

No. \_\_\_\_\_



## UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC Voluntary Group Benefits Insurance

SUBMITTED BY Ofelia Dominguez, Director OF: Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: \_\_\_\_\_

DATE ASSIGNED FOR BOARD CONSIDERATION: June 14, 2022

### Informational Item:

The Risk Management Staff along with review and approval of the Employee Benefits Committee (EBC) has concluded renewal negotiations for the **Voluntary District Group benefits**. This premium is 100% employee paid. The EBC has selected the following renewal awards as they provide the best value of coverage providers guarantee rate and price. The 2022-2023 rates have no changes in premiums compared to year 2021-2022.

#### 1. Disability Insurance – Sun Life Financial

- 0% Increase
- 3 Year Guarantee
- September 1, 2021 to August 31, 2024
- No Increase in the past 4years

#### 2. Vision Insurance – Eyetopia

- 0% Increase
- 3 Year Guarantee
- September 1, 2021 to August 31, 2024
- No Increase in the past 8 years

#### 3. Emergency Medical Evacuation – Air Evac

- 0% Increase
- 3 Year Rate Guarantee
- September 1, 2022 to August 31, 2025
- No increase in the past 9 years

#### 4. Fly-U-Home Air Med Care/AMCN

- 0% Increase
- 3 Year Rate Guarantee
- September 1, 2022 to August 31, 2025
- No increase in the past 9 years

**5. Pre-Paid Legal Services – MetLife Group**

- 0% Increase
- 2 Year Guarantee
- September 1, 2021 to August 31, 2023
- No increase in the past 8 years

**6. IRC Cafeteria Plan – National Benefit Services**

- 0% Increase
- 2 year Guarantee
- September 1, 2021 to August 31, 2023
- No increase in the past 4 years
- Health & Dependent Flexible Spending

**7. Dental – Delta Dental Insurance Company**

- 0% Increase
- 2022-2023
- September 1, 2021 to August 31, 2023