	04	457	024000	BANDERA	82,000.00-	0.00	0.00	82,000.00-
205	93	6493	05	457	024000	DEVINE	199,200.00-	0.00	176,718.62	22,481.38-
205	93	6493	06	457	024000	LYTLE	172,167.00-	0.00	127,390.11	44,776.89-
205	93	6493	07	457	024000	NATALIA	121,450.00-	0.00	65,043.72	56,406.28-
205	93	6493	12	457	024000	HONDO	0.00	0.00	0.00	0.00
205	93	6493	13	457	024000	MEDINA VALLEY	0.00	0.00	0.00	0.00
205	93	6493	14	457	024000	BANDERA	0.00	0.00	0.00	0.00
205	93	6493	15	457	024000	DEVINE	0.00	0.00	0.00	0.00
205	93	6493	16	457	024000	LYTLE	0.00	0.00	0.00	0.00
205	93	6493	17	457	024000	NATALIA	0.00	0.00	0.00	0.00
*** TOTAL FOR FUND 205 ***							2,083,464.00-	257,014.77	1,344,494.78	481,954.45-
*** FINAL TOTAL ***							2,083,464.00-	257,014.77	1,344,494.78	481,954.45-



480 - Stimulus

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FND FCT OBJ SQ ORG	PROGRM	DESCRIPTION	APPROPRIATION	ENCUMBRANCE	EXPENDITURE	BALANCE
205 11 6219 00 480 024000		OTHER PROFESSIONAL SERVICE	10,000.00-	0.00	10,000.00	0.00
205 11 6395 00 480 024000		NON-CAP.FURN & EQUIPMENT	978.00-	0.00	922.00	56.00-
205 11 6399 00 480 024000		GENERAL SUPPLIES	20,512.00-	232.09	19,245.47	1,034.44-
205 11 6419 00 480 024000		NON-EMPLOYEE TRAVEL	4,875.00-	0.00	0.00	4,875.00-
205 13 6219 00 480 024000		OTHER PROFESSIONAL SERVICE	10,000.00-	0.00	5,760.00	4,240.00-
205 13 6399 00 480 024000		GENERAL SUPPLIES	8,400.00-	0.00	2,292.31	6,107.69-
205 61 6219 00 480 024000		OTHER PROFESSIONAL SERVICE	7,966.00-	0.00	0.00	7,966.00-
205 93 6493 02 480 024000		HONDO ISD	12,427.00-	0.00	6,000.00	6,427.00-
205 93 6493 03 480 024000		MEDINA VALLEY ISD	32,037.00-	0.00	30,338.63	1,698.37-
205 93 6493 04 480 024000		BANDERA ISD	16,879.00-	0.00	0.00	16,879.00-
205 93 6493 05 480 024000		DEVINE ISD	30,927.00-	0.00	29,262.55	1,664.45-
205 93 6493 06 480 024000		LYTLE ISD	7,415.00-	0.00	7,415.00	0.00
205 93 6493 07 480 024000		NATALIA ISD	17,636.00-	0.00	0.00	17,636.00-
*** TOTAL FOR FUND 205 ***			180,052.00-	232.09	111,235.96	68,583.95-
*** FINAL TOTAL ***			180,052.00-	232.09	111,235.96	68,583.95-

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FND	FCT	OBJ	SO	ORG	PROGRM	DESCRIPTION	APPROPRIATION	ENCUMBRANCE	EXPENDITURE	BALANCE
205	11	6119	00	458	024000	PROFESSIONAL, FULL-TIME	11,081.00-	3,693.60	7,387.20	0.20-
205	11	6141	00	458	024000	SOCIAL SECURITY/MEDICARE	822.00-	273.67	547.44	0.89-
205	11	6142	00	458	024000	HEALTH INSURANCE	503.00-	167.40	334.80	0.80-
205	11	6143	00	458	024000	WORKER'S COMPENSATION	40.00-	13.28	26.56	0.16-
205	11	6145	00	458	024000	UNEMPLOYMENT COMPENSATION	6.00-	0.00	5.95	0.05-
205	11	6146	00	458	024000	TRS FEDERAL	897.00-	302.66	594.11	0.23-
205	11	6219	00	458	024000	OTHER PROF. CONTRACT SERV	4,521.00-	0.00	2,575.00	1,946.00-
205	11	6399	00	458	024000	GENERAL SUPPLIES	1,807.00-	0.00	763.40	1,043.60-
205	11	6411	00	458	024000	EMPLOYEE TRAVEL	1,484.00-	0.00	1,483.50	0.50-
205	11	6419	00	458	024000	NON-EMPLOYEE TRAVEL	1,664.00-	0.00	1,379.60	284.40-
205	13	6119	00	458	024000	PROFESSIONAL, FULL-TIME	4,922.00-	1,640.60	3,281.20	0.20-
205	13	6141	00	458	024000	SOCIAL SECURITY/MEDICARE	377.00-	125.50	250.96	0.54-
205	13	6143	00	458	024000	WORKER'S COMPENSATION	18.00-	5.88	11.76	0.36-
205	13	6145	00	458	024000	UNEMPLOYMENT COMPENSATION	2.00-	0.00	1.97	0.03-
205	13	6146	00	458	024000	TRS FEDERAL	399.00-	134.45	263.90	0.65-
205	51	6256	00	458	024000	CENTERWIDE NETWORK	327.00-	0.00	327.00	0.00
205	51	6264	00	458	024000	BUILDING USE	493.00-	0.00	493.00	0.00
*** TOTAL FOR FUND 205 ***							29,363.00-	6,357.04	19,727.35	3,278.61-
*** FINAL TOTAL ***							29,363.00-	6,357.04	19,727.35	3,278.61-

3,278.61-

Head Start Program

Education Service Center, Region 20

Policy Council Report

Monthly Credit Card Expenditures

Month	Purchase Description	Wal-Mart	HEB	Home Depot	Sam's
9-17-09	Miscellaneous classroom supplies	\$54.03	0	0	0
10-15-09	Supplies for parent meetings and activities, classroom supplies and snacks for parent trainings.	\$439.55	\$68.76	0	0
11-19-09	Supplies for parent, teacher, FSA and certification trainings.	\$914.58	0	0	\$260.50
01-21-10	Supplies for parent, teacher, FSA and certification trainings.	\$952.93	0	0	\$468.00
02-18-10	Supplies for parent, teacher, FSA and certification trainings.	\$1,313.14	\$33.51	0	0
03-11-10	Supplies for parent, teacher, FSA and certification trainings.	\$675.05	\$53.03	0	0
04-15-11	Supplies for parent, teacher, FSA and certification trainings.	\$838.21	\$134.33	0	0
05-20-11	Supplies for parent, teacher, FSA and certification trainings.	\$317.57	\$245.52	0	0

**Education Service Center, Region 20
Head Start Program**

Continuation, T & TA, & COLA Grant Applications

2010 - 2011

The budget supports 27 classrooms for 387 Head Start children 6 school districts at 9 locations.

Total Budget - \$2,216,737

Operational Budget - \$2,143,070

- ISD contracts – salaries and benefits for teachers, assistants and three part-time food service staff - \$811,050
- General supplies – classrooms, parent centers and office - \$77,450
- Travel expenses – employee and non-employee - \$56,000
- Nutrition expenses – meals for staff and volunteers, snacks for children - \$97,978
- Staff salaries & benefits – management team, class monitors, family services associates - \$961,596 (36 staff)
- Contracted services – dental, medical, nutrition counseling, behavior observations, staff development, printing - \$56,500
- Misc. Operating – Child Care Reimbursement, etc. - \$2,000
- Communications, Building Use, Network, & Indirect Cost – \$118,758

Training & Technical Assistance Budget - \$35,405

- General supplies - classrooms, parent centers and office - \$2,199
- Travel expenses - employee and non-employee – \$5,000
- Staff salary & benefits - \$19,714
- Contracted services – Staff development - \$5,000
- Communications, Building Use, Network & Indirect Cost – \$3,492

Cost Of Living Allowance (COLA) – \$38,262

- Funding applied to 36 ESC-20 Head Start staff projected salary increases

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Pro-Rated COLA Funds – \$6,390

- Increase to current budget period July 1 – August 31, 2010