

**Meeting of the Board of Trustees  
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
Baytown, Texas**

January 20, 2026

**REGULAR BOARD MEETING**

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Tuesday, January 20, 2026, 6:00 p.m., at the Administration Building with the following Board members present.

**PRESENT:** Mr. James “Jim” Campisi, President; Mr. Richard Clem, Vice President; Mrs. Tiffany Guy, Secretary; Mr. Jessie Martinez, Assistant Secretary; Mr. Howard Sampson, Mr. Mercedes Renteria III, and Mrs. Helen Berrott-Tims

**ABSENT:** None

Mr. Renteria arrived at 6:33 p.m.

Board President James Campisi called for a moment of silence in memory of Ross S. Sterling High School student Andrew Meismer.

**OPENING EXERCISES**

Area Executive Director (AED) Kevin Foxworth assisted with the Opening Exercises and the Recognitions and Acknowledgements.

The opening exercises for January 20, 2026, Board of Trustees meeting was provided by students from Alamo Elementary School. The prayer was led by Board Member Helen Berrott-Tims. The Pledges of Allegiance to the United States and Texas flags were recited by student Matthew Donan. The following students performed the song, “This Little Light of Mine.”

Karter Abraham	Gabriella Garcia
Ta'Niyah Auchter	Jhony Garcia
Camila Caratachea	Cali Harvey
Damian Donan	Carter Harvey
Matthew Donan	Hadley McHugh
Kevin Gamas Alvarino	Elijah Ruckett
Ethan Garcia	Temperance Sims
Liam Venegas	

The students were under the direction of Choir Director Emily Gonzalez and Principal Celines Rivera Baez.

## CITIZENS PARTICIAPTION

Five citizens addressed the Board about student safety: Desiree Klaus, Kinsey Stringer, Jesse Hardin, Jennifer Bennett, and Kim Kosteck.

## RECOGNITIONS AND ACKNOWLEDGEMENTS

Board of Trustees Appreciation Month:

- Proclamation from City of Baytown Mayor Charles Johnson
- Proclamation from Harris County Precinct 3 Commissioner Tom Ramsey
- Resolution from State Representative District 143 Honorable Ana E. Hernandez
- Certificates from Harris County Precinct 2 Commissioner Adrian Garcia
- Book Dedication for Board of Trustees

United Way 2025-2026:

Executive Director of Community Engagement Kendal David presented the campuses who excelled in two categories Highest- Employee Participation and Highest Monetary Contribution.

- Third Highest Employee Participation - POINT Alternative Center
- Second Highest Employee Participation – Clark Elementary
- Highest Employee Participation – Highlands Elementary
- Small Campus Highest Monetary Contribution – IMPACT Early College High School
- Medium Campus Highest Monetary Contribution – Pumphrey Elementary School
- Large Campus Highest Monetary Contribution – Robert E. Lee high School

## APPROVAL OF MINUTES

Mrs. Guy moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE DECEMBER 15, 2025, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

## DISCUSSION ITEMS

Superintendent's Reports:

1. Student Safety Advisory Committee

Johanna Fugate and Ace Ellis Ross S. Sterling High School Students and members of the Student Safety Advisory Committee, Area Executive Director Kevin Foxworth, and Executive Director of Community Engagement Kendal David Kendall David presented on the following:

- Overview of the January 13, 2026, Meeting

- Purpose – To center student voice, improve safety, trust, and accountability, and help the District make better decisions informed by lived experiences
    - Baytown Safety Coalition Desired Outcomes:
    - Campus Behavior Coordinator
    - Stronger Alternative Education Program
    - Transparency with Students and Staff
2. Education Foundation Annual Update
- Director, Education Foundation and Partnerships Anna Espinosa and Foundation President Adelina Gomez Abshire presented the Goose Creek Education Foundation 2024-2025 Annual Report.
3. January Data Update
- Deputy Superintendent for Curriculum and Instruction Dr. Susan Jackson, Director of Elementary Curriculum and Instruction Sarah Flusche, Director of Secondary Curriculum and Instruction Dr. Norma Martinez, and Director of Assessment and Accountability James Husband presented the January Data Update.
3. Monthly Financial Report
- Chief Financial Officer Brigitte Clark and Director of Finance LeAna Price presented a PowerPoint presentation on the Interim Financial Reporting Quarter ending October 31, 2025. The Board requested that administration provide monthly reports for review of interim financial reporting. These reports should include updates on capital projects, land inventory, and the impact on the budget.

## **ACTION ITEMS**

### **9616. CONSIDERATION OF CONSENT AGENDA**

1. Teacher District of Innovation (DOI) Phase Out Plan (House Bill 2)
2. Proposed Low Attendance Wavier for Ross S. Sterling High School on December 19, 2025
3. Library Materials
4. Memorandum of Understanding (MOU) Between GCCISD and Lee College for Operation of the Dual Credit Program Framework, Traditional Dual Credit, Early College High School, and P-Tech Early College High School
5. Award Competitive Sealed Proposal (CSP) #26-008 for Baytown Junior Roof Replacement
6. Second Option to Extend Request for Proposal (RFP) #24-006 for Nutrition Services Smallware and Related Items
7. Second Option to Extend RFP #24-07 for Nutrition Services Large Equipment, Installation and Related Products

- 8. First Option to Extend RFP#24-013 for Fine Arts Supplies, Equipment, and Services**
- 9. Award RFP #26-007 for Grounds Equipment, Supplies, and Repairs**
- 10. Join Region 10 Education Services Center (ESC) EdTech Exchange Purchasing Cooperative**
- 11. Tax Refunds**

Pulled Nos. 4 and 10 from Consent Agena.

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 1 THROUGH 3, 5 THROUGH 9, AND 11 AS PRESENTED**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

**1. Teacher District of Innovation (DOI) Phase Out Plan (House Bill 2)**

The Board approved the Teacher District of Innovation (DOI) Phase Out Plan (House Bill 2). Recent legislative updates under HB 2 limit the ability of districts to include exemptions from certain certification requirements within their District of Innovation (DOI) plans. Districts are permitted to submit an application and phase-out plan to delay implementation of certification requirements pending approval by the commissioner of education.

**2. Proposed Low Attendance Wavier for Ross S. Sterling High School on December 19, 2025**

The Board approved the proposed low attendance waiver for Ross S. Sterling High School on December 19, 2025. Delegated authority to the superintendent or designee to approve individual Low Attendance Waivers for days on which campuses had low attendance due to safety concerns and weather-related issues.

**3. Library Materials**

The Board approved the December Donated Library Materials Book List as presented. The list was posted for community feedback on December 10th and the community was notified via ParentSquare. The list remained community facing for the required 30-day comment period. No community feedback was submitted.

**5. Award Competitive Sealed Proposal (CSP) 26-008 for Baytown Junior Roof Replacement**

The Board approved the award of CSP #26-008 for Baytown Junior School Roof Replacement. The roof at Baytown Junior School was damaged by Hurricane Beryl and requires complete replacement.

**6. Second Option to Extend Request for Proposal (RFP) 24-006 for Nutrition Services Smallware and Related Items**

The Board approved the second option to extend RFP #24-006 for Nutrition Services Smallware and Related Items for (1) one year, with the option to renew for (2) two additional years.

**7. Second Option to Extend RFP #24-07 for Nutrition Services Large Equipment, Installation and Related Products**

The Board approved the second option to extend RFP #24-007 for Nutrition Services Large Equipment, Installation and Related Products for (1) one year, with the option to renew for (2) two additional years.

**8. First Option to Extend RFP #24-013 for Fine Arts Supplies, Equipment, and Services**

The Board approved the first option to extend RFP 24-013 Fine Arts Supplies, Equipment, and Services for (1) one year, with the option to renew for (3) three additional years.

**9. Award RFP #26-007 for Grounds Equipment, Supplies, and Repairs**

The Board approved the award of RFP #26-007 Grounds Equipment, Supplies, and Repairs for (1) one year, with the option to renew for (4) four additional years.

**11. Tax Refunds**

The Board approved tax refunds in accordance with section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account.

Approved Tax Refunds:

PVS DX, INC	\$ 55,607.26
Ybarra Investments, INC	\$ 24,628.20
Max Access LLC	\$ 21,900.32
Clariant Corporation	\$ 15,080.76
Capital Title of Texas, LLC	\$ 12,450.16
Corelogic Centralized Refunds	\$ 10,625.78
Chance Michael A	\$ 6,029.98
First Liberty Bank	\$ 5,610.86
Total	\$151,933.32

**4. Memorandum of Understanding (MOU) Between GCCISD and Lee College for Operation of The Dual Credit Program Framework, Traditional Dual Credit, Early College High School, and P-Tech Early College High School**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE MOU WITH LEE COLLEGE FOR THE OPERATION OF THE DUAL CREDIT PROGRAMS FRAMEWORK, TRADITIONAL DUAL CREDIT, EARLY COLLEGE HIGH SCHOOL, AND P-TECH EARLY COLLEGE HIGH SCHOOL EFFECTIVE JANUARY 1, 2026, THROUGH JULY 31, 2028, TO INCLUDE DUAL CREDIT ADVISOR SHARED COSTS (\$150,000)**. The motion passed with Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion. Mr. Campisi abstained.

## **10. Join Region 10 Education Services Center (ESC) EdTech Exchange Purchasing Cooperative**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVED THE DISTRICT'S PARTICIPATION IN THE REGION 10 ESC EDTECH EXCHANGE PURCHASING COOPERATIVE PURSUANT TO THE TEXAS INTERLOCAL COOPERATION ACT, CHAPTER 791, TEXAS GOVERNMENT CODE**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

### **9617. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS**

#### **FUTURE BOARD AGENDA ITEMS**

- Quarterly Report on number of Private Schools requesting SPED evaluations from The District
- Anti-Bullying Presentation
- Budget Audit
- Marshal/Guardian Program Presentation
- Combining Anti-Bullying Committee Meeting and Student Safety Advisory Committee
- Periodically send Membership Report to the Board
- Dr. Rodriguez will provide enrollment and staffing information for E.F. Green Junior School to the Board

#### **BOARD TRAINING**

- Governance Camp March 4-7, 2026, Galveston Tx

#### **BOARD MEETINGS**

- February 9 and 23, 2026, Regular Board Meetings

#### **CLOSED MEETING**

At approximately 8:31p.m., President James “Jim” Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of Texas Opening Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or Devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against Personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation;

551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

### **Board Reconvenes into Regular Session**

At approximately 10:24 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

#### **9618. CONSIDERATION OF PERSONNEL**

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE EIGHT (8) ELECTIONS AS PRESENTED**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

##### Approved Elections:

1. Ashely Alexander, teacher, assigned to Horace Mann Junior School.
2. Adanna Frazier, teacher, assigned to Ross S. Sterling High School.
3. Elyssa Hernandez, teacher, assigned to Ross S. Sterling High School.
4. Stacey Lewis, teacher, assigned to Cedar Bayou Junior School.
5. Daisy Medina, teacher, assigned to Robert E. Lee High School.
6. Kaylei Payne, teacher, assigned to Bañuelos Elementary School.
7. Madison Strawn, teacher, assigned to Horace Mann Junior School.
8. Jacquelyn Waring, teacher, assigned to Baytown Junior School.

Mr. Clem moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE ELEVEN (11) RESIGNATIONS AND RETIREMENTS AS PRESENTED**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

##### Accepted Resignations and Retirements:

1. **Lorinda Bocardo**, counselor at Goose Creek Memorial High School, resigned effective January 5, 2026.
2. **Erin Cook**, CTE recruiting and marketing facilitator, resigned effective December 19, 2025.
3. **Kristin Cooper**, fourth grade teacher at Ashbel Smith Elementary School, resigned effective January 9, 2026.
4. **Crystal Huerta**, mathematics teacher at Horace Mann Junior School, resigned effective December 19, 2025.

5. **Kathalene Jernigan**, English Language Arts teacher at Goose Creek Memorial High School, retired effective January 15, 2026. Mrs. Jernigan is in her 6<sup>th</sup> year of experience with the District.
6. **Carli Lawley**, CTE agriculture science teacher at Ross S. Sterling High School, resigned effective December 19, 2025.
7. **Julie Marrujo**, third grade teacher at Victoria Walker Elementary School, is resigning effective January 30, 2026.
8. **Jonathan Richards**, CTE construction technology teacher at Robert E. Lee High School, resigned effective December 19, 2025.
9. **Robert Roberts**, social studies teacher/coach at Robert E. Lee High School, is resigning effective January 31, 2026.
10. **Gina Rowland**, special education – resource/inclusion teacher at Highlands Elementary School, is retiring effective May 26, 2026. Ms. Rowland in her 6<sup>th</sup> year of experience with the District.
11. **Shoshona Saunders**, English Language Arts teacher at Cedar Bayou Junior School, resigned effective January 16, 2026.

Administrative Personnel:

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF ANGELA JOHNSON AS A CTE-NAS PROGRAM MANAGER**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF ELAINE HARRINGTON AS COUNSELOR AT SAN JACINTO ELEMENTARY**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF EMILY C. RENDON AS A SPEECH LANGUAGE PATHOLOGIST ASSISTANT**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

**9619. DISCUSSION AND POSSIBLE ACTION TO APPROVE A FOREIGN TRADE ZONE TAX EQUIVALENCY AND CONTRIBUTION AGREEMENT WITH SUMIKA SEMICONDUCTOR MATERIALS TEXAS, INC., AND PRUSUANT TO SUCH AGREEMENT AUTHORIZE**

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE FOREIGN TRADE ZONE TAX EQUIVALENCY AND CONTRIBUTION AGREEMENT WITH SUMIKA SEMICONDUCTOR MATERIALS TEXAS, INC., AND PRUSUANT TO SUCH AGREEMENT AUTHORIZE.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims voting for the motion.

#### **ADJORNMENT**

Board President James “Jim” Campisi adjourned the regular Board meeting at 10:28 p.m.