

2020 Superintendent Evaluation

1. Please provide a summary of your progress on 2020-2021 District goals:

Parkrose School District Goals for 20-21:

- Develop and implement a teacher pathway program that is intended to recruit classified staff of color
- Decrease racial disparities in discipline and attendance in underrepresented student subgroups
- Provide effective Comprehensive Distance Learning support to students and families

Please provide the results for each Goal and comment on each of the indicators. (We would appreciate a narrative not data, “Yes” and here is why or “No” and here is what we need to work on)

- Please describe how the equity/school improvement committee has supported the district goals of providing effective comprehensive Distance Learning?
 - Please discuss what strategies, resources or curriculum we have used for instruction during CDL that could be continued when the district returns to in person instruction ?
 - Please discuss how all our program partners have supported our equity and attendance goals this year?
2. Communicating and sharing up to the date information with the students, parents, community members, teachers, staff and the board has been critically important this past year. Please reflect on the strategies, challenges and successes you have had this year sharing and sending communication and receiving feedback.
3. How has your leadership style changed in response to the COVID-19 pandemic? Given the amount of crisis management that this year has required, what have you noticed about how you lead: areas of strength, challenge and growth?
- Looking to the year ahead, what practices/supports will enable you to sustain your role as superintendent?